CORPORATE INTL

GLOBAL AWARDS 2025

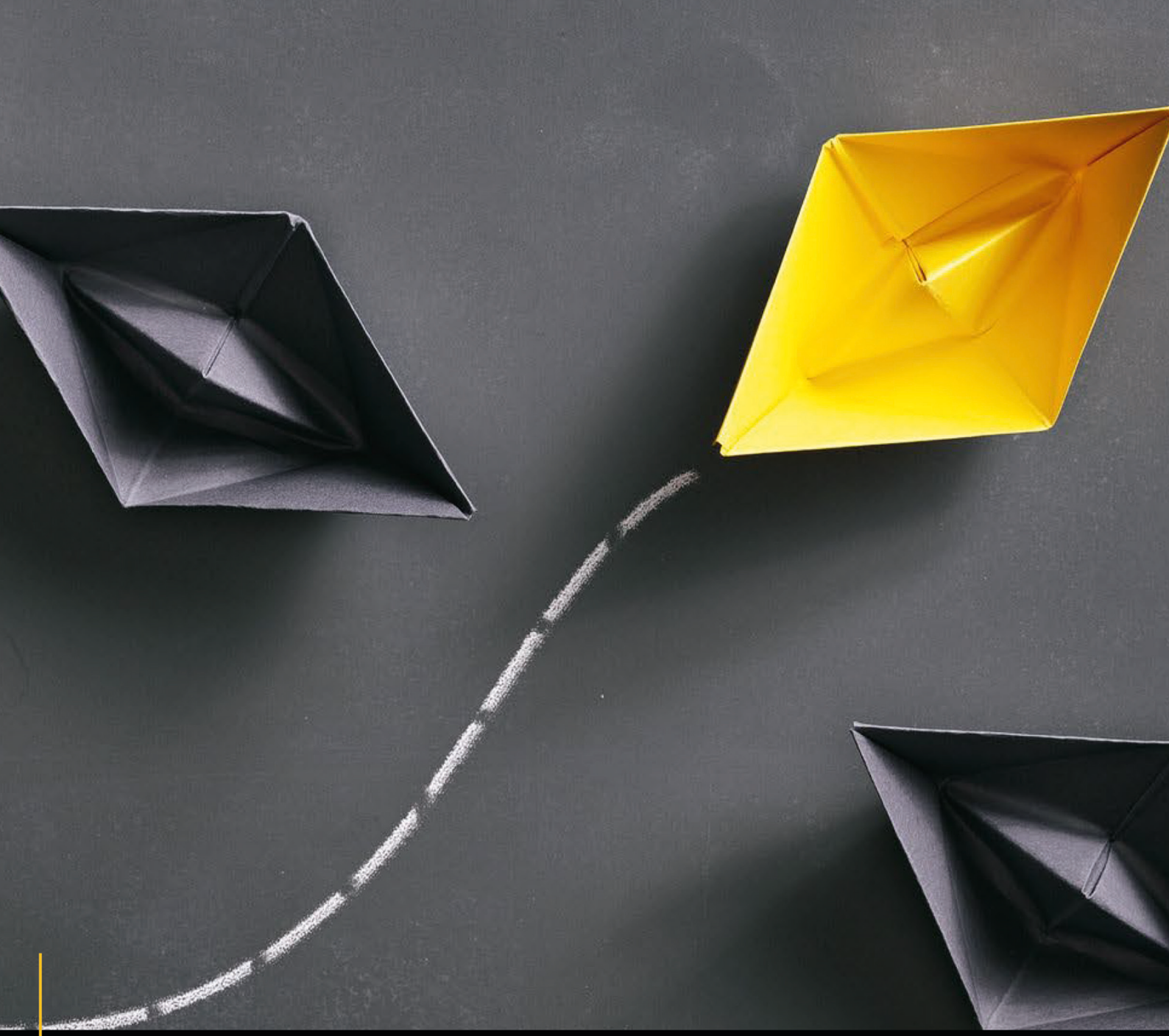
Corporate INTL

GLOBAL AWARDS

SETTING THE INDUSTRY STANDARD FOR PRACTICE EXCELLENCE

2025





Galicia

We are the only Mexican leading firm able to provide each of our clients a unique legal service offer with strong transactional and regulatory advice coupled with strategic capabilities in litigation and ESG.

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Corporate INTL

PRESENTS THE 2025

GLOBAL AWARDS

SETTING THE INDUSTRY STANDARD FOR PRACTICE EXCELLENCE

2025 marks Corporate INTL's 18th Global Awards.

During the past 12 months, Corporate INTL's research department has conducted reviews, drawing insight from business leaders, advisers and investors based around the world, logging their nominations to produce a shortlist of candidates. This resulting publication will be viewed by the circulation of the monthly magazine; it is also hosted on our website, which can be accessed by hundreds of thousands of visitors.

Our audience comprises investment managers, private equity investors, investment bankers, hedge fund managers, business bankers and asset-based lenders, as well as wealthy individuals – among other expert insiders. There is regional and practice exclusivity for each award category, and so a Global Award stands out as a significant accolade. The inclusions themselves represent a diverse cross section of lawyers and law firms, in addition to a large array of other-industry consultants.

Please see the coming pages for details of our profiled firms' and individuals' service offering in a multitude of practice areas and jurisdictions. Winners have chosen to celebrate their accolades via industry commentary, firm summary editorials and/or informative advertisements. This edition also features Listings, a similar format to business cards, for those award recipients who have opted to highlight their expertise and service excellence in the form of contact details of a nominated spokesperson.

All of these inclusions can be located using the A–Z Index at the back of the edition.

Congratulations to each of this year's winners – and all the best for the year ahead.

Europe Winners ..... **4.**

The Americas Winners ..... **55.**

Asia & Oceania Winners ..... **73.**

Africa & the Middle East Winners ..... **94.**

A–Z Index ..... **108.**

EDITORIAL/DESIGN

Edited by Ryan Daff (ryandaff@corp-intl.com)
Designed by Plan B Creative (jason@planb-creative.co.uk)

CORPORATE INTL

Tel: +44 (0)121 236 0411

www.corp-intl.com

Regus, Suite 124, Cannock – Birmingham North, Watling Court, Orbital Plaza, Watling Street, Bridgtown, WS11 0EL, UK

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Europe Winners

Clean technology exports from Central and Eastern Europe have the potential to at least triple, strengthening the EU economy and its global competitiveness, according to the latest EU Regular Economic Report by the World Bank.

The annual report highlights the EU's emergence from an unprecedented tightening cycle, avoiding a deep recession and widespread job losses. GDP growth is forecast at 1.4% in 2025, although with variation among member states. With easing inflation and sustained nominal wage increases, real wages – after a sustained decline – are showing signs of improvement. However, risks remain, including geopolitical tensions, trade disruptions and uneven economic recoveries, coupled with elevated costs of living across the bloc.

"Historically high prices are hitting Europe's vulnerable people the hardest, with some families spending half their income on food, and low-skilled and blue-collared workers struggling in an uneven job market," noted Anna Akhalkatsi, Country Director for the EU at the World Bank. "Targeted social policies are crucial to support those most in need and ensure broader economic inclusion. The green transition offers opportunities to create jobs and boost industries in ways that are fair and far-reaching."

Clean energy technologies, essential for achieving net-zero emissions by 2050, could help position the EU as a key player in the rapidly expanding global market, alongside meeting growing demand in Europe. The Net Zero Industry Act (NZIA) aims to supply 40% of the EU's clean-tech demand through domestic production by 2030 and fulfil 15% of the global market by 2040.

The clean-tech sector offers considerable growth potential in the four Central and Eastern European countries (4CEEs) of Bulgaria, Croatia, Poland and Romania, which are strategically located emerging EU economies. World Bank simulations indicate that these countries could at least triple their exports of electric vehicle batteries, heat pumps, wind turbines and solar panels if current market shares are maintained and NZIA goals are met. Developing industrial hubs for these technologies linked to existing value chains could accelerate regional development, reduce energy import dependence and boost the EU economy overall.

Realising these gains requires a coordinated EU strategy and significant private-sector investment. Without a unified approach, member states risk competing with one another to develop the same industries, the report cautions. To attract private capital, member states should look beyond subsidies, as robust supply chains, strong R&D ecosystems and a skilled workforce are among the key drivers of FDI in the 4CEEs, World Bank analysis shows.



European Commission Joins Forces with Venture Capital to Support Deep-tech Innovation in Europe

Meanwhile, the European Commission has launched a Trusted Investors Network, bringing together a group of investors ready to co-invest in innovative deep-tech companies in Europe, together with the EU. The Union's investment comes from the European Innovation Council (EIC) Fund, which is part of the EU research and innovation programme, Horizon Europe.

The first group comprises 71 investors from across Europe, including venture capital funds, public investment banks, foundations and corporate venture funds. These investors collectively represent more than €90 billion of assets, which positions the network as a key initiative to mobilise capital for Europe's deep-tech sector.

Following preparatory meetings with investors last year, Iliana Ivanova, Commissioner for Innovation, Research, Culture, Education and Youth, launched the network at an event in Athens. The participants committed to a Trusted Investors Network Charter, setting out shared values to build companies in Europe, and to co-investing with the EIC Fund. Members of the network will work together with support from the EIC to boost investment and exchange best practices when investing in the deep-tech sector.

The launch responds to the need to increase financing of such companies to grow in Europe. It also provides the foundation for further development in 2025, in line with the political guidelines of the next Commission.

In addition, it highlights the growing importance of the EIC Fund, which has by now invested nearly €1 billion in 251 of Europe's most promising startups. The EIC Fund has attracted co-investments of more than €4 billion from around one thousand investors, leveraging more than €4 for every €1 invested. The Trusted Investor Network will further strengthen these co-investments, and will enable companies in critical technologies areas to access larger investments required to compete globally.

The launch was part of the first EIC Scaling Summit, bringing together – for the first time – 120 companies selected from the EIC portfolio, as well as national programmes with the potential to scale up and become global champions in their fields. 72 of these companies were added to the 48 members already enrolled in the EIC Scaling Club. The EIC provides tailored support to the members of the club, aiming to scale 20% of them into unicorns – companies with a valuation exceeding €1 billion. Collectively, these member companies have raised more than €73 million to date, with additional funding rounds expected soon.



Reinberg & Partner



REINBERG & PARTNER

Ing. Isabella Reinberg MSc
Managing Partner

Tel: +43 1 876 42 55
i.reinberg@reinberg-partner.com
www.reinberg-partner.com

REAL ESTATE VALUATION ADVISORY FIRM OF THE YEAR IN AUSTRIA

Reinberg & Partner boasts a highly qualified team with many years' expertise in the real estate sector. The team's strengths lie in its in-depth regional knowledge, international cooperation with its partners and a flexibility that enables it to respond to the individual needs of the clients.

The team further prides itself on a solid reputation, high liquidity and a crisis-proof foundation – all of which help ensure a first-class service quality.

Its range of services are characterised by fundamental principles of objectivity, neutrality, independence and freedom from conflicts of interest. Such services include the independent valuation of real estate and preparation of expert opinions, tax advisory, as well as advice on the purchase and sale of real estate. It is crucial to the team that its clients – who range from private individuals, construction companies and banks, to large property owners and funds – benefit from interdisciplinary support combined with smooth order processing.

Meanwhile, Isabella Reinberg, one of three Managing Partners, is a renowned personality in real estate. With an AS+C certificate P22 (Austrian standard), her range of specialisms comprise the valuation of a wide variety of assets – whether residential, commercial, industrial or building land. As a sworn and court-certified appraiser and real estate trustee (broker), she possesses a deep understanding of the market and has used her Master's degree in Real Estate Management to advance her specialist knowledge. She is also an active member of the Salon Real women's network and a registered mediator recognised by the Austrian Federal Association for Mediation (ÖBM). Thanks to these factors, combined with her wealth of practical experience, her multifaceted involvement in the industry is testament to her passion for excellence in real estate solutions.

Ms Reinberg noted: "Because of our high standing in the industry, we can draw on memberships in the most prestigious national and international bodies and associations. These include the Royal Institution of Chartered Surveyors (RICS), the Austrian Association of Real Estate Experts (ARE), the Austrian Real Estate Association (ÖVI) and the European Group of Valuers' Associations (TEGoVA).

"We are also focused on progressive working methods, innovative solutions and future-orientated training strategies. With advancements in technology, we have already optimised numerous processes. By means of video conferences, clients can participate more closely, enhancing communication and transparency. Similarly, the use of cloud-based collaboration platforms offers the possibility of transferring expert opinions and invoicing paper-free, while keeping an eye on sustainability.

"Overall, this has made the valuation process more efficient, accurate and client-focused, allowing valuers to provide higher quality services and adapt to an evolving market. Looking forward, we suspect that AI-driven tools, such as KI, will continue to upgrade and automate many processes. However, it is important to ensure that personality and specialist expertise are not lost. Our goal in this area, therefore, is to utilise KI in such a way that the human element remains."

Emiel Haesbrouck



EMIEL F HAESBROUCK

Emiel Haesbrouck
Lawyer

Tel: +32 (0)496 55 06 04
advocaat.emiel.f.haesbrouck@gmail.com
www.emielfhaesbrouck.be

CIVIL LITIGATION LAW FIRM OF THE YEAR IN BELGIUM

About Emiel Haesbrouck:

- Started at the Bar of Kortrijk as an Intern Lawyer in 1970;
- Elected as a Town Councillor in Kortrijk (West Flanders) in 1970 (until end 1982);
- Employee of the Department of Foreign Affairs / Development Cooperation (1982–1983);
- Employee of the Services of the Prime Minister (1983–1985);
- Appointed Clerk Rapporteur of the Dutch-speaking Council of Appeal in the office of the Prime Minister, by decision of the Prime Minister dated April 6th 1984;
- Member of the Council of State of Belgium – Auditors' Office – (1985–2008);
- Researcher at the study department at the ministry of the Secretary for the Reform of the State Ferdinand De Bondt (September 1977 – April 1979): preparing laws concerning the reform of the State: first texts concerning the "Arbitragehof", current Constitutional Court;
- Member of the National Board of the CVP (political party, 1973–1986);
- Representative for Belgium at the first UN Congress on International Law in New York (13th–17th of March 1995);
- Grand Officer in the Order of the Crown (Royal Decree of 29th of April 2008);
- Commandeur in the Order of Leopold (Royal Decree of 11th of April 2000);
- Honorary Lieutenant in the Reserve (2nd June 1992);
- Outright winner of 2021 Lawyer Monthly Legal Award.

IA Law Firm Bosnia and Herzegovina



IBRAHIMOVIĆ & CO
Advokatsko društvo

Adi Ibrahimovic
Managing Partner

Tel: +387 61 148 854
adi.ibrahimovic@ia-lawfirm.com
www.ia-lawfirm.com

M&A LAW FIRM OF THE YEAR IN BOSNIA & HERZEGOVINA

IA Law Firm has extensive expertise in M&A, corporate and energy law, including high-value M&A transactions, particularly in renewable energy. The firm is also a member of such associations as AHK and Austrian Advantage, and serves as a permanent adviser to the Association for Green Hydrogen & Renewable Energy in Bosnia and Herzegovina.

IA Law Firm was recently involved in one of Europe's largest solar acquisitions, representing the buyer in a €250–300 million project in Bosnia's Bosansko-Podrinjski Canton, as well as representing buyers in the €70–80 million Mostar Solar Energy acquisition and a seller in the €20 million Trebinje Solar project. Beyond energy, its M&A work extends to cross-border transactions in Serbia's food industry, supporting both Bosnian buyers and sellers in deals valued at around €20 million.

The firm is primarily known for providing comprehensive legal support in M&A transactions, as well as offering high-level expertise in structuring deals from legal and tax perspectives, organising due diligence and tailoring reports based on client needs. Its experts handle transaction document preparation and negotiation – ensuring client interests with tailored clauses, such as call/put options and exit rights. From transaction execution to compliance and corporate governance, the firm guides clients through every phase.

Adi Ibrahimovic, Managing Partner, noted: "We are based in Bosnia, with a deep-rooted understanding of the region's regulatory frameworks – unlike many global firms with only satellite offices. Our team's direct involvement gives us an unmatched ability to navigate Bosnia's complex business and legal landscape, especially in the highly regulated M&A sector.

"Over the past year, we've seen remarkable growth in M&A transactions, particularly in the renewable energy sector, wherein we guide clients through regulatory, tax and compliance. Beyond providing legal services, our focus on connecting investors with local energy projects makes us a distinctive partner. Our strength lies in a deep understanding of the market and investors' legal needs, supported by memberships in relevant associations that enable us to build a network for foreign investment."

In the coming year, IA Law Firm aims to further strengthen its position in M&A, and will further promote Bosnia and Herzegovina as a prime investment destination.

Mr Ibrahimovic added: "We will continue supporting foreign investors by offering comprehensive legal services, especially in renewable energy, food, IT and cryptocurrency, as this is where we see significant growth potential.

"Our objective is to simplify the entry process for international clients by guiding them through local regulatory challenges while advocating for Bosnia's advantages in cost, resources and strategic location. Moreover, we plan to expand our network within regional and international investment communities, positioning Bosnia as an attractive and secure environment for new business. This approach aligns with our long-term goal of making IA Law Firm the preferred partner for investors seeking stability, growth and strategic support in Bosnia and Herzegovina."

LTA Consulting LLC



LTA Consulting
LEGAL, TAX & ACCOUNTING SERVICES

Iveta Balieva
Founder & Managing Partner

Tel: +359 (0)899 891 518
i.balieva@lta-consulting.net
www.lta-consulting.net

CORPORATE ADVISORY FIRM OF THE YEAR IN BULGARIA

Iveta is Founder and Managing Partner of LTA Consulting LLC, as well as being an Attorney-at-Law and Member of the Sofia Bar Association. Her primary areas of expertise are Corporate and Commercial, Financing, Tax and International Tax Planning, M&A, as well as Structuring and Licensing of Electronic Money Institutions.

LTA Consulting, based in Sofia, is a prominent consulting firm with a well-established global network. The firm collaborates with professionals in key international business hubs, enabling it to provide a full spectrum of services to clients around the world. With deep expertise in both the Bulgarian market and international landscapes, LTA Consulting delivers tailored legal, financial, tax, and accounting solutions designed to help clients achieve their business goals and succeed in competitive environments.

Corporate law is one of the firm's primary areas of expertise, and it has built a solid reputation in this field. With years of practical experience and a comprehensive understanding of business challenges, LTA Consulting offers valuable insights into corporate governance, business planning, and operations. Whether serving local Bulgarian businesses or international corporations, the firm's knowledge of corporate law allows it to guide clients in their expansion efforts, risk management, and navigating the evolving business environment.

LTA Consulting's success stems from its ability to combine local expertise with a global perspective. This unique approach allows the firm to offer flexible, customized solutions for businesses at various stages of development. It helps clients address both domestic and cross-border challenges, ensuring they can operate effectively and confidently in multiple jurisdictions. Whether clients are expanding locally or entering new international markets, the firm's integrated approach enables seamless operations and strategic growth.

The core services provided by LTA Consulting include:

- **Corporate/M&A:** Offering expert advice and support in M&A, corporate governance, and restructuring, all aimed at fostering strategic growth;
- **Tax Law & Tax Planning:** Delivering tax-efficient solutions that ensure compliance with regulations while optimizing financial performance;
- **Contract Law:** Assisting with drafting, reviewing, and negotiating contracts to safeguard clients' interests and business goals;
- **Debt Collection & Insolvency:** Helping businesses recover debts and manage insolvency proceedings efficiently;
- **Banking Law:** Advising on banking regulations, securing financial licenses, and navigating the financial sector;
- **Payment Institutions & Electronic Money Institutions Licensing:** Guiding businesses in structuring and obtaining licenses for payment institutions and electronic money firms;
- **Litigation & Arbitration:** Representing clients in legal disputes through both court proceedings and ADR methods;
- **Corporate Accounting:** Offering comprehensive accounting services to ensure compliance, transparency, and accurate financial reporting.

At LTA Consulting, the team is committed to providing personalized, high-quality services. By prioritizing long-term partnerships, the firm helps clients identify opportunities, overcome challenges, and achieve sustainable success. With a combination of local expertise and a global network, LTA Consulting is equipped to guide businesses through the complexities of legal, financial, and tax matters with confidence.

Andreas M. Sofocleous & Co LLC



ANDREAS M. SOFOCLEOUS & CO LLC
ADVOCATES - LEGAL CONSULTANTS

Christina Sofocleous
Advocate – Head of the Corporate & Commercial Department

Tel: +357 25 849000
chsofocleous@sofocleous.com.cy
www.sofocleous.com.cy

COMMERCIAL LAW FIRM OF THE YEAR IN CYPRUS

Andreas M. Sofocleous & Co LLC is one of the most successful corporate and commercial law firms in Cyprus. Headquartered in Limassol and with offices in Ukraine, the firm provides legal services for individuals and companies at a national and multinational level across a wide range of industries, dealing with M&A, cross-border transactions, joint ventures, IP licensing, as well as company formation and management.

Since 1995, our firm has worked successfully in the market of legal and consulting services. The skills and experience of our partners and staff, with the use of modern technology, enable us to deliver high-quality and rapid results for the benefit of our client base – which encompasses multinational corporations, public companies, as well as small and medium-sized enterprises and individuals.

Over the years, we have accumulated considerable practical experience of working in demanding environments while facing increased global competition. With today's tough business climate and commercial conditions, we believe that our energy, creativity and professionalism enable our clients to achieve their goals. We value our clients, partners, employees and business associates, as well as our reputation and the country in which we live.

The services we provide include: incorporation and registration of companies and establishment of trusts in all major jurisdictions; consultancy in conjunction with other advisers for the purpose of international tax planning; consultancy in conjunction with leading banking institutions in relation to accounts and the arrangement of finance; full administration and management of companies, including the provision of registered and administrative offices, secretaries and directors, as well as the performance of all commercial activities, e.g. payment of fees and other dues, arrangement of tax matters and communication with authorities and official bodies; nominee, safe custody and escrow facilities; the administration of limited liability partnerships and administration related to collective investment schemes; trust company management services for banks and other major financial institutions; cross-border transactions and joint ventures; insolvency; partnership formation and dissolution; as well as IP rights and technology transfers.

Meanwhile, we represent our clients' interests in all courts and arbitration proceedings, whether in Cyprus or abroad, and deal with matters concerning real estate in Cyprus – i.e. buying, selling, leasing and inheriting immovable property. We offer our services in any immigration or emigration matters – e.g. the acquisition of residence and work permits.

Christina Sofocleous

Christina Sofocleous was born in Moscow, Russia, in 1990. She graduated in Law with Honours from the University of Kent and obtained her LL.M. with Merit at University College, London. She subsequently completed the Russian language course at Peoples' Friendship University of Moscow.

Mrs. Sofocleous was admitted to the Cyprus Bar in 2014. In March 2015, she obtained the advanced Cyprus Securities & Exchange Commission Certification, and is registered in the Public Register of Certified Persons. In July 2020, she successfully passed the Cyprus Securities & Exchange Commission AML examinations.

Stelios Ieronymides & Associates LLC



STELIOS IERONYMIDES & ASSOCIATES LLC
LAW OFFICE

Stelios Ieronymides
Managing Director

Tel: (+357) 22 674949
info@silaw.com.cy
www.silaw.com.cy

COMMERCIAL LITIGATION LAW FIRM OF THE YEAR IN CYPRUS

Stelios Ieronymides & Associates LLC was founded in 1985, and we have since become a leading law firm in Cyprus, renowned for our expertise in civil, corporate and commercial law.

We are well-established, both nationally and internationally, with a network of trusted partners and representatives across key cities, including London, Athens, Riga, Tallinn, Kyiv and Zurich. Furthermore, as a member of the International Advisory Group (IAG) Global Network, we possess a vast global reach and representation in 70 jurisdictions, enabling us to offer seamless worldwide legal services to our clients.

Our firm maintains a robust litigation practice, covering commercial, civil, administrative, family, inheritance and criminal law. We place a strong emphasis on efficient dispute resolution and work closely with our clients to navigate complex legal matters. Our team's vast experience allows us to manage urgent litigation across various courts and tribunals, ensuring that all disputes are handled with precision and expertise.

We serve and represent large international clients, such as airlines, banking institutions, telecoms authorities, insurance companies, hotel-chain owners, tourist operators, charterers, advertising agencies, electronic money institutions and others. Over the past year(s), we successfully represented our clients in a vast and diverse range of legal cases involving, among others, prerogative writs, corporate and commercial disputes, inheritance and probate disputes, as well as insurance claims.

In addition, we provide a comprehensive range of legal services to both domestic and international clients, specializing in the incorporation, registration and administration of International Business Corporations (IBCs). Meanwhile, our firm offers a full spectrum of legal services and advice on commercial and residential properties, banking matters, tax planning, maritime, immigration and investment funds.

At Stelios Ieronymides & Associates LLC, we are dedicated to providing exceptional legal services and upholding the highest standards of professionalism. With a multilingual team, fluent in English, Greek, French, Russian and Latvian, we serve a diverse international clientele, ensuring clear communication and effective solutions for our clients, whom we guide through the complexities of the law with expertise, integrity and confidence.

TOTALPRO SERVICES LTD



Loukas Dimitriou
Director, Founder

Tel: +357 22 256 265
info@totalpro.eu
www.totalpro.eu

CORPORATE ADMINISTRATION ADVISORY EXPERTS OF THE YEAR IN CYPRUS

Established in 2008, Totalpro Services Ltd is a licensed corporate administration service provider, offering one-stop solutions for starting and managing a business in Cyprus and other jurisdictions.

Since the firm's inception, it has developed a leading reputation for exceeding client expectations through the steadfast pursuit of integrity, professionalism, value-based pricing and respect for client confidentiality.

Its success can be attributed to the calibre of its personnel, and their dedication to ensuring clients receive the most efficient and cost-effective services on the market. Totalpro's approach is truly collaborative, responsive and knowledgeable – with the ultimate goal of delivering success from business perspectives. With a personalised approach and focus, Totalpro builds long-lasting client relationships.

As well as accounting, tax, audit and payroll services, the firm's areas of practice further extend to:

Company Formation & Domiciliation Services: The firm specialises in providing assistance and guidance related to international company formation, not only in Cyprus, but in various key locations worldwide.

Office/substance Solutions: Nowadays, having substance is a vital tax planning tip. The better substance you have, the more solid your structure is. You can establish your business presence in Cyprus with either a real or a virtual office solution, depending on your needs.

Management & Administration: Through its expertise, Totalpro assists with the management and administration of companies, rendering comprehensive services that are designed to guide and support the day-to-day operations of a business.

Banking Services: The firm has achieved an excellent track record in bank account opening for high-risk clients.

Investment Fund Services: Totalpro's experts possess extensive knowledge of the laws and necessary procedures for applying for a licence with the Cyprus Securities & Exchange Commission (CySec).

Immigration Services: The firm also specialises in citizenship applications, employment applications and investor permits.

Founder and Director Loukas Dimitriou noted: "At Totalpro, we tailor our services to meet each client's bespoke requirements for incorporation in Cyprus or worldwide, ensuring complete confidentiality and privacy at all times. Each client's goal is our personal mission.

"Meanwhile, our firm's accumulated experience and expertise offer a significant advantage when navigating the complexities of an international playing field. Our in-depth understanding of diverse regulations, cross-border requirements and global business practices allows us to deliver seamless and effective corporate services – ensuring that our clients achieve compliance and strategic success worldwide."

In the coming year, Totalpro's primary objectives include enhancing its service capability, expanding client acquisition efforts, as well as fostering stronger client relationships in the process.

Haviaras & Philippou LLC



Loucas A. Haviaras
Partner, Head of the Corporate Department

Tel: +357 22764001
hphlaw@hphlaw.eu
www.hphlaw.eu

CORPORATE LAW FIRM OF THE YEAR IN CYPRUS

At Haviaras & Philippou, it is our belief that the practice of law should be, first and foremost, about our clients.

Our commitment is to provide exceptional client service, and so we aim towards our ultimate objectives at all times – so as to succeed and achieve the best results for the client.

Throughout the years, we have built strong foundations, recognized within our community and globally by anyone with whom we have collaborated. Due to our in-depth knowledge, experience and expertise, we are renowned for being both resourceful and efficient in our legal endeavors.

The staff of the firm, combined with the significant network we have developed with other law firms based all over the world, allows us to provide services that fully attend to cross-border transactions – with all of their inherent complexities – thus developing and growing your business with no restrictions.

We consistently aim to get to know and understand our clients' objectives, and we accomplish this by acquiring a strong grasp of their business and their industry, while also growing a strong, trusted personal relationship – all of which ensures the best possible outcome.

Corporate Law

The current Cypriot tax legislation, combined with its effective network of double-taxation treaties, offers non-European Union entrepreneurs an excellent vehicle with which to exploit the EU market. Furthermore, these pieces of legislation provide the ideal basis for all EU companies seeking to expand their global horizons, especially with regard to the CIS.

In this area, our services comprise: corporate management and domiciliation; corporate reorganization and reconstruction; formation and acquisition of companies in Cyprus and abroad; M&A; public and private offerings of securities at the Stock Exchange of Cyprus, as well as other markets; shareholder agreements and corporate governance issues; agency and distributorship agreements; formation and use of trusts; IT; international tax planning; in addition to technology transfers and IP rights.

Loucas A. Haviaras

Loucas A. Haviaras joined the firm in 2008 as a Partner.

He graduated from the Faculty of Law at Warwick University and proceeded with the Legal Practice Course (LPC) at the College of Law, Moorgate, London. He was then admitted to the Cyprus Bar Association in 2009 and, ever since, has been a practicing advocate and legal consultant in Cyprus.

In 2010, he obtained his advanced Master's degree in International Tax Law from the International Tax Center in Leiden, the Netherlands.

In addition, he has been a member of the Young Shipping Professionals in Greece since 2007, and is an active member of the permanent committee for Offshore Companies and Tax Planning, as well as the International Tax Planning Association.

36 Crime



Mary Prior KC
Head of 36 Crime

Tel: +44 (0)20 7421 8007
mprior@36crime.co.uk
www.36crime.co.uk

CRIMINAL LAW EXPERT OF THE YEAR IN ENGLAND

36 Group is one of the UK's leading barristers' chambers specialising in International Trade & Shipping, Family, Public & Human Rights, as well as Crime. With more than 150 leading barristers, mediators and arbitrators, including 14 Silks, our specialist practice groups offer greater depth of expertise, providing exceptional legal advice and advocacy.

In the past three years, Mary Prior KC, Head of 36 Crime, secured the acquittal of the youngest person in the UK to be accused of terrorism. She represented the stepmother of Arthur Labinjo-Hughes at her trial for murder and cruelty, and successfully argued at the Court of Appeal that her sentence was not unduly lenient. She secured the acquittal of the alleged leader of a significant organised crime group who was said to run the sale and supply of drugs and firearms in the Coventry area of the Midlands by violence and threats. She secured the conviction on retrial of Emma Magson, as well as the conviction of John Jefferies, who killed two young men in revenge for damaging his car. In addition, she secured the conviction for murder for the parents of Finley Boden following his savage death.

When defending, Mary regularly visits her clients and determines a focused trial strategy. She is fearless when cross-examining those who require a robust approach.

Mary regularly visits her clients and determines a focused trial strategy.

Notable Cases:

R v. Craig Crouch & Gemma Barton, Derby Crown Court 2023

Prosecution of parents for the savage killing and abuse of a 10-month-old baby boy and cruelty to a nine-year-old over a period of 12 months. Complex medical evidence and telephone contact.

R v. Emma Tustin & Thomas Hughes, Coventry Crown Court 2022, Court of Appeal 2022

Murder and cruelty to a six-year-old boy. Complex medical evidence of causation. Salt poisoning. Represented stepmother accused of murder and cruelty to Arthur Labinjo Hughes. Much of the cruelty was caught on video recordings; death was caused by a shaking and blunt impact mechanism; child was poisoned with salt and only had one kidney. Very complex cut-throat defence, requiring significant cross-examination of the medical experts and the co-accused. Convicted. Prosecution appealed the sentence on the basis that it was unduly lenient following public outcry. Court of Appeal rejected that contention following argument.

R v. Goodwin & Others, Birmingham Crown Court 2022

Telephone evidence, cell site, joint enterprise. Represented the first defendant for the murder of AS, a male, in a drive-by shooting outside his address. Defendant had significant learning disabilities not diagnosed prior to the case. Intermediary throughout to assist. Defendant was able to give evidence for four days. Issues as to disclosure and bad character evidence. Application made to discharge the jury. Case is subject to appeal.

PCD Solicitors Ltd



Marcus Johnstone
Managing Director & Solicitor

marcus@pcdsolicitors.co.uk
www.pcdsolicitors.co.uk

CRIMINAL LAW FIRM OF THE YEAR IN ENGLAND

PCD Solicitors is delighted to have been named Criminal Law Firm of the Year in England for 2025.

The North West-based firm, which was founded by experienced criminal defence solicitor Marcus Johnstone in 2020, has recently begun an ongoing expansion, capitalising on its position as the only solicitors firm in England and Wales to specialise in defending false allegations of sexual offences.

The firm has represented hundreds of clients falsely accused of the most serious crimes, from ordinary working professionals to high-profile individuals across the country. Its outstanding portfolio of results – which include the acquittal of all clients charged with rape – is attributed to its "deep specialism", and an approach to advocacy that includes working closely with the police and prosecutors to identify spurious claims and prevent them from going to court.

PCD routinely instructs from its extensive network of barristers, which include King's Counsel and members of some of the country's most prominent chambers.

The rising number of sexual-related offences in England and Wales has created significant pressure for the criminal justice system, confounded by a "reluctance" by many conventional firms to advocate for clients accused of these crimes.

"The continued growth and success of the firm can be attributed to two main factors: the brilliance of our team, and the demands of the market," Marcus noted.

"Sexual offences are perhaps the most controversial aspect of the law. Individuals accused of a sexual offence – even when a court of law has not found them guilty – are immediately maligned by many of their friends, their family and their colleagues. Unfortunately, this is a view that is also shared by many members of the legal community: many firms decide not to undertake these difficult and complex cases, or do so as part of a broader programme of legal work that means they never develop a true specialism. At PCD, we challenge these notions entirely. We subscribe to the view that innocence until guilt is proven, and access to a comprehensive and robust defence, are not just individual rights, but the cornerstone of a fair and effective justice system.

"We therefore specialise entirely in defending individuals who have been falsely accused of the most serious crimes, and my team are relentless in ensuring that each of our clients receive the very best advocacy – in their interests, and in the interests of the criminal justice system as a whole."

Doughty Street Chambers



Geoffrey Robertson AO KC
Founder

Tel: +44 (0)20 7404 1313
g.robertson@doughtystreet.co.uk
www.doughtystreet.co.uk

HUMAN RIGHTS LAW EXPERT OF THE YEAR IN ENGLAND

Geoffrey Robertson AO KC has immense experience in handling human rights cases, especially in international courts, and is the author of the leading textbook "Crimes Against Humanity" (Penguin, 2024). In 1990, he founded Doughty Street Chambers, now the largest human rights practice in Europe with more than 150 barristers.

He is an expert in media law, having acted for the Wall Street Journal and New York Times in libel cases in Britain and the British Commonwealth, as well as for the Guardian and the Times. He is notable for leading in political cases, appearing over six years to vindicate Lula (now President of Brazil) and European political leaders, as well as defending Julian Assange, Salman Rushdie, Mike Tyson and others. His philosophy, as well as his famous cases, are profiled in such books as "The Justice Game" (Vintage, 1998) and "Rather His Own Man – in courts with tyrants, tarts and troublemakers" (Penguin/ Biteback 2018).

In addition, Mr Robertson has served as a UN appeal judge (President, UN war crime Court for Sierra Leone 2003–2008) and as a distinguished jurist member of the UN's Internal Justice Council until 2012. He received the New York Bar Association award for distinction in international law and affairs and an Order of Australia for services to human rights – and, for the same reason, a sanction from the Kremlin.

He is a Master of the Middle Temple and creator of the television programme "Geoffrey Robertson's Hypotheticals".

Notably, Mr Robertson acted for the Human Rights & Equality Commission in the prominent case of Najibullah Saeedi v The Secretary of State for the Home Department, [2010] EWCA Civ 990, both in the Court of Appeal and the European Court of Justice. This was the first case in which the court had interpreted the "right to dignity" in Article 1 of the Lisbon Treaty. The result changed the interpretation of the Dublin Convention and gave greater protection to immigrants and asylum seekers.

He further acted in a series of prominent immigration cases in the High Court and Court of Appeal: see Vasquez v Asylum and Immigration Tribunal [2010] EWCA Civ 491 and MW (DRC) v Secretary of State [2011] EWCA Civ 1240 – the latter being an important Court of Appeal decision on the approach to "settled immigrants".

He has been on several human rights missions on behalf of Amnesty International, such as to Mozambique, Venda, Czechoslovakia, Malawi, Vietnam and South Africa, and in 2013, he was appointed an honorary associate of the National Secular Society.

Last, but not least, he is a patron of the Media Legal Defence Initiative, and established the principle of qualified privilege for the protection of journalists in war crimes courts.

Carlton Elleker Chase



Joel Barry
Head of IP

Tel: +44 (0)7770 840 179
joel@ceclegal.co.uk
www.ceclegal.co.uk

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN ENGLAND

Carlton Elleker Chase is a commercial law firm specialising in media, technology and the corporate sectors, providing comprehensive legal services, such as corporate advice, dispute resolution, financial services and IP guidance. Known for its client-centred approach, many of the firm's lawyers have in-house or entrepreneurial experience, offering practical insights and tailored support to businesses from startups to established companies.

The firm is distinguished through its deep commitment to client relationships, strategic expertise, as well as comprehensive service offerings across IP, commercial and dispute resolution law. In particular, it excels in IP and trademark law, combining litigation and prosecution seamlessly within one team – bringing global insight and adaptability, driven by extensive expertise in high-stakes, cross-border cases. Today, the firm's proactive approach and commitment to flexibility around clients' needs make it the preferred choice for businesses seeking legal strength and practical, results-orientated advice.

Meanwhile, Joel Barry, Head of IP, is a specialist best known for his work in the media and entertainment sectors, having led two of the major IP practices in UK trademark prosecution and litigation into a single cohesive team. Mr Barry's work includes cases across the UK and Europe, including appearances in the General Court of the EU. Recognised globally for his strategic approach to trademarks, he also handles disputes in fashion, art, film, music and advertising, with an emphasis on brand clearance and launches.

Mr Barry noted: "My typical clients are mainly from the media, entertainment, fashion and technology sectors. They range from startups launching new brands to established companies managing expansive IP portfolios. Primarily, they seek robust, strategic guidance on IP protection, trademark prosecution and dispute resolution on an international scale. These clients value a proactive, globally aware approach – especially when navigating complex brand, copyright and partnership matters.

"Our clients further value strong, lasting relationships, and return to us for ongoing support. We prioritise flexibility, working around their schedules to ensure we meet their needs effectively. This approach allows us to deliver tailored, timely legal guidance, fostering trust and continuity in our partnerships."

Mr Barry's experience leading two of the UK's largest IP practices, combined with Carlton Elleker Chase's deep expertise in IP law – especially in media, entertainment and trademark litigation – gives the firm a strong advantage internationally. This breadth enables it to address complex, cross-border IP issues effectively, ensuring it is well-equipped to support clients navigating international legal landscapes.

Mr Barry added: "In recent times, video conferencing has greatly enhanced my ability to connect with clients globally, creating a seamless experience for consulting on IP matters, regardless of location. Moreover, in the coming 12 months, our firm will continue to expand by introducing a dedicated commercial IP and media team. Our goal is to provide integrated solutions that align with our clients' strategic objectives – leveraging both legal expertise and commercial insight to meet the evolving demands of the property market."

TAX LAW EXPERT OF THE YEAR IN ENGLAND

Devereux Chambers



Rebecca Murray
Barrister

Tel: +44 (0)20 7353 7534
clerks@devchambers.co.uk
www.devereuxchambers.co.uk

Rebecca has a tax litigation and advisory practice, specialising in Private Client, Corporate Tax, VAT, SDLT and judicial review, advising and representing all sizes of corporates and individuals, as well as acting for HMRC on the full range of direct and indirect tax issues.

Reported cases include: Beresford v HMRC [2024] UKFTT 952 (business property relief on office rental); Brindley Place v HMRC [2024] UKFTT 808 (SDLT on acquisition of a property complex using a JPUT); AD Bly v HMRC [2024] UKUT 104 (whether a provision in the accounts was wholly and exclusively for the purposes of the trade); Benoit D'Angelin v HMRC [2024] UKFTT 462 (business investment relief for remittances); Bell & Ors v Revenue And Customs [2023] UKFTT 989 (for HMRC, tax relief claimed for shares gifted to charity); Mypay [2023] (umbrella company, temporary workplace travel expenses); NWM [2023] (travel and subsistence); Nourish [2023] EWHC (interim relief by way of restoration of VAT registration); AML Tax (UK) Limited (DOTAS) [2022]; A D BLY [2021] (expense in accounts not wholly and exclusively for the purposes of the trade); Ball Europe [2021] (discovery assessments); Smartpay (DOTAS) [2022] UKFTT; White Collar Financial [2020] UKFTT (DOTAS); Wilson (UT, question whether a member of an LLP was an employee), Sippchoice [2020] UKUT (payment of shares in discharge of a debt obligation a "contribution paid" to a SIPP), Sippchoice [2017] UKUT 87 (whether pension provider acted reasonably). Atholl House [2019] UKFTT (IR35, whether Kaye Adams was, hypothetically, employed by the BBC); K5K [2019] (IR35); HMRC v Goldsmith [2019] UKUT 325 (landmark case on late filing penalties); HMRC v Rogers [2019] UKUT 406 (landmark case on late filing penalties); Donaldson v HMRC [2016] EWCA Civ 761 (landmark case on late filing penalties); Arthur v HMRC [2017] EWCA Civ 1756 (separation in circumstances likely to be permanent); R (oao Rowe) v HMRC [2017] EWCA Civ 2105 (APNs); Eclipse Film Partners (No 35) LLP, (UKSC,CA,UT,FTT) led by Malcolm Gammie KC (film scheme); Tower MCashback [2011] UKSC 19, led by Kevin Prosser KC (Junior Counsel for HMRC, led by Kevin Prosser QC) (landmark case on expenditure for the purposes of capital allowances, whether money borrowed on a non-recourse basis repayable out of profits of the software qualifying expenditure on the software); Aberdeen Asset management (UT) on the taxation of bonuses; Moyes (FTT) (interaction of PAYE regulations and liability of the employee to pay income tax that should have been deducted at source by the employer but was not); Evans v HMRC (FTT) (successful appeal against income tax assessments on husband who paid wife for administrative duties, including the meaning of "payment" for income tax purposes). R (oao Walapu) v HM Revenue & Customs [2016] EWHC 658 (challenge to accelerated payment notices, whether notifiable); R (oao Rowe & Ors) v Revenue & Customs [2015] EWHC 2293 (led by Jessica Simor QC) (landmark case, challenge to APNs issued to participants in Ingenious film schemes, human rights and public law arguments).

Rebecca brings broad in-depth experience of all areas of tax to her advisory practice. She recently acted as sole tax counsel in several UHNW planning and divorce matters, including navigating the "new residents" regime, restructuring, acting as parties' joint expert to the family court, advising on maximising available reliefs and avoiding traps in the course of the separation of UK and overseas assets, main residences and investments, as well as interests in differing types of trusts (EBTs, disabled persons trusts, PFSI structures, including advice on transfers of assets abroad). She also recently advised on the sale and restructure of large businesses and corporate structures, including for private reasons (such as IHT and CGT relief maximisation) and restructuring for IPO purposes – particularly on transactions in securities and employment-related securities and Part 7A. She is well versed on private equity structures and has further experience in offshore discovery matters, as well as HMRC investigations.

Rebecca also has a varied indirect tax practice, and has advised on a range of VAT issues and appeared in a number of reported cases.

Awards:

- Pro Bono Awards Highly Commended Pro Bono Junior of the Year 2018;
- Shortlisted: Chambers and Partners "Tax Junior of the Year" 2015;
- STEP "Young Practitioner of the Year" Finalist 2013;
- Winner of the Tax Journal 40 under 40 2012/13;
- Winner of "Taxation's Rising Star" Award 2013;
- Shortlisted for BLT's "Indirect Tax Rising Star" Award 2012.

Professional Memberships:

- Attorney General's Panel of Counsel (B Panel); CIOT (Fellow), ATT, TEP, RBA, VAT Practitioners Group.

Publications:

- Tax Avoidance (Sweet & Maxwell, 4th ed. 2020);
- CCH British Tax Guide on Corporation Tax 2007–2008;
- Contributor to British Tax Review, Private Client Business, Simon's Direct Tax Service and CCH British Tax Guide.

TAX LITIGATION LAW FIRM OF THE YEAR IN ENGLAND

The Khan Partnership LLP



Hassan Khan
Senior Partner & Founder

Tel: +44 (0)20 7612 2530
info@thekhanpartnership.com
www.thekhanpartnership.com

The Khan Partnership advises multinational corporations, high-net-worth individuals and governments involved in large-scale, high-value disputes and litigation across multiple jurisdictions.

The firm operates an international practice and regularly advises on multiparty, cross-border cases across Europe, the Middle East, Asia, Africa and the US. Clients value the firm's highly bespoke, proactive and discreet advice, as well as representation. Clients further benefit from a skilled and experienced partner managing all matters.

Commercial and legal objectives are paramount, and The Khan Partnership works collaboratively to achieve client goals and secure the best commercial and reputational outcome. The firm offers services 24 hours a day, wherever clients are in the world and whenever its services are required.

The Khan Partnership ensures assertive, partner-led case strategies from the outset of each case and throughout. The firm also actively promotes resolving disputes through ADR, including mediation and international arbitration, and where necessary, through the courts in such jurisdictions as the US, the Cayman Islands, the British Virgin Islands, the UAE, the wider Middle East, Hong Kong and various Sub-Saharan African jurisdictions.

The firm has an excellent track record of pursuing and defending cases through the courts, including the English Tax Tribunals, the Court of Appeal, the Supreme Court and the European Court of Justice.

The Khan Partnership has an outstanding, internationally regarded and award-winning tax practice – as well as an enviable reputation for achieving excellent results for clients in this highly specialised area. The tax team comprises former senior employees of HM Revenue & Customs (HMRC) with extensive knowledge of UK and international tax legislation, combined with decades of technical acumen.

Since 2006, the firm has been ranked in the independent legal guides Chambers UK and Legal 500 as leaders in tax disputes and tax fraud. Its award-winning tax litigation team has an exceptional reputation for handling disputes, and has negotiated numerous settlements with HMRC at early stages of enquiries – securing hundreds of millions of pounds in tax recoveries for clients.

When settlements cannot be reached, the firm has successfully litigated and defended hundreds of cases worth billions of pounds in the First-Tier Tax Tribunal, Upper Tribunal, Court of Appeal and the Court of Justice of the EU and elsewhere.

The Khan Partnership's specialist fraud, customs and excise experts represent clients in complex tax fraud investigations and prosecutions in the UK, as well as cross-jurisdiction tax fraud prosecution.

Hassan Khan

Mr Khan, Founding Partner, has more than 30 years' expertise conducting complex tax disputes, including in complex landmark test cases against HMRC before the UK courts and European Court of Justice. He is recognised among his industry peers as a UK leader in complex customs and tax matters. The team works primarily on UK and cross-border fraud litigation, arbitration and commercial litigation.

Notable cases include successfully conducting a USD 600 million hedge fund arbitration against a prominent UK and US bank, successfully resolving a GBP 120 million royalty dispute for African land owners claiming 25 years' unpaid royalties on an iron ore mine listed on the London Stock Exchange, winning an oil exploration dispute against an international oil and gas company for GBP 94 million of work carried out (successfully obtaining an injunction freezing a major exploration asset), as well as successfully representing a former Head of State of a country of 160 million people against an Interpol Red Notice.

To date, the team has conducted more than 500 tax appeals at all levels of UK Courts and the European Court of Justice, and is regularly instructed to devise and implement multi-jurisdictional tax audits and defence strategies, including litigation in non-UK jurisdictions.

Career:

- 1994 – Solicitor of the Supreme Court – England;
- 1995–2000 – HM Revenue & Customs Solicitor's Office;
- Senior Lawyer & European Legal Affairs Coordinator;
- 2001 – Head of Tax Disputes & Customs, Baker & McKenzie, UK;
- 2004 – Established Hassan Khan & Co, now The Khan Partnership.

Rainer Hughes



Rainer Hughes

Sanjay Panesar
Senior Partner, Tax, Excise & VAT / Crime / Dispute Resolution

Tel: +44 (0)1277 226644
sanjay.panesar@rainerhughes.com
www.rainerhughes.com

VAT LAW FIRM OF THE YEAR IN ENGLAND

Rainer Hughes is a Lexcel-accredited law firm based in the UK, which has a niche expertise in such areas as VAT, HMRC and customs, which have been honed and developed over the past 20 years, ensuring the firm is recognised as a leading expert in the country.

The firm has been decorated with numerous awards in the field of VAT and other tax-related areas.

Being agile, capable and determined is what sets us apart from any other law firm. With seasoned experts specialising in VAT, HMRC and customs, our team renders clear and concise guidance to clients who are facing serious criminal and civil charges pertaining to tax evasion. During these times, our experts are just one call away.

We always strive to obtain the best result for our clients, and guide them through the entire process to achieve a positive outcome.

Our clients are typically businesses corporates and individuals from a variety of sectors, including retail, media, finance, technology and healthcare, among others. Please visit our website (**www.rainerhughes.com**) to learn more about what we offer.

We take pride in maintaining a diverse array of clients, ranging from SMEs and renowned retailers to corporates and Premier League football clubs.

Furthermore, Rainer Hughes has successfully acted for claimant and defendant companies, as well as individuals, in obtaining landmark judgments in the areas of Excise & VAT. These cases have been initiated and defended in the lower Criminal & Civil Courts, Queen's Bench & Chancery Division of the High Court, as well as the Court of Appeal for both civil and criminal matters.

Our proactive stance from the outset has led to a string of high-profile successes.

It is currently our aim to grow our London presence and expand our reach globally. To this end, Rainer Hughes seeks to develop further in the areas of corporate/commercial, family, private client, dispute resolution and crime.

Sanjay Panesar is renowned for his keen eye for detail on matters, and takes a highly proactive approach to litigation. He excels in negotiations and achieves excellent results for clients, even in the more challenging matters that he conducts, both criminal and civil. Sanjay leads all the VAT & Excise matters and settles strategy and tactics before cases are sent for Judicial Review.

Raworths LLP



Sam Jenner
Head of Trusts, Wills & Estates
sam.jenner@raworths.co.uk



Alison Walker
Head of Trusts, Wills & Estates
alison.walker@raworths.co.uk

Tel: +44 (0)1423 566 666
www.raworths.co.uk

Raworths. SOLICITORS

WILLS & ESTATES LAW FIRM OF THE YEAR IN ENGLAND

Raworths provides comprehensive solutions with private client and commercial teams working together to provide sensitive and commercially astute advice to individuals, families, trusts, charitable foundations and family businesses.

Raworths has one of the largest private client teams in Yorkshire and a significant practice in UK terms, including Senior Partner Rachel Tunnicliffe. The Trusts, Wills & Estates team was named "Out of London Practice of the Year" at the Chambers HNW Awards 2024. The team is also Band 1 in Legal 500 UK and Chambers HNW guides, recognising its high-quality work and client service.

We advise clients regionally and nationally on:

Trusts

The team advises on the taxation and wider implications of creating, administering, reorganising and winding up trust structures, and we often work closely with other professional advisers. Members of the team also act as trustees of family and charitable trusts.

Wills & Succession Planning

The team prepares wills, often as part of a wider succession planning exercise, ranging from "straightforward" to more complex wills involving business, agricultural and international assets. Lifetime succession planning may also involve gifting, settling trusts, creating family investment companies or establishing family charters to lay the foundations for future generations.

Estate Administration

The team deals with a variety of estates, both in the UK and with cross-border elements, providing a full estate administration service or assistance on discrete elements. The team also advises on post-death variations, provides inheritance tax planning advice for estates and beneficiaries and deals with the setting up of any related trusts.

Key Contacts:

Sam Jenner,
Joint Head of Trusts, Wills & Estates

The breadth and depth of Sam's experience and technical expertise means that he regularly deals with complex succession planning, administration of estates, family investment companies, wills, probate and tax.

Sam also has strong project management skills and coordinates teams to get the best result for clients. He regularly deals with accountants, investment managers and other lawyers and builds productive relationships.

Alison Walker,
Joint Head of Trusts, Wills & Estates

Alison advises on all aspects of wills, trusts and wider succession and tax issues. She also deals with the administration of complex estates, particularly those involving business interests and overseas property.

Alison is also a qualified Chartered Tax Advisor. She combines her 12 years of corporate tax and property tax experience in an international law firm with her excellent private client knowledge and commercial acumen. Alison balances this technical expertise with strong interpersonal skills to provide commercial and tax-driven advice.

Liliana Bakayoko Law Firm



Liliana Bakayoko
Founder

Tel: (+33) 6 03 71 96 82
liliana.bakayoko@gmail.com
gb.liliana-bakayoko-avocat.com

INTERNATIONAL BUSINESS LAWYER OF THE YEAR IN FRANCE

Liliana Bakayoko: Visionary Expert & Innovator in International Business Law

Liliana Bakayoko, a distinguished French international business lawyer, has been honored as **International Business Lawyer of the Year in France** in the Corporate INTL Global Awards 2025. This prestigious recognition follows her exceptional achievements in 2024, including her selection as **Top International Business Lawyer of the Year** by the International Association of Top Professionals in New York, **Business Lawyer of the Year – Global** by International Elite 100 Global, **Best International Business Law Firm 2024 – EMEA** by the Corporate Vision Global Business Awards, as well as **Leading International Business Lawyer of the Year – France** by Acquisition International and Global Law Experts. In addition, **Microsoft MSN** recognized her as one of the **Top 10 Self-Made Entrepreneurs**, further highlighting her impact beyond the legal profession.

With 20 years' legal expertise and a Doctorate in Law, Liliana has built an impressive career. Her journey spans academia – where she served as a Professor of Law – and private practice, where she established her Paris-based law firm in 2004.

A Global Advocate for Business Innovation

What sets Liliana apart is her unique approach to legal practice. She is a strong advocate for what she calls the **"positive perception of the law"** – a principle that views the law not as a restrictive framework, but as a tool for business innovation and strategic growth. This forward-thinking philosophy has inspired businesses to proactively use legal frameworks, transforming compliance challenges into opportunities for creativity and progress.

Her expertise extends to such emerging fields as digital law, **artificial intelligence (AI)**, and **neurorights**. She has been at the forefront of advocating for legal personhood for AI systems and enhancing protections for trade secrets, particularly in response to technologies capable of interpreting human thoughts, by promoting the implementation of neurorights. These pioneering ideas reflect her commitment to aligning legal systems with the rapid pace of technological innovation.

Liliana's practice has been instrumental in groundbreaking projects, including her advisory work with Linden Energy, LLC, an American energy corporation that played a key role in the realization of the IGB (Interconnector Greece-Bulgaria) pipeline – a vital infrastructure project that has significantly enhanced energy security in Eastern Europe.

Looking Ahead

Liliana's future aspirations focus on empowering businesses to unlock their innovative potential by using the law as a strategic tool for growth and success. Her mission is to enable companies to forge their own rules within a framework of complete legality, turning compliance into a pathway for greater achievement. She continues to champion legislative advancements in IT law and AI to address the evolving challenges of international business.

Her thought leadership and dedication to shaping forward-thinking legal frameworks reinforce her reputation as a transformative figure in the global legal community.

SCP KIEJMAN & MAREMBERT



Thierry Marembert
Managing Partner

Tel: +33(0)1.45.55.09.00
tmarembert@kiejman-marembert.com
www.kiejman-marembert.com

INTERNATIONAL WHITE COLLAR CRIME LAW FIRM OF THE YEAR IN FRANCE

Our practice is well known for complex international litigations involving major strategic and economic issues. The firm's caseload now shows a wide range of sector expertise, with strong understanding in banking, healthcare and media.

Most of our clients are listed French and international companies, major industry groups and institutions, heads of states, corporate executives, or prominent personalities.

We recently represented first-tier banks from France, Switzerland and the US, and top executives or ultra-wealthy persons in tax fraud and money-laundering proceedings. For instance, we assisted a major Swiss bank in a money-laundering investigation and obtained the annulment of the indictment order and did the same for a Tier-1 US bank.

On top of these activities, we recently added an expertise in international sanctions (EU and others) and represent large corporations, as well as ultra-wealthy people affected by the freezing of assets within the European Union. We filed among the first challenges in front of the EU Courts and won already several challenges (annulment of sanctions).

Our cooperation with major foreign firms, notably established in the US and the UK, is particularly valued by our clients in these types of multijurisdictional cases.

What also distinguishes our firm from our competitors is that we combine the professional approach of international firms with the creativity of a boutique.

Thanks to this, we managed to obtain the repeated acquittal of the movie director Luc Besson in rape allegation defence (from nine different prosecutors and judges), which involved controlling the damages on its professional activity, liaising with the PR teams in Europe and the US, and instructing and coordinating lawyers in Belgium, for example.

We also advised and defended an international pharma laboratory against a mixture of commercial and criminal allegations: organizing and handling internal investigations, assessing regulatory requirements, criminal and commercial exposure, as well as preparing the defence and negotiations in bankruptcy proceedings.

EBA Endrös-Baum Associés



EBA | Endrös-Baum Associés
Avocats / Rechtsanwälte

Florian Endrös
Senior Partner

Tel: +33 (0) 1 53 85 81 81
florian.endros@eba-avocats.com
www.eba-avocats.com

PRODUCT LIABILITY LAW FIRM OF THE YEAR IN FRANCE

EBA Endrös-Baum Associés is renowned for its extensive expertise in handling complex industrial cross-border matters, all over Europe and especially towards German-speaking countries. It accompanies international insurers and companies from various industrial sectors, namely automobile industry, health sector, medical devices, solar industry, power plants, etc.

The dynamic team includes eight partners: Dr. Florian Endrös, Marguerite de Vaublanc, Myriam Bennaïm, Muriel Mazaud, Céline Lustin-Le Core, Anke Sprengel, Alexandra Berbett and Jessika Da Ponte. In 2019, we were able to open a third office in Marseille, and in 2020, a fourth one in Lyon. The team assists its clients in French, German, English, Danish, Portuguese, Hebrew and Turkish. Each member of the dynamic multilingual team has acquired a specific international expertise in the field of product liability and industrial risk, allowing them to constantly innovate and provide clients with the most efficient solutions.

At the interface between law and science, product liability cases almost systematically involve an expertise proceeding, which takes place prior to the main proceeding on the merits. Each member of the team is accustomed to this specific type of proceedings, which involve going beyond pure legal thinking, and instead combining it with a scientific, technical approach. In this regard, EBA has, over the years, established a significant network of experts in diverse industrial fields.

EBA Endrös Baum Associés is further perfectly aware that its multinational clients are facing, on a daily basis, legal and communication difficulties in cross-border businesses, and it has therefore made it a priority to accompany and guide them through all stages of the relevant proceedings. The team takes special care to ensure that all the clients are fully informed about the progress of their matter, that they are aware of the potential risks, and to expose them to all different options and strategies. The team's understanding of each client's specific needs reflects in its ability to tailor its services to each one of them.

EBA Endrös Baum Associés' main strength resides in its capacity to constantly think outside the box. To this end, the team consistently advises on matters that deal with differing legal systems and requirements – and this helps to develop the creativity of each team member when it comes to arriving at an appropriate solution.

EBA Endrös-Baum Associés is perfectly aware that, nowadays, legal services have become more and more automated, and that its clients are more and more under constant time pressure. However, instead of choosing to rely on standard forms, the team's aim is, while embracing new technological means, to remain a firm that offers a tailored service to each client – without losing sight of its specific needs.

Fréget Glaser & Associés



FRÉGET GLASER
& ASSOCIÉS

Emmanuel Glaser
Partner

Tel: +33 (0)1 47 23 78 85
emmanuel.glaser@freget-glaser.fr
www.freget-glaser.fr

PUBLIC LAW FIRM OF THE YEAR IN FRANCE

Passionate, experienced and responsive, Fréget Glaser & Associés' involvement in each of the cases entrusted to us is total and immediate. The complementarity of our private and public teams, with a strong contentious focus, gives us a unique and comprehensive positioning in economic law.

We advise leading French and foreign companies, as well as public actors, professional orders or professional organisations in all areas of competition law, regulation and public economic law.

Through our expertise – but also our keen knowledge of the business world, as well as administration – we know how to defend and promote the legal and economic vision of our clients.

Thanks to this knowledge and experience, our firm advises leading French and foreign companies, public authorities and professional organisations in all areas of public economic law: regulatory aspects of M&A operations, regulated sectors, public contracts, public domain, public financial law, constitutional law and general public law.

We intervene in five privileged sectors: energy, telecoms, life sciences, media and transportation.

The firm also assists its clients in their most sensitive litigation. In recent years, the team has been involved in landmark cases in public economic law, leading to the implementation of several major reforms, particularly in the regulated energy sectors.

Emmanuel Glaser

Emmanuel Glaser has dual administrative and jurisdictional experience, which makes him a privileged interlocutor in relations with the administration and the courts. He is a former member of the Council of State, where he spent 14 years, including seven as a Government Commissioner, as well as a judge of interim relief and a member of the Public Works Section.

Emmanuel was also an adviser for legal and European affairs to the Secretary General of National Defense, and subsequently Deputy Director of public, European and international law at the Legal Affairs Directorate of the Ministry of Economy and Finance. In this capacity, he piloted or monitored numerous draft laws and regulatory texts, from their drafting to their final vote by Parliament and their defense before the Constitutional Council or the Council of State.

He joined Veil Jourde in 2011 as a Partner and Head of the Public Law Department, before co-founding Fréget Glaser & Associés in 2021.

Emmanuel has retained from this administrative and legal career a significant network within state administrations, particularly the legal departments and the General Secretariat of the Government, as well as an in-depth knowledge of the Council of State. An expert in public economic law, he advises companies or large public operators on complex issues of regulation, sanctions and contracts, especially in the context of structuring litigation.

BUSINESS E-HOTEL BOOKING ADVISORY FIRM OF THE YEAR IN GERMANY



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Fax: +49 30 473 73 100

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BENESCH & PARTNER
RECHTSANWÄLTE

Mirko Benesch & Marcus Röll
Partner(s)

Tel: +49761479970
benesch@benesch.de
www.benesch.de

GAMBLING LAW FIRM OF THE YEAR IN GERMANY

Would you like to enter one of the largest gaming markets in Europe with your company?

Benesch & Partner is a law firm that is highly specialized in gaming and sports betting law and is, therefore, your right partner.

We advise you from setting up a company to obtaining the necessary licenses.

You will benefit from our years of experience in legal advice and legal representation of hundreds of gaming companies in front of authorities and courts, such as lottery, sports-betting and slot-game companies.

Benesch & Partner was founded in 2001 as a medium-sized firm with a wide range of activities and differing specialist competencies.

We have been characterized by constant growth since our foundation, so that we now have offices in Freiburg, Heidelberg, Stuttgart, Munich and Frankfurt a.M. Through our development, we can look back on a decade of experience in the areas of gambling, lottery and sports-betting law. We are currently positioned as one of the largest and best-known law firms in gaming law in Germany – and in 2024, we were recognized by the German publication "Handelsblatt" as one of the leading law firms in Germany. In 2023, we published the only practical manual on "Gambling Law in Germany".

Together with the Journal for Betting & Gambling Law (ZfWG), we organize the German Gambling Law Day, one of the most important German congresses in the area of gambling law. We also teach at various chambers of industry and commerce.

Meanwhile, Mr. Benesch acts as legal counsel for the Bavarian Vending Machine Association (BAV), and Mr. Röll fulfils the role of legal counsel for the Association of German Vending Machine Operators (FGA).

Mirko Benesch

Mr. Benesch is one of the firm's Managing Partners and has worked primarily in the area of civil law since his admission in 2001. Today, he advises companies of all sizes and legal forms throughout Germany in the areas of gambling, betting, restaurant, commercial and corporate law (including approval procedures, sale and transfer of companies, commercial and building law issues, etc.). The team of lawyers he leads in the field of gambling and restaurant law represents and supports slot-machine operators and manufacturers, arcade operators, sports-betting providers, as well as restaurant owners throughout Germany in all legal matters.

Marcus Röll

Mr. Röll supports the public and criminal law departments of Benesch & Partner, advising and representing mainly companies, but also private individuals and those carrying out sovereign tasks in complex areas of public law. These include commercial administrative law, gambling law and public building law. Today, he primarily works in the Heidelberg branch, which he also heads. He is a Managing Partner, and was included in a list of the "Best Lawyers in Germany" in the "Litigation" category for 2025 by the US publisher Best Lawyers. In addition, Handelsblatt honored Mr. Röll as one of the "Best Lawyers in Germany 2024" in the ranking of the same name.

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN GERMANY



LexDellmeier
intellectual property law firm

Nymphenburger Str. 23 · 80335 Munich, Germany
info@lexdellmeier.com · www.lexdellmeier.com

BDO Legal
Rechtsanwaltsgesellschaft mbH



Parwäz Rafiqpoor
CEO, Lawyer

Tel: +49 40 30293 0
parwaez.rafiqpoor@bdolegal.de
info@bdolegal.de
www.bdolegal.de

RESTRUCTURING LAW FIRM OF THE YEAR IN GERMANY

Parwäz Rafiqpoor is CEO of BDO AG Wirtschaftsprüfungsgesellschaft and Managing Partner of BDO Legal Rechtsanwaltsgesellschaft mbH in Germany. With his extensive and well-recognized expertise in the field of restructuring and insolvency, the lawyer leads a team of professionals dedicated to supporting companies during challenging times.

BDO Legal Rechtsanwaltsgesellschaft mbH combines legal, economic and technological expertise to provide tailored solutions across various fields of law. As part of the global BDO network (with more than 119,600 employees in 166 countries), the firm offers first-class advice and innovative solutions that meet the unique needs of its clients. A currently in-demand area of expertise is restructuring and insolvency, essential in a world where crises can emerge unexpectedly.

In today's complex business environment, companies and their stakeholders often face unforeseen challenges. The intricacies of these crises are heightened by increased regulatory conditions and the globalization of supply chains. Effective crisis management necessitates a dependable and experienced partner. The multidisciplinary team of BDO Legal Rechtsanwaltsgesellschaft mbH assists clients in crisis prevention and provides swift, effective responses when crises occur, whether they involve corporate bodies, shareholders, creditors or business partners.

BDO Legal Rechtsanwaltsgesellschaft mbH operates not only as a law firm, but also as a strategic ally for medium-sized enterprises, publicly listed companies, as well as both national and international corporations – including financial service providers and the public sector. The firm's commitment to quality and client orientation ensures that the specific needs of each client are met.

Moreover, the firm is dedicated to supporting businesses in securing their existence and enhancing their competitive edge. To this end, BDO Legal Rechtsanwaltsgesellschaft mbH provides strategic guidance on optimizing liquidity management and financing structures, ensuring clients maintain the necessary resources to navigate challenges effectively. Its expertise in legal and tax matters enables the design and implementation of individualized restructuring measures, creating a solid foundation for sustainable growth.

BDO Legal Rechtsanwaltsgesellschaft mbH also offers comprehensive support in structuring capital measures and transformation processes, facilitating necessary adjustments that align with clients' overarching business objectives.

To mitigate liability risks for companies, governing bodies and stakeholders, BDO Legal Rechtsanwaltsgesellschaft mbH prepares restructuring reports in accordance with the IDW S6 standard established by the Institute of Public Auditors in Germany. These reports deliver a thorough analysis of the company's situation and serve as a reliable basis for informed decision-making. Second opinions on these reports are further provided for stakeholders, ensuring transparency and confidence throughout the restructuring process.

The company's commitment to clients extends beyond documentation; they accompany businesses throughout their restructuring journey, including monitoring and reporting activities. This involvement guarantees that all measures are implemented effectively, keeping companies on track towards recovery.

In conclusion, BDO Legal Rechtsanwaltsgesellschaft mbH is a trusted partner in navigating the complexities of restructuring. Its expertise in liquidity management, financing structures and compliance with regulatory standards empowers businesses to overcome challenges and strengthen their competitive positions in the marketplace.

PAPAPOLITIS&PAPAPOLITIS



Nikolas Katsaros
Partner, Head of Finance & Capital Markets

Tel: +30 210 3615 544
nkatsaros@papapolitis.com
www.papapolitis.com

BANKING & FINANCE LAW FIRM OF THE YEAR IN GREECE

P&P's banking and finance practice covers the entire spectrum of corporate finance, ranging from traditional bank lending, structured finance and project development, expanding to securitisations, covered bonds and asset-backed securities, sale-and-purchase of loan portfolios, liability management exercises, distressed debt and restructurings, as well as highly customised private-capital transactions. The firm's credit practice also cooperates closely with its capital market team in relation to the listing, public offer and private placement of credit instruments.

The team is consistently rated as a market leader, and has received numerous awards and international recognitions for its involvement in transactions with a credit element. Meanwhile, its banking and finance team frequently contributes updates and analyses in international law publications – most recently a critical review of two recent laws regarding security and stamp duty, both being important elements to the structuring and execution of financing transactions in Greece.

Founded in 1898, P&P has supported clients through numerous business cycles and has developed long-term relationships with them that span generations of attorneys and business executives. With offices in Athens and London, the firm has built on the foundations of a long heritage intertwined with contemporary success, and has developed a results-orientated culture of high performance and innovation. Its track record of successfully advising governments, international and local banks or financial institutions, large corporates and state-owned entities – as well as some of the world's largest and most sophisticated financial investors – exceeds 125 years.

Nikolas Katsaros, Partner and Head of Finance & Capital Markets, noted: "With a deep understanding of our market and a globally minded philosophy, we are uniquely positioned to act for foreign investors and corporations looking to invest or establish themselves in Greece. In today's global financial world, our dedication to adding value to clients' businesses – coupled with a commitment to integrity, responsibility and professionalism – is the catalyst for the provision of high-quality service.

"In our banking and finance practice, the combination of high-level technical expertise, resulting from accumulated experience in complex transactions, and – importantly – a commercial approach, ensures that clients receive practical advice tailored to their concerns in a manner they welcome and can understand."

The firm maintains established relationships with major Greek and international banks and financial institutions, as well as sophisticated credit funds and asset managers, and represents lenders, arrangers and agents, syndicates and blue-chip borrowers across diverse industry sectors.

Mr Katsaros added: "Looking to the future, we envision P&P as a law firm that not only competes effectively within the Greek market, but is also distinguished globally for its quality and reliability. Our mission is to build a 'go-to law firm' for handling complex, large-scale and innovative transactions that require both depth and expertise. Accordingly, we are committed to fostering a team of talented professionals who share common values – and a dedication to making a meaningful impact on today's economy and society."

POTAMITISVEKRIS

TAX LAW FIRM OF THE YEAR IN GREECE



POTAMITISVEKRIS

Aspasia Malliou
Partner

Tel: +30 210 338 0000
aspasia.malliou@potamitisvekris.com
www.potamitisvekris.com/people/aspasia-malliou

POTAMITISVEKRIS's tax team is led by Aspasia Malliou, who is recognised as a leading tax lawyer by renowned legal directories internationally. Ms Malliou has more than 35 years' specialisation advising on tax law and private wealth, as well as handling heavy litigation cases.

She is the editor of the oldest tax law bulletin in Greece (Deltio Forologikis Nomothesias), Secretary of the Greek Association of Tax Law & Fiscal Studies, as well as treasurer at the Greek department of the International Fiscal Organization (IFA). She has taken part in various committees and working groups for the improvement of taxation, and has organised and participated in numerous tax seminars, lectures and conferences.

Today, POTAMITISVEKRIS's tax team is well known for its impressive track record of successfully representing clients in disputes and litigation cases, as well as for advising and participating actively in large-scale transactions between corporations, venture funds and high-net-worth individuals. The firm's capabilities are forged by the most demanding aspects of tax practice, i.e. by representing clients in tax audits and before the Greek courts.

Ms Malliou noted: "No other Greek law firm has such deep knowledge of the tax practice and can claim the depth of our knowledge. Our team supports corporate and private clients in the full array of legal tax services, including disputes and litigation, the structuring of assets and transactions, as well as compliance matters. Our aim is to provide comprehensive advice and support of the highest quality, tailored to the needs of each client."

The firm's client base primarily consists of high-net-worth individuals, local companies and multinational corporations across all major business industries, including banking, construction, energy, retail, hotels and shipping. Its in-depth knowledge of Greek and EU laws, as well as international guidelines and materials – together with its vast experience in cross-border transactions and an international orientation – separates POTAMITISVEKRIS from its peers when operating on an international playing field.

Ms Malliou added: "We aspire to be on the edge of technology, leveraging machine learning tools, electronic databases and specialised law practice software as to maximise efficiency per our quality standards. In the past year, we supported GEK TERNA Group and its principals in the sale of the majority shareholding of TERNA ENERGY SA to Masdar in a €3.2 billion deal – the largest energy transaction on the Athens Stock Exchange and a significant milestone in the EU renewables sector. We also facilitated Attica Bank's merger with Pancreta Bank, which resulted in the creation of the fifth largest credit institution in Greece. Our involvement in these projects sealed POTAMITISVEKRIS as one of the key players in the most significant transactions of 2024 in Greece.

"In the next year, we expect that the focus will remain on group restructurings and M&A – as a result of the growth of the Greek economy, and the interest of foreign funds and corporations to invest in the region."

Ratky & Partner

COMMERCIAL LAW FIRM OF THE YEAR IN HUNGARY



Ratky and Co. LAW FIRM

Dr. Miklos Ratky
Partner

Tel: +36 1 336 3390
mry@ratkynet.hu
www.ratkynet.hu

Ratky & Partner, currently home to 28 lawyers, is at your service with a staff of 40 professionals, representing outstanding experience in nearly all fields of law.

Besides providing full support for domestic clients throughout the region, the majority of our employees possess a professional command of English and German and have studied and/or practiced abroad – ensuring they are equipped to render services to clients from a multitude of jurisdictions who are conducting their business activities in Hungary.

We place a strong emphasis on providing a highly bespoke and comprehensive legal service that corresponds to the individual needs of our clients.

Moreover, we cultivate a leading group of dynamic lawyers whose cutting-edge expertise extends to almost all field of business law. Our services not only involve legal advice, but we also strive to assist our clients as strategic partners.

Our clients include both companies and individuals, with a balanced ratio of domestic and foreign entities. Since its foundation, Ratky & Partner has advised a high number of such clients – primarily on a permanent basis – in varying areas of law, spanning: M&A, dispute resolution, insolvency and restructuring, finance and banking, real estate transactions and development, construction, energy and utilities, competition, labor, telecoms and IT, as well as pharmaceuticals.

We value close, personal and efficiency-based consultation with our clients, which in turn paves the way for building long-lasting client-lawyer relationships. By offering a specially tailored and all-embracing legal advisory role, we guarantee an optimal use of your time and resources.

Last, but not least, we also tailor our fees to meet the nature and complexity of your needs. We favor hourly or flat-rate billing, and constantly monitor our fee agreements to make sure our service is personalized to accommodate the needs and goals of each individual case.

Areas of Expertise:

Our wide-ranging expertise covers a diverse array of practice areas, such as:

- Energy & Utilities
- Company Law
- Tax Law
- Non-Litigation Representation & Representation During Out-of-Court Negotiations
- M&A
- Immigration Rights
- Real Estate Transactions & Development
- Labor Law
- Financial & Banking Law
- Public Procurement
- Competition Law
- IP Law (Primarily Patents & Trademarks)
- Data Protection
- Pharmaceutical Law
- Telecoms

TRADEMARK LAW FIRM OF THE YEAR IN HUNGARY

THE DANUBIA GROUP

Corporate INTL GLOBAL AWARDS WINNER 2025



Our highly experienced patent attorneys are uniquely qualified across all fields of science and technology.

Our team of attorneys-at-law specialise in particular in IP litigation, IP enforcement and trademark matters.

Our intellectual property management and technology transfer staff bring their impressive professional skill set to bear in serving both our Hungarian and international clients.

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Anthony Joyce & Co. Solicitors



ANTHONY JOYCE & CO. SOLICITORS

Anthony Joyce
Partner, Solicitor

Tel: +353 (0)1 45 45 000
anthony@anthonyjoyce.ie
www.anthonyjoyce.ie

PROPERTY LAW FIRM OF THE YEAR IN IRELAND

Anthony Joyce & Co. Solicitors is a general practice law firm, but also offers certain specialities in property, personal injury and insolvency.

The firm is one of only a handful in Ireland with Lexcel accreditation. When clients contact us they expect expertise, value and results – and we deliver for them. When you entrust your case to our team, rest assured it will be handled with the utmost professionalism and efficiency. We fully understand the importance and significance of every matter we deal with.

We have served the people of Ireland for more than 15 years, and our Property Law Department is recognised as outstanding in the region. Its team of solicitors possess detailed knowledge of the market and keep up to date with evolving trends, also maintaining close contact with leading intermediaries while contributing regularly to industry events.

We offer a comprehensive range of services, and ensure we have the knowledge and expertise to advise on any real estate transaction. Our areas of expertise include: property acquisitions and disposals, planning and environmental issues, the construction sector, property development, property litigation, financing, joint ventures and ownership structures, tax, management structures, landlord and tenant issues, sale and leasebacks, as well as loan portfolio acquisitions and disposals.

The property market can be stressful, but our solicitors bring sufficient experience to both the residential and commercial sectors so that your venture can progress smoothly. Whether you're buying or selling, there are many hoops you'll need to go through – and as a veteran firm, we have the skill set required to ensure your journey is an exciting and enjoyable one.

The price of a property isn't the only consideration when planning a purchase. You'll also need to account for legal fees, the real estate agent, as well as numerous other costs that can add up if you aren't prepared. Our solicitors, based in Dublin 8, are ready to advise on what to expect and how much you may need to account for – but you can get a head start by taking stock of your current finances.

When budgeting for your new property, you'll need to consider such aspects as stamp duty and registration fees, as well as the valuation fee for the mortgage itself. It might seem like a lot to handle right now, but with our help it's simply a case of tackling it one step at a time.

It should come as no surprise that there's a huge amount of legal work to cover before you finally own your new piece of property. Helping you understand what's happening at every stage of the process is our job, and so when you talk to us, we promise you'll never feel overwhelmed by the formalities ahead.

Anthony established Anthony Joyce & Co. Solicitors back in 2004 – and since then, it has grown steadily while delivering great results for its clients. The Property Law Department will work tirelessly to ensure the outcome you deserve.

Bureau Plattner



bureau Plattner

Elisabetta Colombo
Associate, Tax Adviser

Tel: +39 010 589081
elisabetta.bargelli@
bureauplattner.com
www.bureauplattner.com

CORPORATE ACQUISITIONS LAW FIRM OF THE YEAR IN ITALY

Combining competence and international experience, Bureau Plattner's strength comes from thinking in a practical way and being solutions-oriented at all times.

We are a firm of tax advisers, auditors and lawyers, with 180 team members and four offices in Italy – in Bolzano (South Tyrol), Milan, Genoa and Merano (South Tyrol). In Germany, we have a representative office in Munich.

We offer our clients 360-degree support in the fields of tax and legal advisory, audit, corporate finance, accounting, payroll, as well as insolvency and restructuring in Italy.

We assist clients from the setup of a company or permanent establishment in Italy, through the management of the bookkeeping and drafting of the financial statements and tax returns. We take care of the tax, corporate and contractual structuring of the commercial activities of our clients in Italy, and we further assist them in matters of international tax law, as well as transfer pricing issues. With respect to VAT issues, we carry out direct VAT registrations and are available as fiscal representatives in Italy. In the area of extraordinary transactions, we support our clients both in the preliminary stage of tax, legal and financial due diligence (and business valuation), in addition to the subsequent stages of negotiation and preparation of all legal and contractual documents necessary to finalize the transaction.

We take comprehensive care of supporting our clients in the execution of obligations related to the registration and ongoing administrative management of employees in Italy. Moreover, we accompany them in the most complex phases of business crisis management or negotiations with insolvency bodies – identifying the most appropriate solutions for crisis settlement and debt restructuring.

In the area of litigation, including those of a complex or transnational nature, our firm has gained consolidated experience over the years. From the pre-litigation stage, our professionals seek the best strategies in the interest of clients, providing complete and personalized assistance in the differing degrees of jurisdiction, as well as in arbitration proceedings.

Corporate Finance

Within our advisory service regarding financing and investments, we supply the following activities:

Business Valuation:

Advisory on M&A transactions and assistance in dealing with potential buyers/sellers;

Advisory and execution of leveraged buyouts (LBOs) and management buyouts (MBOs).

Business Planning:

Creation, drafting and analysis of liquidity plans and investment opportunities;

Financial analysis of companies based on income statement, balance sheet and cash flow statement;

Analysis and advice on the choice of funding for investment projects, as well as assistance in dealing with credit institutions and leasing companies.

Elisabetta Colombo

Lawyer, admitted since 2007, admitted to the Supreme Court.

Work Experience:

Several years of experience in tax litigation.

Degree Subject:

Law.

University:

University of Catania.

Languages:

Italian, English.

Practice Areas:

Tax Law.

Astolfi e Associati Studio Legale



A|A ASTOLFI | ASSOCIATI
STUDIO LEGALE

Sonia Selletti
Lawyer, Co-Founder &
Head of Life Sciences Team

Tel: +39 02 885 561
sonia.selletti@
studiolegaleastolfi.it
www.studiolegaleastolfi.it

PHARMACEUTICALS SECTOR LAW EXPERT OF THE YEAR IN ITALY

Astolfi e Associati, which was founded in Milan in 1955 and has focused since its inception on pharmaceutical and health law (life sciences), offers highly qualified legal assistance to its Italian and foreign clients, all thanks to the experience it has acquired over the last 60 years.

The continuous enrichment of skills through publication of articles and research, participation in conferences and seminars and the in-depth study of innovative topics – as well as discussion and debate with demanding and dynamic clients – allow us to offer the assurance of a specific and interdisciplinary approach.

We provide assistance and out-of-court advice to our clients, defending them in proceedings before ordinary, criminal and administrative courts in arbitration, as well as before independent and competent authorities across varying sectors, including advertising supervisory authorities.

Clients are assisted in a highly specialised – yet not sector-based – manner, each managed by a team that ensures maximum continuity and availability, combined with the integration of multi-disciplinary skills, including flexible secondment activities. We also rely on a consolidated network of professionals in Italy and abroad.

We provide a broad range of legal services to our clients, advising, in particular, the pharmaceutical, medical devices and cosmetics industries on company organisation (i.e. information networks, compliance procedures, anti-bribery and anti-corruption, etc.), as well as on drafting contacts (i.e. licences, manufacturing, distribution, co-marketing, co-promotion, clinical trials, etc.). We provide further support to private and municipal pharmacies in the organisation and management of their activity and services.

We offer our expertise in relations with the health authorities on product liability issues, as well as on promotion and advertising (also through digital and social media), procurement, tenders and criminal law in relation to industry-specific offences.

Similarly, we cover healthcare law, including relations between health facilities and health authorities (i.e. authorisations, accreditations, budgets, etc.), organisation of hospital services and medical liability issues.

We are specialised in the field of food law, supporting food, special foods and food supplement companies in issues regarding manufacturing, marketing, labelling and advertising.

We also assist clients in implementing compliance models and procedures, organisation and control models pursuant to Italian Legislative Decree 231/2001, and, to this end, we are appointed as members of the relevant supervisory bodies.

Meanwhile, our expertise is extended to emerging fields, such as new technology law, including digital health and AI, while taking into account business compliance as it pertains to privacy and personal data protection legislation.

Our passion for study and the dissemination of scientific information is shared through the *"Rassegna di diritto farmaceutico e della salute"*, a periodical discussing legal and regulatory issues in the pharmaceutical and health sector – while additionally offering a large collection of Italian and European case law, accompanied by observations and comments by experts across many differing fields.

SME BUSINESS ADVISORY FIRM OF THE YEAR IN ITALY

Perfect Timing:

70 Years of Auditing & Accounts, Made to Measure

We pride ourselves on our decisive service, and our goal remains the same: exceptional – and bespoke – corporate advice.

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- Business Structures
- Bookkeeping
- Employment
- International Tax
- Company Secretarial

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Dott. Massimo Gazzani
Founder, Owner,
Partner & CEO

Studio Gazzani STP S.r.l.
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Tel: +39 (0)45 8006974
info@gazzani.it
www.gazzani.it

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BELLANTE & LA LUMIA – LEGALASSOCIATI VERONA



LegalAssociati

Piero Bellante
Lawyer, Patronage in Cassation

Tel: +39.45.8035957
bellante@legalassociati.com
www.bellantelalumia.it

TRADE & CUSTOMS LAW EXPERT OF THE YEAR IN ITALY

BELLANTE & LA LUMIA – STUDIO LEGALE was formed in 2000 from the experience of its two founders. The firm's advisers listen to understand, as only in this way can they propose the solutions they deem most appropriate to achieve their core goal: to achieve the clients' best interest.

In order to prevent conflicts as far as possible, they offer preventative advice in the areas of their competence. They will propose litigation only when it is inevitable, and they believe in mediation as a time-efficient and effective tool to achieve this goal.

In law, there are rarely watertight compartments. Sometimes for the solution of complex problems it is necessary to build a team composed of several experts. BELLANTE & LA LUMIA does its part and, where necessary, will involve trusted external professionals and consultants who deal with matters other than those of the firm's strict competence.

Moreover, BELLANTE & LA LUMIA is a partner and founder of LegalAssociati, a prestigious network formed in 2001 and present in the main Italian cities. The studios that are part of it share their ethos with BELLANTE & LA LUMIA.

For BELLANTE & LA LUMIA, customs law is a specialist area of expertise. It is a vast and complex discipline that every operator who intends to seriously enter the international scene must deal with effectively. The consequences of incorrect customs planning can lead to significant problems. BELLANTE & LA LUMIA's strengths include export control, origin of goods, determination of customs value, correct labelling and product safety: in a word, the law firm deals with all the topics that can be related to customs compliance.

Piero Bellante was admitted to represent clients before the Italian Supreme Court and other higher courts. He has studied customs law since 1980, and has acquired considerable experience in conducting civil, administrative and criminal litigation in the areas of customs, export controls & sanctions and product compliance. In this field, he collaborates as a contract lecturer with the Departments of Legal Sciences and Business Economics of the University of Verona. He speaks at seminars and conferences on customs topics or those organised by professional and entrepreneurial associations; he collaborates with sector journals and is the author of publications on this subject. He is a member of the Disciplinary Board for the Veneto and the Trentino Alto Adige Regions at the Regional Council of Customs Brokers of the Veneto Region. He is Chairman of the Chamber of Tax Lawyers of Verona, which is a member of the National Union of Tax Lawyers' Chambers (UNCAT), and he acts as coordinator of the Tax Commission of the Verona Bar Association (2022–2026).

Furthermore, he is a member of the Veneto Branch of ANTI, as well as UIA, and of Turin's research centre for criminal tax law. For G. Giappichelli Editore, he has published a complete and up-to-date handbook on EU Customs Law.

BGA ADVOGADOS SP, RL



ADVOGADOS
•LAW FIRM•

Bruno Tomaz Bernardes
Founding Partner

Tel: +351 222 013 126
bga@bga.pt
www.bga.pt

BANKING & FINANCE LAW FIRM OF THE YEAR IN PORTUGAL

BGA ADVOGADOS: Expertise, Integrity & Client-Centered Solutions

The origins of BGA ADVOGADOS date back to 2003, with the association between its two Founding Partners, Bruno Tomaz Bernardes and António Coimbra Gonçalves, later joined by the third Partner, Filipe Sousa Raposo, in 2008.

Founded with a commitment to delivering excellence in legal services, BGA ADVOGADOS has established itself as a distinguished law firm, renowned for its legal expertise and dedication to the clients.

Based in Porto, Portugal, BGA ADVOGADOS offers a tailored approach that combines the precision of a boutique firm with the comprehensive resources of a full-service practice.

Its team of seasoned lawyers, each with extensive backgrounds in their respective fields, serves clients ranging from multinational corporations and small businesses to public entities and individuals.

Multidisciplinary Approach & Areas of Specialization

BGA ADVOGADOS operates on the principle that effective legal solutions stem from a deep understanding of the clients' industries, objectives, and challenges. Its services span numerous areas, including banking, finance, labour, employment, corporate and commercial law, tax and real estate. By integrating multidisciplinary perspectives into its work, the firm strives to deliver innovative solutions tailored to meet the unique needs of its clients.

The firm's litigation and dispute resolution team stands out. Known for their strategic acumen, BGA's litigators have represented clients in high-stakes litigation, with an approach to conflict resolution that emphasizes legal skill and an understanding of the clients' broader business needs – with the goal of achieving outcomes that protect client interests while minimizing disruption.

BGA ADVOGADOS also has multinational collaborations with leading law firms in key markets in Europe and America, providing an exchange of legal culture and information, which is essential to the high levels of demand and quality of service that the firm adopts in effectively assisting its clients.

Client-Centered Service & Ethical Integrity

At BGA ADVOGADOS the client comes first. The firm is committed to maintaining transparent, ongoing communication with every client, ensuring they are informed at each stage of their legal journey. This dedication to client service is matched by an unwavering adherence to the highest standards of ethical integrity, which has earned BGA ADVOGADOS a reputation as a trustworthy advisor in the Portuguese legal market. Each member of the firm upholds these values, combining ethical rigor with a proactive approach to problem-solving and risk management.

A Trusted Partner for the Future

With its foundation of expertise, ethics, and client-focused service, BGA ADVOGADOS remains committed to helping clients navigate an increasingly complex legal environment. Whether addressing the needs of businesses or individuals, the firm stands as a trusted partner, dedicated to delivering exceptional legal representation that anticipates challenges, meets objectives, and secures positive results.

Rogério Alves & Associados



RA.
ROGÉRIO ALVES
& ASSOCIADOS
Sociedade de Advogados,SP,RL

Rogério Alves
Founding Partner

Tel: +351 21 391 10 40
geral@raassociados.pt
www.raassociados.pt

BUSINESS CRIME & FRAUD LAW FIRM OF THE YEAR IN PORTUGAL

Rogério Alves & Associados (RA) is a full-service law firm boasting a national and international presence, founded in 2013 in Lisbon, Portugal. Its team of more than 30 lawyers covers a broad spectrum of legal areas, including criminal, compliance, civil, family and succession, insolvency and corporate recovery, commercial and corporate, tax, real estate, construction and tourism, public, labour, TMT and privacy, as well as personal data protection.

The firm's services also extend to advising and assisting clients in litigation and arbitration. Meanwhile, RA has gained particular recognition for its expertise in criminal law, financial and economic crime (white-collar crime), as well as regulatory offences, all overseen by its Founding Partner Rogério Alves.

Mr Alves has held such key positions as President of the Portuguese Bar Association (2005–2007), the Lisbon District Council of the Bar Association (2002–2004) and the Union of Portuguese-Speaking Lawyers (2006). He is a noted speaker, author and coauthor of works related to white-collar crime, libel and slander offences, general criminal law and penal procedure.

Mr Alves noted: "At RA, we are committed to delivering outstanding service through a talented and diverse team of legal professionals. We believe that the most effective solutions come from experienced experts working closely with clients. Accordingly, our approach is rooted in trust and continuous collaboration."

According to Mr Alves, successive governments in Portugal have faced challenges in addressing core issues that contribute to inefficiencies in the criminal justice system. While Parliament and Government frequently enact new legislation – often in alignment with European directives in criminal law – their practical implementation is hindered by a lack of resources for courts, officials and investigators. As a result, efforts to improve the effectiveness of punitive justice have come at the cost of fundamental principles of criminal law and due process. This trend, referred to as a "regressive movement" of rights and defence guarantees, has been fueled by public pressure and a media-driven atmosphere of moral outrage over economic and financial crime.

Mr Alves explained: "In the pursuit of quick 'results', authorities sometimes compromise well-established legal principles. Increasingly, 'indirect evidence' is accepted over reliable proof, shifting the presumption of innocence towards mere idealism. Appeals are often seen as delays, and statutes of limitations are viewed as system flaws. Our primary challenge is to uphold the constitutional and legal protections of the criminal process, while making justice swifter and more effective."

RA's objectives for the upcoming year are diverse and strategic – firstly aiming to enhance its client services by implementing new tailored solutions; and secondly, expanding its practice areas to better address the evolving needs of its clients. The firm recently underwent a significant technological transformation, adopting firm-wide document management software that allows for the search, retrieval and organisation of legal documents, swiftly and with greater accuracy – significantly enabling the team to focus more on client-centered work and case strategy.

Alexandre Maciel Esq.



ALEXANDRE MACIEL ESQ.

Alexandre Maciel
Lawyer, Arbitrator, Fellow (FCIArb)

Tel: +351 910 720 201
alexandre.maciel-10551p@adv.oa.pt

DISPUTE RESOLUTION EXPERT OF THE YEAR IN PORTUGAL

QUALIFICATIONS:

- Degree in Law from the University of Minho School of Law;
- Higher Arbitration Course (VIII Edition) – CIAMEN/CIarb;
- Advanced Course in Lusophone International Arbitration – Almedina;
- Advanced Administrative Arbitration Course – ICJP/FDL;
- Course on Tax Arbitration – IDEFF;
- Attendance of the VII Postgraduate Course in Arbitration Law – CIDP/FDL;
- International Commercial Arbitration Course – Abogacia Española/ICC Spain/CIAM/CIAR;
- London Summer Arbitration School (Arbitration Lab) – University of Basel;
- Attendance of the Master University in International Arbitration – UNIR;
- "UNCITRAL texts on public procurement and public-private partnerships" – United Nations UNCITRAL (2023);
- "UNCITRAL International Commercial Arbitration" – United Nations UNCITRAL (2023);
- "Introduction to the United Nations Commission on International Trade Law" – United Nations UNCITRAL (2023);
- "General Training Course in Arbitration – ICAM" (2023);
- "Basel Winter School of Arbitration – Arbitration Lab – University of Basel" (2024);
- "Diploma in International Arbitration – Arbitration Lab – University of Basel" (2002–2024)".

MEMBERSHIPS:

- Fellow (FCIArb) of the "CIARB – Chartered Institute of Arbitrators";
- Arbitrator of "CAAD", "CAL", "CAPI (ESAI)", "CNA" (AICCOPN), "CNIACC", "ARBITRARE", "TRIAVE", "CIMPAS", "CONCÓRDIA", "CACM (Mozambique)", "WTC Macau (Arbitration Centre)", "CIAB", "CICAP", "HKIAC (Hong Kong International Arbitration Center)", "HIAC (Hainan International Arbitration Court)", "AIAC (Asian International Arbitration Centre)", "CI-MAC (Cayman International Mediation & Arbitration Centre)", "SIAC (Singapore International Arbitration Centre)", and the lists of arbitrators from TCASul, TRGuimarães, TRCoimbra , TRPorto and TRLisboa;
- Member of "APA – Portuguese Arbitration Association", "CEA – Spanish Arbitration Club", "BIAC – Boston International Arbitration Council", "ALAM – Lusophone Association of Arbitration & Mediation", "SCC Arbitration Institute (Sweden)" and "VIAC – Vienna International Arbitral Centre";
- Member of "APMEP", "ICCA" and "FICM/MCN".

AWARDS:

- "Arbitrator of the Year 2024 (Portugal)" – Global Excellence Awards 2023;
- "Lawyer of Distinction" – Lawyers of Distinction 2023;
- "Overall Arbitration Lawyer" – Lawyer Monthly ADR Awards 2023;
- "Arbitration Lawyer of the Year (Portugal)" – Lawyer Monthly ADR Awards 2023;
- "Best Practice Operator of the Year (Arbitration, Mediation & Negotiation)" – Gamechangers 2023 Country Awards;
- "Dispute Resolution Expert of the Year (Portugal)" – Leaders in Law Global Awards 2023;
- "Dispute Resolution Expert of the Year (Portugal)" – Corporate INTL Global Awards 2025.

AREAS OF EXPERTISE:

Domestic & International Arbitration – Sale of Goods, Construction, Civil Engineering, Industrial Facility (Plant), Construction Supervision, Environment, Energy, Insurance, Securities, IP, Labour, Real Estate, Commercial Transactions.

Turcu & Turcu – Attorneys at Law



Gabriel N. Turcu
Managing Partner

Tel: +4 (0)214113716
gabriel@turcu.ro
office@turcu.ro
www.turcu.ro

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN ROMANIA

Since 2001, at Turcu & Turcu – Attorneys at Law, we have been pioneers in the evolving world of intellectual property (IP) law in Romania and Eastern Europe. Our dedication and courage to address the evolving field of IP law during its early development in Romania and Eastern Europe have driven us to become leaders.

Through continuous theoretical and practical training, we have grown from a dedicated team of lawyers into a trusted name, recognized locally and internationally for our steadfast commitment and impactful results. Today, we handle more than 3000 IP cases annually and have protected more than 500 global brands internationally, a testament to our unparalleled expertise.

We Protect. We Fight. We Guide. This isn't just our motto; it's the essence of who we are. We accompany our clients at every step, ensuring their rights are protected and deeply valued.

We Protect. We Fight. We Guide. This guiding principle reflects our commitment to walking with our clients at every stage, ensuring their rights are safeguarded with tailored and proactive strategies. Our success in trademark law, patent disputes, and anti-counterfeiting is supported by a strong partnership with the REACT International Anti-counterfeiting Association. These efforts have not only achieved favorable outcomes, but have also shaped legal precedents that empower clients across many key industries.

Our role extends beyond case victories. As founding members of the Working Group on Intellectual Property Issues, we collaborate with authorities to develop practical solutions for the evolving legal landscape.

Meanwhile, we contribute to professional education by hosting conferences and training seminars that enhance the knowledge of customs officials, police, and judicial representatives in IP protection.

In addition to our work in the field of IP law, we are recognized for our complemented expertise by extensive legal support in civil, trade, and competition law. With nearly 25 years of dedication, we have forged a reputation through pioneering cases and influential collaborations.

Our multilingual team in Romania, Bulgaria, and Moldova provides tailored legal representation informed by deep regional expertise.

Supported by strategic partnerships with public authorities and industry leaders, we deliver high-quality, customized legal solutions that reflect our proactive approach and unwavering commitment to excellence. This makes us trusted advisors across a wide array of sectors.

You are Capital

CORPORATE FINANCE ADVISORY FIRM OF THE YEAR IN SPAIN



You are Capital.

Jean François Alandry
CEO & Founder

Tel: +34 93 626 85 96
info@youarecapital.com
www.youarecapital.com

You are Capital is a corporate finance advisory firm headquartered in Madrid, with offices in Barcelona, Paris, Milan, Lisbon, Dusseldorf and Istanbul. The firm is supported by a global network of more than 20 partners with more than three decades of expertise.

Its focus is on transactions that promote sustainability and societal well-being. Its mission is to support the visionaries who wish to change the world into a more ethical, sustainable and people-driven planet. Its core specialties encompass M&A, private equity advisory, fundraising, debt raising and structuring, pre-IPO and pre-P2P advisory, as well as private placement.

As the Founder of You are Capital (and previously Eurohold), Jean-François Alandry has more than 35 years' experience in corporate finance. To date, he has completed hundreds of deals and advised countless corporate transactions for industrial and private equity firms, as well as entrepreneurs and high-net-worth individuals, spanning such sectors as technology, environment and renewable energy, B2B services and life sciences. Mr Alandry holds an MBA in Finance (EM Lyon Business School) and a PhD in Financial Technique (ESSEC Business School in Paris), and is fluent in French, Spanish and English.

He noted: "We differentiate ourselves by offering access to our own global network of partners with expertise in specific sectors and jurisdictions.

No matter the transaction size, we dedicate a team of senior professionals with more than 20 years' experience in M&A and capital/debt raising. As sector specialists, we think outside the box to generate unique opportunities that firms have never heard of. Our experience helps maximise value for clients, and as an independent firm, our interests are always aligned with theirs. Specialising in cross-border transactions, we are able to offer proximity to clients while also ensuring access to a global network."

In the past 12 months, You are Capital advised European Digital Group (EDG) in its first international acquisition, acquiring a majority stake in Garaje de Ideas, an independent company specialising in user experience (UX) and digital products. In general, the firm is increasing its caseload with private equity-backed consolidation projects in its key sectors of expertise.

Mr Alandry added: "Although post-COVID supply chain issues and geopolitical strife has provoked something of a deglobalisation and reindustrialisation of Europe – affecting M&A activity – recent technological advancements have enhanced our efficiency, as they allow us to rapidly identify suitable international counterparts, and locate the ideal investor/buyer for our clients. These tools streamline processes, improve communication and provide valuable insights – enabling us to deliver better results faster.

"Looking ahead, we are in the process of consolidating our leading position as an independent advisory firm in Southern Europe, and plan to increase our market share in such countries as France, the UK, Germany, Italy and Portugal. Our objective is to become a global corporate finance advisory firm – offering local expertise with a global perspective across even more diverse sectors. To this end, 2025 should be an excellent year for M&A."

BUFETE CHOCLÁN

CRIMINAL LAW FIRM OF THE YEAR IN SPAIN



Choclán
BUFETE

José Antonio Choclán Montalvo
Managing Partner

Tel: (+34) 91 781 41 50
info@bufetechoclan.com
www.bufetechoclan.com

JOSE ANTONIO CHOCLÁN MONTALVO, magistrate by competitive examination, has served over the years in various judicial posts, always in the criminal courts, most recently as a magistrate of the Criminal Division of the National High Court of Spain, with extensive experience as an examining magistrate and court magistrate.

In 2004, he went on leave of absence from the judiciary, founding the law firm that bears his surname, and since then he has practised as a lawyer, especially in the area of economic criminal law.

From July 2000 to July 2004, he worked as a lawyer for the General Council of the Judiciary. In this organisation, he has been Director of the Continuing Education Service for Judges & Magistrates, as well as Director of the Studies & Reports Service.

In the academic field, he holds a Doctorate in Law and has taught on several postgraduate courses.

He is a member of the Illustrious Bar Association of Madrid.

Main Areas of Practice:

- **Criminal Law:** Criminal defence of the client may consist of exercising criminal legal actions or, on the other side, defending against them. The client's case is undertaken on every procedural instance before every court, offering extensive experience on appeals to the Supreme Court and petitions for constitutional redress before the Constitutional Court. Our practice ordinarily coincides with criminal matters that fall under the jurisdiction of the Special Anti-Corruption Prosecutor's Office and the Specialized Economic Crimes Division.
- **Corporate Defence & Compliance:** The criminal defence of a legal entity and its directors is a fundamental concern in the new conception of criminal law. The assessment of criminal risks, analysis of financial operations and the issuance of opinions on the prevention of criminal actions are indispensable tasks for the adequate management of a company. The preventive defence against corporate criminal liability is one of the newest and more important aspects to consider, given the current criminal policy.
- **International Procedural Law:** Bufete Choclán has extensive experience in extradition proceedings, European Arrest Warrants (EAWs) and in the transfer of criminal proceedings among jurisdictions, derived from the managing partner's background as a Judge of the Criminal Chamber of the Spanish National High Court, specialized body in charge of addressing these types of international proceedings in Spain.
- **Reports, Legal Opinions & Memorandums:** The managing partner has significant professional experience in the preparation of reports and the issuance of legal opinions resulting from having held the position of Director of Studies & Reports of the General Council of the Judiciary.
- **Tax Law:** Bufete Choclán has renowned prestige on the resolution of the most serious and complex tax law cases and investigations involving natural persons and all forms of corporations. The firm provides services in all instances of the case, from prevention and commencement of public investigations to criminal and administrative proceedings, assessing every detail in each case to provide the best possible solution for the client.

Gabriel Soria Abogados



Gabriel Soria . ABOGADOS

Gabriel Soria
Managing Partner

Tel: +34 609384582
gabrielsoria@icam.es
www.gabrielsoriaabogados.com

PLANNING LAW FIRM OF THE YEAR IN SPAIN

Gabriel Soria Martínez has dedicated the past 32 years to the practice of law as an expert in Urban Planning and its patrimonial and environmental implications, in the effects of its nullity, expropriations, relations with the Land Registry, developers and urbanization conservation entities, as well as tax aspects related to urban planning.

He has consistently balanced his professional practice with doctrinal research, contributing to numerous publications and disseminating knowledge through courses, seminars, and master classes. He currently serves as a member of the Editorial Board of the *Revista de Derecho Urbanístico*, as well as at the Urban Planning Section of the *Madrid Bar Association and the Spanish Association of Urban Planning Law (AEDUR)*, and is a professor of the *Master's Degree in Urbanism & Environment at the Centro de Estudios Universitarios (CEU)*.

His firm provides the following services: urban planning and management; expropriations; reparcelling; obtaining of endowments; framework agreements; urban discipline matters; real estate urban complexes and condominiums; urban planning qualifications; spatial planning; environmental protection; sectoral developments and infrastructures; real estate taxation; as well as inscriptions in the Land Registry & Cadastre.

What sets Gabriel Soria Abogados apart is that the team is assembled according to the specific needs of each case, rather than relying on a predefined structure. Additionally, only prestigious senior professionals are involved, ensuring that clients receive highly tailored legal and technical assistance, delivered with an optimal level of experience and specialization.

Moreover, Gabriel Soria's multidisciplinary background allows for a global approach to legal problems, based on the principle that there is only one law, regardless of its specializations. Cases are unique and cannot be segmented according to specific fields, but must be addressed from a global perspective, encompassing the entire legal system: public and private law, procedural, conventional, and administrative, as well as the economic implications.

In the past year, the firm has navigated a transition between several urban sectors that are reaching the end of their development cycle, now fully urbanized, and new sectors that are beginning their execution or planning.

Currently, Gabriel Soria Abogados participates in the development of millions of square meters of land across various projects, providing advisory services to more than ten urban planning entities. From a procedural perspective, the firm has contributed to legal doctrine regarding the effects of nullified urban planning, the procurement of public land reserves, and their valuation. Additionally, the firm defends and advises public administrations, both procedurally and in secretarial roles, including general city planning files.

The objective for the coming year is to continue growing in terms of cases and clients, as done so far, without compromising the level of quality in attention and dedication to each case.

RSM Spain



RSM

Albert Sagués
Head of Tax & International Contact Partner

Tel: +34 93 418 47 47
asagues@rsm.es
www.rsm.global/spain/en/albert-sagues
www.rsm.es

TAX ADVISORY FIRM OF THE YEAR IN SPAIN

RSM is the sixth largest international audit and assurance, legal, tax, consulting and corporate finance services organisation. With a presence in more than 120 countries, it has 820 offices and more than 64,000 professionals.

RSM Spain offers the skills, insight and technological resources to help clients overcome new challenges, embrace change and adapt to thrive. In the tax area, the team renders integrated and comprehensive advice from a deep knowledge of business and a core focus on the objectives of each client.

Albert Sagués, Head of Tax & International Contact Partner, specialises in the financial aspects of wealth management and restructuring operations. He has extensive experience in international taxation, transfer pricing and indirect taxes, as well as the taxation of financial products.

He is an Associate Professor at the Pompeu Fabra University, the Barcelona School of Management-UPF, where he lectures on their Master's in Taxation, Financial Markets and Banking & Finance, as well as at ISDE (Instituto Superior de Derecho y Economía) on their Master's in Law. He further acts as an in-house trainer on tax matters for financial institutions and insurance companies, and is a regular speaker at conferences, as well as an author of industry texts.

Prior to his current post, Mr Sagués began his professional career at BCM, reaching a management position, and was subsequently Head of BDO Estudio Jurídico Socio y Tributario before setting up his own firm, Sagués Assessors Fiscals. He joined TGG in 2011, which later merged with RSM.

Meanwhile, he is an accredited expert accountant and judicial expert, as well as a member of the Association of Economists of Catalonia, the Registry of Economists & Tax Advisors (REAF), the Spanish Association of Tax Advisors (AEDAF), the European Tax Confederation (CFE), the French Chamber of Commerce and Youth Business International (YBI).

Today, Mr Sagués offers his expertise across a broad range of sectors – from startups and ecommerce to groups of companies, including financial institutions, retail, industry, health and wealth management. He recently advised a Spanish merchant and promotional products vendor on Spanish taxation matters, setting up their international structure and designing their European and Latin American expansion in a tax-efficient manner. For a Spanish subsidiary of a listed US/UK engineering company, he gave detailed advice on corporate income tax, transfer pricing and global employer services.

Mr Sagués noted: "Our tax team´s drive is to adapt to the needs of the client, tailoring our services for each case. 'The Power of Being Understood' is more than a motto – it is a way to work and adopt a global perspective to gain the full picture of a situation, and provide the best solution and advice. To this end, we ensure that clients understand both the strong and weak points of tax strategy, and identify and analyse the main risks they face in order to reduce or eliminate them."

ARBITRATION LAWYER OF THE YEAR IN THE UNITED KINGDOM

Quinn Emanuel Urquhart & Sullivan LLP



Stephen Jagusch KC
Partner, Chair

Tel: +44 (0)20 7653 2050
stephenjagusch@quinnemanuel.com
www.quinnemanuel.com

quinn emanuel trial lawyers
quinn emanuel urquhart & sullivan, llp

Stephen Jagusch KC is a Partner and the Global Chair of Quinn Emanuel's International Arbitration Practice. He specialises in international commercial and investment treaty arbitration, having acted as adviser and advocate in dozens of ad hoc and institutional international arbitrations, conducted in many countries around the world, and subject to a wide variety of governing substantive and procedural laws. A great many of Stephen's cases have been for or against sovereign states or substantial multinational organisations; meanwhile, he has been lead counsel in many of the world's leading investment treaty cases.

Stephen is recognised as a leading expert in the field of international arbitration and disputes arising under contracts and bilateral or multilateral investment treaties, and is highly ranked by international and domestic legal publications. Leading directories recognise Stephen as a leader in his field and have described him as "one of the most impressive advocates around", "a masterful cross-examiner", a "tenacious fighter", the "maestro of strategy", "one of the gurus in the field" and "one of the pre-eminent ICSID arbitration experts in the world", praising his "finely honed instincts for strategy in advocacy".

Stephen routinely speaks at leading conferences and seminars, and is widely published on the subject of international arbitration, having won the inaugural (and subsequent) Client Choice Award for Best Arbitration Lawyer in the UK. Furthermore, Chambers and Partners and Super Lawyers both rate Stephen as one of the leading lawyers in the UK across all fields of practice. More recently, he was awarded "Best Lawyer in the UK for International Arbitration" by Best Lawyers. Prior to joining the firm, he was Chair of the Global International Arbitration Practice of Allen & Overy LLP.

Last, but not least, Stephen regularly sits as an arbitrator, and has fulfilled the role of Chair, Sole or Co-Arbitrator in dozens of cases around the world in both commercial and investor-state arbitrations. He is a member of the BCDR Board of Trustees (BoT).

Quinn Emanuel

Quinn Emanuel has one of the pre-eminent arbitration practices globally, befitting of our position as the largest business disputes firm in the world. The Wall Street Journal describes us as a "global force in business litigation". Our international arbitration practice encompasses: international commercial arbitration, US and other domestic arbitration, investment treaty arbitration, as well as international arbitrations between sovereign states.

The firm has international arbitration experts in all of its offices, offering specialism in both common law and civil law traditions, combined with expertise in all of the major languages in which international arbitration is commonly conducted. We operate as a single, integrated team, representing some of the world's largest companies and state-owned entities, as well as high-net-worth individuals. We practice in all of the world's major arbitration centres and under all major applicable legal systems, including public international law. Our lawyers have decades of experience in handling disputes, both as counsel and arbitrators under the major international arbitration rules, such as: the International Chamber of Commerce (ICC); London Court of International Arbitration (LCIA); American Arbitration Association (AAA); International Centre for Dispute Resolution (ICDR); International Centre for Settlement of Investment Disputes (ICSID); UN Commission on International Trade Law (UNCITRAL); Swiss Chambers of Commerce Rules of International Arbitration (Swiss Chambers); Singapore International Arbitration Centre (SIAC); Hong Kong Centre for International Arbitration (HKIAC); China International Economic & Trade Arbitration Commission (CIETAC); Korean Commercial Arbitration Board (KCAB); Arbitral Institute of the Stockholm Chamber of Commerce (SCC); Moscow Chamber of Commerce & Industry (MCCI); Russian Federation Chamber of Commerce Rules of the International Commercial Arbitration Court (ICAC); Vienna International Arbitral Centre (VIAC); Dubai International Arbitration Centre (DIAC); GCC Commercial Arbitration Centre (GCCCAC); Cairo Regional Centre for International Commercial Arbitration (CRCICA); as well as the Mauritius International Arbitration Centre (MIAC).

We arbitrate and try more cases per year than any other firm. This gives us an outcome-driven perspective, which creates cost-efficiencies without sacrificing quality. Our "end game" perspective extends to related court proceedings, allowing us to best position our clients in the myriad forms of litigation – from compelling arbitration, to discovery requests, to challenging and enforcing arbitral awards – that often accompanies complex international arbitration proceedings. We also understand that the best outcome for a given client may not always be an award after a full hearing. We take seriously our responsibility to devise and fashion creative mechanisms to settle international arbitration disputes in a manner that will best achieve our clients' objectives.

Moreover, Quinn Emanuel and the individual partners who lead our global international arbitration groups are consistently recognised as leading experts in the field of international arbitration, and have been ranked as such by the major legal publications.

Our lawyers not only possess broad experience as advocates, but some also have substantial experience as chairs or members of arbitration panels.

As advocates, many of our arbitration lawyers have decades of experience in arbitrating complex cases involving virtually every type of business endeavour.

As arbitrators, our lawyers regularly serve on panels in major arbitration proceedings that concern business disputes of all kinds. This gives us invaluable perspective on how to present all aspects of cases most effectively to arbitration panels.

As arbitration scholars, we work hard to stay abreast of – and contribute to – important developments in the study and practice of arbitration. Similarly, we regularly sponsor and present arbitration seminars for clients and arbitration practitioners.

Today, our team includes three King's Counsel: Duncan Watson KC, Stephen Jagusch KC, as well as Michael Young KC.

ABR Solicitors



ABR Solicitors

Rob Rode
Partner

Tel: +44 (0)333 600 9222
rob.rode@abrsolicitors.com
www.abrsolicitors.com

ABR solicitors is a nationally recognised criminal defence solicitors practice specialising in fraud, crime and regulatory defence. Our mental health team are highly regarded throughout the North of England. We have offices in Leeds, Liverpool, Harrogate and York.

We believe in ensuring that people and companies are properly represented in their case. We treat you as an individual and know that every case is different. To do so we always fully assess and challenge evidence. We are committed to fighting for all our clients, both publicly and privately funded.

Should you find yourself accused of a crime, it is important to ensure that you instruct expert criminal defence solicitors. We are recognised in both the Legal 500 and Chambers and Partners guides to the profession as experts in criminal defence. Additionally, we are recommended by 98% of our clients.

We always strive to provide our clients with a personal service dealing with you as an individual and not just a case file. Our team of expert criminal defence solicitors are experienced in preparing your defence for trial and acting as your defence solicitor in the Magistrates' Court or the Crown Court.

We have years of experience acting as criminal defence solicitors on behalf of both individuals and businesses charged with every type of crime. Whether you are defending yourself from an allegation of criminal damage or murder, we understand the importance of your case to you. With years of experience as criminal defence solicitors acting on behalf of thousands of clients, the firm is able to help you properly prepare your case and defend yourself whatever the allegation.

We have found that we are increasingly approached by clients after they have





conducted careful research (both online and in the local communities) into the firm and the people that work here.

Rob Rode is a nationally and internationally recognised specialist criminal defence solicitor. He is an acknowledged specialist fraud (white collar) and regulatory defence solicitor. He is described in one of the leading guides to the profession as "like a terrier that never stops digging". Rob is a supervisor on the Specialist Fraud Panel set up by the Legal Aid Agency. He is also a higher court advocate.

He was described in Chambers 2019 as "a very good lawyer" and a "fearsome advocate", and recognised as a leading individual in crime fraud and financial crime by the Legal 500 and Chambers editions, both nationally and locally.

He represents individuals and companies in the UK and abroad facing investigation/prosecution under the Bribery Act or multijurisdictional legislation, including FCPA. Meanwhile, he has experience of dealing with prosecution authorities across a number of jurisdictions.

Mr Rode undertakes fraud defence, regulatory defence, white collar defence involving international/cross-jurisdictional issues, defence of tax/VAT fraud, motoring and general criminal matters with (again, according to a leading independent guide) "a certain panache".

Foothold America

EMPLOYEE MANAGEMENT SERVICES ADVISORY FIRM OF THE YEAR IN THE UNITED KINGDOM



FOOTHOLD AMERICA
PEOPLE MANAGEMENT. SIMPLIFIED.

Joanne M. Farquharson
President & CEO

Tel: +44 (0)122 378 2163
jfarquharson@
footholdamerica.com
www.footholdamerica.com

Foothold America is a comprehensive, strategic partner for international companies seeking seamless US market expansion. The firm's holistic suite of services encompasses Employer of Record (EOR) and Professional Employer Organization (PEO) hiring models, end-to-end talent acquisition, meticulous US entity setup and management, streamlined US bank account establishment, as well as sophisticated virtual office management. Foothold America transforms complex international expansion challenges into strategic opportunities.

Meanwhile, Joanne M. Farquharson, President and CEO, stands as a distinguished serial entrepreneur and go-to-market strategist with an impressive three-decade trajectory in US risk management, employee benefits and international business expansion. As a visionary leader, she expertly guides four Foothold America entities across the US, UK and France, including a specialised US employee benefits insurance agency. Her thought leadership extends through her twice-monthly podcast, "US Expansion Mini-Pod – Three Questions, One Voice", where she demystifies the complexities of US market entry for global entrepreneurs.

She noted: "Unlike generalist providers, we offer a white-glove, tailored approach that combines deep local expertise with a global perspective. Our multilingual, multicultural team understands the nuanced challenges of cross-border business expansion – providing unparalleled support and insight that transforms potential obstacles into competitive advantages."

International founders frequently encounter multifaceted challenges when expanding to the US: navigating complex regulatory landscapes, understanding tax implications, managing cross-border hiring and establishing credible business infrastructure. Foothold America directly addresses these challenges by offering end-to-end support, ensuring clients can focus on their core business growth. The firm exclusively serves ambitious tech innovators, groundbreaking life science pioneers and visionary professional service founders. Its clients share a common vision: transformative growth and risk-managed US market penetration. And so, with its strategically positioned teams, the firm ensures localised insight and seamless, culturally intelligent support.

While technology continually transforms professional landscapes, Foothold America remains committed to high-touch, personalised partnerships – leveraging cutting-edge back-office platforms, advanced HRIS systems, intelligent automation and AI to enhance operational efficiency while maintaining the human touch.

The past year has been transformative, as Ms Farquharson's thought leadership was recognised through her invitation to speak at multiple scale-up founder events, combined with her prestigious inclusion in Enterprise Nation's Top 50 Advisor List for international trade in 2024. In addition, the firm's innovative approach was acknowledged with a distinguished shortlisting for the Trading for Good award from the Chartered Institute of Export & International Trade.

Ms Farquharson added: "Foothold America has proactively adapted to ongoing economic shifts, geopolitical tensions and post-pandemic market dynamics by continually refining our service models and maintaining agile strategies. As the US corporate landscape prepares for significant corporate tax reduction in 2025, we are positioned to support international companies at every growth stage. Our mission remains unwavering: to be the most trusted, innovative partner for global companies pursuing transformative US expansion."

Peak Medicolegal Services Ltd



PEAK MEDICOLEGAL

Dr Nusrat Mir
Consultant Psychiatrist &
Honorary Senor Lecturer

Tel: +44 (0)114 236 1281
info@parkheadconsultancy.co.uk
www.peakmedicolegal.co.uk

MEDICAL NEGLIGENCE EXPERT WITNESS OF THE YEAR IN THE UNITED KINGDOM

Dr Nusrat Mir is a Consultant General Adult & Perinatal Psychiatrist at Sheffield Health & Social Care NHS Foundation Trust. He provided medical leadership to the Sheffield Perinatal Mental Health Service between 2009 and 2021, spearheading its development into a regional multidisciplinary service for South Yorkshire, and is currently a Consultant in the Sheffield North Adult Community Mental Health Team.

He has delivered numerous educational lectures and seminars to undergraduate and postgraduate specialists over the years, and has coauthored research publications in peer-reviewed neuroscientific journals. He has a special interest in the psychiatric disorders of pregnancy and the postpartum period.

An Expert Witness since 2009, he is regularly instructed by lawyers from across the UK on clinical negligence cases, particularly those related to birth trauma in all its manifestations, and was selected as the winner of the prestigious "Medico-legal Expert of the Year (UK) 2023" Award by Lawyer Monthly Magazine in December 2023.

He currently provides medical leadership to a Community Mental Health Team dedicated to the care of patients with severe and complex psychiatric disorders, such as schizophrenia, bipolar disorder, schizoaffective disorder, severe depressive disorder, generalised anxiety disorder, as well as complex post-traumatic stress disorder. He covers a deprived area of North Sheffield with a very diverse population.

Moreover, he is on the UK Register of Expert Witnesses, and is accredited by the charity Action against Medical Accidents (AvMA).

Dr Mir noted: "I pride myself on being approachable, and believe my ability to network effectively and connect directly with my clients has been a particular strength. About nine years ago, I was instructed on a tragic case in Northern Ireland in which a lady of a professional background had smothered her newborn baby son to death. I was instructed by her solicitor to examine her and provide a psychiatric opinion on her state of mind at the time. It was clear to me that the lady had suffered from postpartum psychosis – a rare, but devastating, sudden-onset psychiatric disorder. In this case, it had been characterised by a severely depressed mood, as well as delusional thinking. When it went to court, my independent evidence was factored into the sentencing, as the Judge's verdict in the end was one of manslaughter as opposed to murder.

"For me personally, this was a landmark case in my medico-legal career, as up until then, I had only ever been instructed on general adult psychiatric cases – not on perinatal ones. I have since been instructed on numerous perinatal claims, particularly clinical negligence, and continue to receive instructions on a regular basis. Consequently, in 2023, I was elected as a Fellow of the Royal College of Psychiatrists (UK) in recognition of my contributions made to clinical service delivery and development, as well as teaching and research, in the NHS."

Maggie Sargent & Associates



MAGGIE SARGENT & ASSOCIATES

Suzi Cooper
Team Leader
& Instructions Manager

Tel: +44 (0)1608 682500
office@maggiesargent.co.uk
www.maggiesargent.co.uk

PERSONAL INJURY EXPERT WITNESS OF THE YEAR IN THE UNITED KINGDOM

Maggie Sargent & Associates is proud to have been named *Personal Injury Expert Witness of the Year in the United Kingdom 2025*. This remarkable achievement reflects the company's longstanding commitment to excellence in providing independent, detailed and trusted medico-legal reports.

For more than 35 years, we have worked tirelessly to provide the medico-legal industry with independent, objective and robust Quantum and Liability reports that are fully CPR compliant. In doing so, we've earned the trust of leading Personal Injury and Clinical Negligence Solicitors throughout the UK, and this award reinforces our commitment to maintaining the highest standards in everything we do.

We are renowned for our dedication to quality, consistently providing reports that put the client at the centre. We know that at the heart of every case is the life of an individual who deserves the best outcome possible.

As Lord Blackburn so wisely put it, "The aim of damages is to put the client back in the position they would have been had the negligence not occurred", and it is this sentiment that drives everyone at Maggie Sargent & Associates. Maggie's own values of excellence, dedication and attention to detail are encompassed by the entire team of associates and support staff, and this shared vision – of a life pieced back together after an injury or medical negligence – is what binds us together.

Our success would not be possible without our incredible team of more than 100 expert witnesses. Each of our experts is handpicked for their extensive experience and leadership in their field. With specialities ranging from brain injury and midwifery to orthopaedics, physiotherapy, respiratory care and spinal injury, our team brings a breadth of knowledge and skill that sets us apart.

In 2017, our dedication to excellence in practice was recognised and celebrated by the UK Legal Awards, where we received the prestigious Medico-Legal Provider of the Year award. It is wonderful to be recognised eight years later with such a prestigious award for our continued contribution to the medico-legal industry.

This award further solidifies our position as a leader in the medico-legal field, and we are proud to continue serving both claimants and defendants with impartial, reliable and expert medical witness reports. As we look to the future, we remain committed to providing exceptional service, driven by our passion for excellence and client care.

Thank you to all of our clients, partners and team members who have been a part of this journey. This recognition is as much yours as it is ours. We look forward to continuing our work with you and setting new standards of excellence in the years ahead.

CORPORATE TAX EXPERT OF THE YEAR IN AUSTRIA



PHH TAX
Dr. Andreas Baumann
Managing Director
Tel: +436767567441
ab@phh-tax.at
www.phh-tax.at

PHH TAX

DATA PROTECTION LAWYER OF THE YEAR IN AUSTRIA



SAXINGER Rechtsanwalts GmbH, Austria
Dr. Michael M. Pachinger, CIPP/E
Partner, Avocat inscrit (Paris), Abogado inscrito (Valencia)
Tel: +43 664 3407334
m.pachinger@saxinger.com
at.schindhelm.com

SAXINGER
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INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN AUSTRIA



Burgstaller & Partner Rechtsanwälte
Dr. Christian Hadeyer
Partner
Tel: +43 732 776477-0
hadeyer@lawfirm.eu
www.lawfirm.eu

BURGSTALLER
& PARTNER
RECHTSANWÄLTE

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN AUSTRIA



schmid-ip
Dr. Katharina Schmid
Owner / Attorney-at-Law
Tel: +43 (0)1 535 57 44 10
trademarks@schmid-ip.at
www.schmid-ip.at

schmid-ip | TRADEMARKS & MORE IP
ADVERTISING, COMPETITION AND INTERNET LAW

LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN AUSTRIA



Dr. Alexandra Knell
Lawyer
Tel: +43-1-890 26 43
office@knell.co.at
www.knell.co.at

Dr. Alexandra
Knell
Rechtsanwältin und Wirtschaftsmediatorin

M&A TAX ADVISER OF THE YEAR IN AUSTRIA



Grant Thornton Austria
Raphael Holzinger
Partner / Head of Tax
Tel: +43 699 17261593
raphael.holzinger@at.gt.com
www.grantthornton.at

Grant Thornton

AVIATION LAW FIRM OF THE YEAR IN BELGIUM



Erkelens Law
Catherine Erkelens
Founder
Tel: +32 2 274 50 50
catherine.erkelens@
erkelenslaw.com
www.erkelenslaw.com

ERKELENS LAW

TRADEMARK LAW FIRM OF THE YEAR IN BENELUX

ATLANTIP BENELUX



Gabriel Perez
Founding Partner –
Trademark & Design Attorney
Tel: +32 (0)487410239
perez@atlantip.eu



Axel Doucerain
Founding Partner –
Trademark & Design Attorney
Tel: +33 (0)684531660
doucerain@atlantip.eu

www.atlantip.eu

atlantIP intellectual property

BUSINESS LAW FIRM OF THE YEAR IN BULGARIA



Vladimirov, Kirilova,
Bonchovski & Co Law Office
Veselina Kirilova
Managing Partner
Tel: +359888776662
kirilova@vladimirovlaw.com
www.vladimirovlaw.com

Vladimirov Law Office
Attorneys & Counselors
Kirilova, Bonchovski & Co

COMMERCIAL LAW FIRM OF THE YEAR IN BULGARIA



Dr. Miroslava Hristova
Law Firm
Dr. Miroslava Hristova,
LL.M (Vienna)
Owner, General Manager
Tel: +359 887 838 055
miroslava.hristova@recht.bg
www.recht.bg

Dr. Miroslava Hristova
Rechtsanwaltskanzlei

CORPORATE LAW FIRM OF THE YEAR IN BULGARIA



BOYANOV & Co.
Borislav Boyanov
Managing Partner
Tel: +359 888 510025
b.boyanov@boyanov.com
www.boyanov.com

BOYANOV & Co.

INTELLECTUAL PROPERTY ADVISORY EXPERT OF THE YEAR IN BULGARIA



PAVLOV & CO
Vasil Pavlov
Managing Partner
Tel: +359 (2) 9800727
vpavlov@pavlov-law.com
www.pavlov-law.com

PAVLOV & CO
INTELLECTUAL PROPERTY AND LAW OFFICE

CLIMATE CHANGE LAW FIRM OF THE YEAR IN CROATIA



Law office Marija Pujo Tadic
Marija Pujo Tadic
Attorney-at-Law, Owner
Tel: +385913303401
marija@marijapt.com
www.iica-hr.eu

LAW OFFICE
MARIJA PUJO TADIC

COMPANY LAW FIRM OF THE YEAR IN CYPRUS



Evagoras Anastasiou Law Firm
Michalis Anastasiou
Managing Partner
Tel: +357-25582999
michalis@anastasioulaw.com
www.anastasioulaw.com

ae
Evagoras Anastasiou
Law Firm

CORPORATE ADMINISTRATION ADVISORY EXPERTS OF THE YEAR IN CYPRUS



TOTALPRO SERVICES LTD
Loukas Dimitriou
Director, Founder
Tel: +357 22 256 265
info@totalpro.eu
www.totalpro.eu

TP

DISPUTE RESOLUTION LAW FIRM OF THE YEAR IN CYPRUS

MCM-LAW OFFICE, M.C.
Mylonas & Associates LLC
Marios C. Mylonas
Legal Professional
Tel: +357 22 445822
mcm@law-cyprus.com
www.law-cyprus.com

IMMIGRATION & WORK & RESIDENCE PERMIT APPLICATIONS LAW FIRM OF THE YEAR IN CYPRUS



Evagoras Anastasiou Law Firm
Michalis Anastasiou
Managing Partner
Tel: +357-25582999
michalis@anastasioulaw.com
www.anastasioulaw.com

IMMIGRATION LAWYER OF THE YEAR IN CYPRUS



G KOUZALIS LLC
Giovanis Kouzalis
CEO
Tel: +357 23811788
lawfirm@cytanet.com.cy
www.lawcyprus.org

REAL ESTATE LAW FIRM OF THE YEAR IN CYPRUS



A. Danos & Associates LLC
Alexios Danos
Managing Director
Tel: +357 22872276
info@cypruslegalservices.eu
www.cypruslegalservices.eu

REGULATORY TECHNOLOGY COMPLIANCE LAWYER OF THE YEAR IN CYPRUS



The Hybrid LawTech Firm
empowered by
Christiana Aristidou LLC
Christiana Aristidou
Founder & Managing Partner
Tel: +357 99453019
christiana@christianaaristidou.com
www.christianaaristidou.com

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE CZECH REPUBLIC



Rott, Růžička & Guttmann s.r.o.
Vladimír Rott
Partner
Tel: +420 233 371 789
rrg@rrg.cz
vrott@rrg.cz
www.rrg.cz

Rott Růžička Guttmann s.r.o.

LITIGATION LAW FIRM OF THE YEAR IN THE CZECH REPUBLIC



Advokátní kancelář Šrubař & Partners
Ludek Šrubař
Managing Partner
Tel: +420 246 082 444
srubar@srubar.eu
www.srubar.eu

ŠRUBAŘ & PARTNERS advokátní kancelář

COMMERCIAL PROPERTY EXPERT WITNESS OF THE YEAR IN ENGLAND



Chase Sinclair Clark LLP
Professor Graham F. Chase FRICS FCIArb C.Arb FRSA FInstCPD (Hon)
Senior Surveyor
Tel: +44 (0)20 7462 1340
gfc@chasesinclairclark.co.uk
www.chasesinclairclark.co.uk

Chase Sinclair Clark

CORPORATE FINANCE ADVISORY FIRM OF THE YEAR IN ENGLAND



Moore Kingston Smith
Dan Leaman
Corporate Finance Partner
Tel: +44 (0)20 4582 1220
dleaman@mks.co.uk
www.mooreks.co.uk

MOORE Kingston Smith Corporate Finance

CORPORATE RECOVERY ADVISORY FIRM OF THE YEAR IN ENGLAND



Moorfields Advisory Limited
Andy Pear
Partner
Tel: +44 (0)207 1186 1144
andy.pear@moorfieldscr.com
www.moorfieldscr.com

moorfields
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DERIVATIVES LAW FIRM OF THE YEAR IN ENGLAND



Travers Smith
Jonathan Gilmour
Partner, Head of Derivatives & Structured Products
jonathan.gilmour@traverssmith.com
www.traverssmith.com/all-services/derivatives-structured-products

TRAVERS SMITH

EMPLOYMENT LITIGATION LAW FIRM OF THE YEAR IN ENGLAND



Equal Justice Solicitors
Lawrence Davies
CEO & Solicitor
Tel: +44 (0)204 503 8903
lawrencedavies@equaljustice.co.uk
www.equaljustice.co.uk

EQUAL JUSTICE SOLICITORS

ENT SURGERY ADVISORY EXPERT OF THE YEAR IN ENGLAND



Spire Leicester Hospital
Javed Uddin
Ear, Nose & Throat Consultant; BSc (Hons), MB ChB (Hons), FRCS (Eng), FRCS (ORL-HNS)
Tel: +44 (0)116 272 9037
tracy.entsecretary@gmail.com
www.leicesterentsurgeon.co.uk

Spire Healthcare

IMMIGRATION LAW FIRM OF THE YEAR IN ENGLAND

Multrees Law
Sisi Zhou
Director
Tel: +44 (0)20 3371 8171
sisi.zhou@multreeslaw.com
www.multreeslaw.com

Multrees Law

INTERNATIONAL BUSINESS LAW FIRM OF THE YEAR IN ENGLAND



Redfern Legal LLP
Tom Redfern
Founder & Senior Partner
Tel: +44 (0)203 617 9271
tredfern@redfernlegal.com
www.redfernlegal.com

REDFERN LEGAL

LIFE & CAREER COACHING ADVISORY FIRM OF THE YEAR IN ENGLAND



Louise Lewis Coaching

Louise Lewis
Owner & Founder

louise@louiselewiscoaching.co.uk
www.louiselewiscoaching.co.uk
uk.linkedin.com/in/louise-lewis-acc-coach

Louise Lewis Coaching

LITIGATION LAW FIRM OF THE YEAR IN ENGLAND



William Sturges

James Hannon
Senior Partner
& Head of Litigation

james.hannon@williamsturges.co.uk
www.willamsturges.co.uk

WILLIAM STURGES
YOUR PARTNERS IN LAW

OCCUPATIONAL THERAPY EXPERT WITNESS OF THE YEAR IN ENGLAND



Marie Palmer Medico Legal Services

Marie Palmer
Occupational Therapist

Tel: +91 11 4122 5000
mariepalmeruk@gmail.com

MARIE PALMER MEDICO LEGAL SERVICES

SOCIAL MEDIA MARKETING ADVISORY FIRM OF THE YEAR IN ENGLAND



The Social Brain

Frances Barrett
Head Brain

frances@thesocialbrain.co.uk
www.thesocialbrain.co.uk

THE SOCIAL BRAIN

SOCIAL CARE LEGAL ADVISORY FIRM OF THE YEAR IN ENGLAND



Access Social Care

Kari Gerstheimer
CEO

Tel: +44 (0)7846 245747
kari.gerstheimer@accesscharity.org.uk
www.accesscharity.org.uk

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COPYRIGHT LAW FIRM OF THE YEAR IN FRANCE



Ismay Marçais Avocat – ART AVOCATS

Maître Ismay Marçais
Avocat à la Cour – Paris Lawyer, Partner
Tel: +33 (0)1 42 23 15 07
i.marcais@im-avocats.com
www.art-avocats.com

Ismay Marçais
AVOCAT À LA COUR

CORPORATE LAW FIRM OF THE YEAR IN FRANCE



Cathiard-Avocat
Catherine Cathiard
Founder
Tel: +33 (0)1 42 60 04 31
catherine.cathiard @cathiard-avocat.com
www.cathiard-avocat.com

Maître Catherine
CATHIARD
Avocat aux Barreaux
de PARIS - LUXEMBOURG

HEALTHCARE ENFORCEMENT LAW FIRM OF THE YEAR IN FRANCE



LexCase
Diane Bandon-Tourret
Attorney-at-Law
Tel: +33 (0)6 15 53 28 77
dbandontourret@lexcase.com
www.lexcase.com

LexCase

INSOLVENCY LAW FIRM OF THE YEAR IN FRANCE



FHBX
Hélène Bourbouloux
Administrateur Judiciaire
Tel: +33 (0)1 40 97 05 41
helene.bourbouloux@fhbx.eu
www.fhbx.eu

fhbx
administrateurs judiciaires

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN FRANCE



SELAS MANDEL & ASSOCIES
Olivier Mandel
Managing Partner
Tel: +33 (0)1 47 27 65 06
o.mandel@mandel-office.com
www.mandel-office.com

MANDEL ASSOCIES
Avocats à la cour de Paris

INTERNATIONAL TAX LAW FIRM OF THE YEAR IN FRANCE



AlterTax Avocats
Cyril Maucour
Founding Partner
Tel: +33 1 82 88 74 01
maucour@altertax-avocats.com
www.altertax-avocats.com

AlterTax Avocats

INTERNET & E-COMMERCE LAW FIRM OF THE YEAR IN FRANCE



SCAN AVOCATS
Sandra Cabanne &
Alexandre Nappey
Founding Partners
Tel: +33 1 47 64 69 85
sandra.cabanne@scan.law
alexandre.nappey@scan.law
www.scan-avocats.com

SCAN AVOCATS

PATENT LAW FIRM OF THE YEAR IN FRANCE



CAPRI
Christian Riege
Partner
Tel: +33 1 42 24 89 36
capri@capri.eu
www.capri.eu

CAPRI

TRADEMARK LAW FIRM OF THE YEAR IN FRANCE

ATLANTIP



Axel Doucerain
Founding Partner – Trademark & Design Attorney
Tel: +33 (0)684531660
doucerain@atlantip.eu



Gabriel Perez
Partner
Tel: +33 (0)228087927
perez@atlantip.eu



Daphné Goguet
Associate
Tel: +33 (0)228087927
contact@atlantip.eu

www.atlantip.eu

atlantIP intellectual property

TRADEMARK LAW FIRM OF THE YEAR IN FRANCE



SCAN AVOCATS
Sandra Cabanne &
Alexandre Nappey
Founding Partners
Tel: +33 1 47 64 69 85
sandra.cabanne@scan.law
alexandre.nappey@scan.law
www.scan-avocats.com

SCAN AVOCATS

COMMERCIAL LAW FIRM OF THE YEAR IN GERMANY



MTR Legal Rechtsanwälte
Michael Rainer
Lawyer, Managing Partner
Tel: +49 221 9999220
info@mtrlegal.com
www.mtrlegal.com

MTR LEGAL

CONSTRUCTION LAW FIRM OF THE YEAR IN GERMANY



Benesch & Partner mbB
Mirko Benesch
Managing Partner
Tel: +49761479970
benesch@benesch.de
www.benesch.de/en

BENESCH & PARTNER
RECHTSANWÄLTE

CONSTRUCTION LAW FIRM OF THE YEAR IN GERMANY



STASSEN Rechtsanwälte PartGmbB
Anne Schönbrunn
Attorney-at-Law, Specialist in Construction & Architectural Law
Tel: +49 (0)30 887 16 62 58
schoenbrunn@stassen-law.com
www.stassen-law.com

STASSEN

CORPORATE MANAGEMENT ADVISORY EXPERT OF THE YEAR IN GERMANY

Dr. Zubrod – Friesen PartG mbB, Frankfurt am Main/Germany



Dr. Andreas Zubrod
Managing Partner
Tel: +49 69 50601890 50
zubrod@zf-law.de



Adrian Friesen
Managing Partner
Tel: +49 69 50601890 51
friesen@zf-law.de

www.zf-law.eu

Z.F

CORPORATE RESTRUCTURING AND INVESTMENT LAW EXPERT OF THE YEAR IN GERMANY



KKP LEGAL Partnerschaft mbB
Jakob B. Krupski
Managing Partner / Attorney (DE) (PL)
Tel: +49 (0)30 31 9929 16
info@kkp-legal.de
www.kkp-legal.de

KKP LEGAL

DATA PROTECTION LAW FIRM OF THE YEAR IN GERMANY



KINAST
Attorneys at Law (Germany)
Dr. Karsten Kinast, LL. M.
Managing Shareholder
Tel: +49 221 222 183 0
clients@kinast.eu
www.kinast.eu

KINAST

INHERITANCE LAW FIRM OF THE YEAR IN GERMANY



DR. HOSSER Rechtsanwalt
Dr. Marcus A. Hosser, TEP
Owner/Attorney-at-Law,
Certified Inheritance &
Certified Tax Lawyer
Tel: +49 721 46 719 044
anwalt@dr-hosser.de
www.dr-hosser.de

DR. HOSSER | RECHTSANWALT
NACHFOLGE | VERMÖGEN | STEUERN

INHERITANCE LAW FIRM OF THE YEAR IN GERMANY



ROSE & PARTNER –
Rechtsanwälte Steuerberater
PartGmbB
Bernfried Rose
Partner
Tel: +49 40 41437590
rose@rosepartner.de
www.rosepartner.de

ROSE & PARTNER
Rechtsanwälte Steuerberater

IMMIGRATION LAW FIRM OF THE YEAR IN GERMANY



SERS RA GmbH – SERS
Immigration Law Firm Germany
Surin Ersöz
Founder, CEO,
Immigration Lawyer
Tel: +49 (0)30 28858295
info@sers-ra-gmbh.de
www.visa-lawyer-germany.com

SERS
RECHTSANWALTSGES. MBH

INTELLECTUAL PROPERTY ADVISORY EXPERT OF THE YEAR IN GERMANY



Samson & Partner
Patentanwälte mbB
Dr. Tobias Stammberger
Partner
Tel: +49 89 2919820
stammberger@samson-partner.de
www.samson-partner.de

SAMSON & PARTNER

INTERNET & E-COMMERCE LAW FIRM OF THE YEAR IN GERMANY



Vogel & Partner Rechtsanwälte mbB
Dennis Moritz
COO
Tel: +49 721 78 20 27-10
dm@vogel-partner.eu
www.vogel-partner.eu

vogel—partner
RECHTSANWÄLTE

LIFE SCIENCES LAW EXPERT OF THE YEAR IN GERMANY



Ehlers, Ehlers & Partner Rechtsanwaltsgesellschaft mbB
Dr. iur. Christian Rybak
Attorney / Partner
Tel: +49 89 210 969 0
c.rybak@eep-law.de
www.ehlers-ehlers-und-partner.de

EHLERS, EHLERS & PARTNER
RECHTSANWALTSGESELLSCHAFT MBB

M&A LAWYER OF THE YEAR IN GERMANY



Deloitte Legal Germany
Felix Felleisen
Partner
Tel: +49 211 87722553
ffelleisen@deloitte.de
www.deloittelegal.de

Deloitte.
Legal

PATENT LAW FIRM OF THE YEAR IN GERMANY



KEIL & SCHAAFHAUSEN
Michael Dahmen
Partner, Patent Attorney, UPC Representative
Tel: +49 (0)69 959623 0
mail@kspartner.de
www.kspartner.de

KEIL & SCHAAFHAUSEN

PRIVATE EQUITY LAW FIRM OF THE YEAR IN GERMANY



Deloitte Legal Germany
Felix Felleisen
Partner
Tel: +49 211 87722553
ffelleisen@deloitte.de
www.deloittelegal.de

Deloitte.
Legal

PUBLIC PROCUREMENT LAW FIRM OF THE YEAR IN GERMANY



KKP LEGAL Partnerschaft mbB
Jakob B. Krupski
Managing Partner / Attorney (DE) (PL)
Tel: +49 (0)30 31 9929 16
info@kkp-legal.de
www.kkp-legal.de

PUBLIC PROCUREMENT LAW FIRM OF THE YEAR IN GERMANY



Leinemann Partner Rechtsanwälte
Dr. Thomas Kirch
Partner
Tel: +49 30 20 64 19 0
thomas.kirch@leinemann-partner.de
www.leinemann-partner.de/en/

TOWN PLANNING LAWYER OF THE YEAR IN GERMANY



Lenz und Johlen Rechtsanwälte Partnerschaft mbB
Dr. Rainer Voß
Rechtsanwalt, Partner, Fachanwalt für Verwaltungsrecht, Anwalt Mediator DAA/FU Hagen
Tel: +49 (0)221/973002-80 (Cologne); +49 (0)30/7543758-80 (Berlin)
r.voss@lenz-johlen.de
www.lenz-johlen.de

TRADEMARK EXPERT OF THE YEAR IN GERMANY



Samson & Partner Patentanwälte mbB
Michael Turi
Partner
Tel: +49 89 2919820
turi@samson-partner.de
www.samson-partner.de

YACHT LAW FIRM OF THE YEAR IN GERMANY



CPS Schließmann Wirtschaftsanwälte – TheYachtAttorney
Prof. Dr. Christoph Ph. Schließmann
Founder & Owner of CPS
Tel: +49/69/663779-0
mail@der-yacht-anwalt.de
www.der-yacht-anwalt.de

TRUST & ESTATE SERVICE PROVIDER OF THE YEAR IN GIBRALTAR



Capital Trustees Limited
David Frier
Managing Director
Tel: +350 200 62252
david@capitaltrustees.gi
www.capitaltrustees.gi

WEB DESIGN SERVICE PROVIDER OF THE YEAR IN GIBRALTAR



Piranha Designs Gibraltar
Julian Byrne
Managing Director
Tel: +350 200 45599
julian@pdg.gi
www.piranhadesigns.com

ANTI-COUNTERFEITING LAW EXPERT OF THE YEAR IN GREECE



DR. HELEN G. PAPACONSTANTINOU AND PARTNERS ("HP&P")
Stavroula Politi
Senior Associate
Tel: +30 210 3626624
s_politi@hplaw.biz
www.hplawfirm.com

CORPORATE LAW FIRM OF THE YEAR IN GREECE



Laskoslaw
Afroditi S. Beneki
Partner
Tel: +30210 3635500
mpenekiafroditi@laskoslaw.gr
www.laskoslaw.gr

CORPORATE RESTRUCTURING LAW FIRM OF THE YEAR IN GREECE



S. Sotiriadis – K. Lidorikis & Associates Law Firm
Serafim Sotiriadis
Managing Director
Tel: +302103388822
sotiriadis.s@ssotiriadis.com
www.ssotiriadis.com/en

FAMILY LAW FIRM OF THE YEAR IN GREECE



CONSTANDINIDOU – STAVROPOULOS – STAVROPOULOU

Haroula Constandinidou
Senior Partner

Tel: +30 210 3636567
info@cslawfirm.gr
www.cslawfirm.gr

CS LAW FIRM

IP LITIGATION LAW FIRM OF THE YEAR IN GREECE

DR. HELEN G. PAPACONSTANTINOU AND PARTNERS ("HP&P")

Eva Yazitzoglou, Managing Partner
Maria-Miranda Theodoridou, Deputy Managing Partner
Maria Athanassiadou, Senior Partner

Tel: +30 210 3626624
mail@hplaw.biz
www.hplawfirm.com

HP&P DR HELEN G. PAPACONSTANTINOU & PARTNERS LAW FIRM

PATENT LITIGATION LAWYER OF THE YEAR IN GREECE



DR. HELEN G. PAPACONSTANTINOU AND PARTNERS ("HP&P")

Maria Athanassiadou
Senior Partner

Tel: +30 210 3626624
m_athanasiadou@hplaw.biz
www.hplawfirm.com

HP&P DR HELEN G. PAPACONSTANTINOU & PARTNERS LAW FIRM

TRADEMARK LAW EXPERT OF THE YEAR IN GREECE



DR. HELEN G. PAPACONSTANTINOU AND PARTNERS ("HP&P")

Maria-Miranda Theodoridou
Deputy Managing Partner

Tel: +30 210 3626624
m_theodoridou@hplaw.biz
www.hplawfirm.com

HP&P DR HELEN G. PAPACONSTANTINOU & PARTNERS LAW FIRM

CORPORATE LAW FIRM OF THE YEAR IN IRELAND



Beauchamps LLP

Shaun O'Shea
Partner and Head of Corporate

Tel: +353 (0)1 4180667
s.oshea@beauchamps.ie
www.beauchamps.ie

BEAUCHAMPS

INSOLVENCY LAW FIRM OF THE YEAR IN IRELAND



Beauchamps LLP
Barry Cahir
Partner and Head of Corporate Restructuring & Insolvency
Tel: +353 (0)1 4180679
b.cahir@beauchamps.ie
www.beauchamps.ie

BEAUCHAMPS

REAL ESTATE LAW FIRM OF THE YEAR IN IRELAND



Gore & Grimes Solicitors LLP
Keith McConnell
Partner
Tel: +353 1 8729299
lawyer@goregrimes.ie
www.goregrimes.ie

GORE & GRIMES
SOLICITORS LLP

US & IRISH IMMIGRATION LAW FIRM OF THE YEAR IN IRELAND



Louise M. Corrigan & Associates
Louise Corrigan
Principal Solicitor & Managing Attorney
Tel: +353 1 5175858
info@louisecorriganlaw.com
www.louisecorriganlaw.com

LOUISE M. CORRIGAN
& ASSOCIATES

BUSINESS CRIME LAW FIRM OF THE YEAR IN ITALY



Studio Legale Sepe
Giro P. Sepe
Owner
Tel: +39 (0)817645701
sepe@studiolegalesepe.eu
www.studiolegalesepe.eu

STUDIO LEGALE SEPE

COMMERCIAL LAW FIRM OF THE YEAR IN ITALY



Maccabruni & Partners
Avv. Prof. Franco F. Maccabruni
Naming Partner
Tel: +393457758888
franco.maccabruni@maccabruniandpartners.com
www.maccabruniandpartners.com

Maccabruni
&Partners

DATA PROTECTION LAW FIRM OF THE YEAR IN ITALY



ORESTE POLLICINO *AI*DVISORY
Prof. Oreste Pollicino
Founder, Full Professor of Constitutional Law & AI Regulation at Bocconi University
Tel: +39 339 596 2212
orestepollicino@orestepollicino.eu
www.orestepollicino.eu

ORESTE POLLICINO
AIDVISORY

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN ITALY



GREGORJ SRL
Stefano Klausner
General Manager
Tel: +39 347 2691210
s.klausner@gregorj.it
www.gregorj.it

GREGORJ
INTELLECTUAL PROPERTY

STRUCTURED FINANCE LAW FIRM OF THE YEAR IN ITALY



AVOCOM Law Firm LLP
Prof. Avv. Francesco del Bene
Partner
Tel: +39 0230314164
francesco.delbene@avocom.co.uk
www.avocom.co.uk

Avocom
Professional Lawyer

CAPITAL MARKETS LAW FIRM OF THE YEAR IN LIECHTENSTEIN



AMANN PARTNERS
Dr. Alexander Amann LL.M. (UCLA)
Founder / Partner
Tel: +423 320 320 9
alexander.amann@amannpartners.law
www.amannpartners.law

AMANN PARTNERS
rechtsanwälte - attorneys at law

INVESTMENT FUNDS LAW FIRM OF THE YEAR IN LUXEMBOURG



Lextrust Law Firm
Jonathan Charles Burger
Partner – Investment Funds & Financial Law
Tel: +352 27 21 411
burger@lextrust.lu
www.lextrust.lu

LEXTRUST
AVOCATS A LA COUR

COMPETITION LAW FIRM OF THE YEAR IN THE NETHERLANDS



Bahl & Co.
Manish Bahl
Partner
Tel: +31 6 1448 1198
manishbahl@bahlco.nl
www.bahlco.nl

BAHL&CO.
DUTCH & ENGLISH LAWYERS
IN THE NETHERLANDS

MEDIATION EXPERT OF THE YEAR IN THE NETHERLANDS



W-mediation / De Waart Mediation & Training
J.A.Th.M. (Jacques) de Waart
Managing Director
Tel: +31 33 4656060
jdewaart@de-waart.nl
www.de-waart.nl

DE WAART

REAL ESTATE LAW FIRM OF THE YEAR IN THE NETHERLANDS



Bruins & Van Hoeve advocaten
Jan-Willem Bruins
Co-Founder
Tel: +31 (0)20 4287306
bruins@bruinsadvocaten.nl
www.bruinsadvocaten.nl

Bruins &
Van Hoeve
advocaten

SUSTAINABLE BIOWASTE SOLUTIONS ADVISORY FIRM OF THE YEAR IN NORWAY



Greentech Innovators
Ingmar Høgøyi
Founder & CEO
Tel: +47 93432494
ingmar@greentechinnovators.no
www.greentechinnovators.no

Greentech
Innovators

PROCEDURAL LAW FIRM OF THE YEAR IN POLAND



Kancelaria Adwokacka Karol Rutkowski Sp. k.
Dr. Karol Rutkowski
Attorney General
Tel: +48 22 622 26 96
karol.rutkowski@karolrutkowski.pl
www.karolrutkowski.pl

KAROL RUTKOWSKI SP. K.

VENTURE CAPITAL FIRM OF THE YEAR IN POLAND

Zenith Partners Spółka Z.o.o
Matthew Quigley
Managing Partner
Tel: +(48) 728 395 723
matthew@zenithpartners.pl
www.zenithpartners.uk

zenith PARTNERS

CORPORATE LAW FIRM OF THE YEAR IN PORTUGAL



MGRA
Helga Lopes Ribeiro
Partner
Tel: +351 213 595 090
hlr@mgra.pt
www.mgra.pt

MGRA — 20 ANOS —

CORPORATE LITIGATION EXPERT OF THE YEAR IN PORTUGAL



Rogério Alves & Associados
Rogério Alves
Founding Partner
Tel: +351 21 391 10 40
geral@raassociados.pt
www.raassociados.pt

RA. ROGÉRIO ALVES & ASSOCIADOS
Sociedade de Advogados,SP,RL

CRIMINAL LAW EXPERT OF THE YEAR IN PORTUGAL



Rogério Alves & Associados
Rogério Alves
Founding Partner
Tel: +351 21 391 10 40
geral@raassociados.pt
www.raassociados.pt

RA. ROGÉRIO ALVES & ASSOCIADOS
Sociedade de Advogados,SP,RL

LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN PORTUGAL



LSPA Advogados
Pedro Abreu Rocha
Partner
Tel: +351 213592500
par@lspa.pt
www.lspa.pt

LSPA ADVOGADOS
Laureano Santos, Pereira de Almeida e Associados
SOCIEDADE DE ADVOGADOS, SP, RL

M&A LAW FIRM OF THE YEAR IN PORTUGAL



MGRA
Helga Lopes Ribeiro
Partner
Tel: +351 213 595 090
hlr@mgra.pt
www.mgra.pt

MGRA
— 20 ANOS —

WHITE COLLAR CRIMINAL LAW EXPERT OF THE YEAR IN PORTUGAL



Rogério Alves & Associados
Rogério Alves
Founding Partner
Tel: +351 21 391 10 40
geral@raassociados.pt
www.raassociados.pt

RA.
ROGÉRIO ALVES
& ASSOCIADOS
Sociedade de Advogados,SP,RL

BANKING & FINANCE LAW FIRM OF THE YEAR IN SERBIA

Karanovic & Partners



Maja Jovančević Šetka
Partner / Co-Head of the Banking & Finance Practice Group
Tel: +381 11 3955 448
Mob: +381 63 392 046
maja.jovancevic@karanovicpartners.com
Independent Attorney-at-Law in cooperation with Karanovic & Partners



Katarina Gudurić
Partner / Co-Head of the Banking & Finance Practice Group
Tel: +381 11 3094 217
Mob: +381 63 8620 755
katarina.guduric@karanovicpartners.com
Independent Attorney-at-Law in cooperation with Karanovic & Partners

www.karanovicpartners.com

karanovic/partners

BOUTIQUE REAL ESTATE LAW FIRM OF THE YEAR IN SPAIN

DR. REINERS – Real Estate Lawyers
Marbella – Cologne – Mallorca
MARBELLA OFFICE
Finca Las Tinajas
Carr. De Istán, km 2,4
29602 Marbella
Tel: +34 952 77 48 08
+34 603 75 40 96
office@dr-reiners.eu
www.dr-reiners.eu

DR. REINERS
REAL ESTATE LAWYERS

BUSINESS LAW FIRM OF THE YEAR IN SPAIN

LBW ADVOCATES
Dra. Ivana Herak
Abogada / Solicitor of England & Wales
Tel: +34 932-209-326
i.herak@lbw.com.es
www.lbwadvocates.com

LBW

COMMERCIAL LAW FIRM OF THE YEAR IN SPAIN



NERUS ABOGADOS
Blas Rivas Alejandro
Managing Partner
Tel: +34 981308603
brivas@nerus.es
www.nerus.es

ENVIRONMENTAL LAW FIRM OF THE YEAR IN SPAIN



LAGUARD
Gerard Marata
Lawyer / Partner
Tel: +34 934 050 844 ext. 11
gerard.marata@laguardlegal.com
www.laguardlegal.com

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN SPAIN



SANTOS IP
Elisa Arsuaga
IP Partner
Tel: +34913524047
earsuaga@santospi.es
www.santospi.es

TAX LAW FIRM OF THE YEAR IN SPAIN



Larrauri & Martí Abogados
Antonio G. Lobón
Partner
Tel: +34 91 436 23 99
aglobon@larraurimarti.es
www.larraurimarti.es

M&A LAW FIRM OF THE YEAR IN SWEDEN



Deloitte AB
Maria Lilliestierna
Partner
Tel: +46 70 080 21 91
mlilliestierna@deloitte.se
www.deloitte.se

ESTATE PLANNING FIRM OF THE YEAR IN SWITZERLAND



WP Advisors SA
Darine Fares-Yammine
Partner
Tel: +41787314121
dfy@wpa.group
www.wpa.group

WPA WEALTH PLANNING ADVISORS

SEA & OCEAN LAW FIRM OF THE YEAR IN SWITZERLAND



VTA Tassin –
Public international law firm dedicated to Ocean and Seas
Att. Dr. Dr. Virginie Tassin Campanella
Founder & Managing Director
Tel: +41 76 438 58 21
virginie.tassin@vta-tassin.com
www.vta-tassin.com

VTA Tassin

TAX LAW FIRM OF THE YEAR IN SWITZERLAND



von Ah & Partner AG
Prof. Dr. oec. publ. Julia von Ah
Partner, Certified Tax Expert
Tel: +41 44 533 17 70
julia.vonah@vonahpartner.ch
www.vonahpartner.ch

von Ah & Partner

von Ah & Partner AG
Seestrasse 344
CH-8038 Zürich
Tel. +41 44 533 17 70
vonah@vonahpartner.ch
www.vonahpartner.ch
Mitglied von EXPERTsuisse

CONSTRUCTION LAW FIRM OF THE YEAR IN TURKEY



Gonen Law Office
Zihni Gonen
Managing Partner
Tel: +90 (312) 286 34 06
zihni@gonen.com.tr
www.gonen.com.tr

GONEN LAW OFFICE

MARITIME, SHIPPING & TRANSPORT LAW FIRM OF THE YEAR IN TURKEY



EDGE Law Firm and Consultancy
Yusuf Said Erdoğan
Partner
Tel: +90 (506) 026 0602
yusuf@edge-law.com
www.edge-law.com

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ASSET MANAGEMENT ADVISORY FIRM OF THE YEAR IN THE UNITED KINGDOM

Cobens Wealth Management
Chris Poole
Managing Director
Tel: +44 (0)203 301 2950
chris.poole@cobens.co.uk
www.cobenswealth.co.uk

CLINICAL NEGLIGENCE REPORT PROVIDER OF THE YEAR IN THE UNITED KINGDOM



My Mental Health Care, Sutton Medical Consulting
Dr Pravir Sharma
Tel: +44 (0)121 308 7774
info@mymhc.co.uk
www.mymhc.co.uk

COMPLIANCE ADVISORY FIRM OF THE YEAR IN THE UNITED KINGDOM



Product Partnerships Limited
Phillip Garlick
Managing Director
Tel: +44 (0)1274 921 234
info@productpartnerships.com
www.productpartnerships.com

COMPLIANCE CONSULTANCY FIRM OF THE YEAR IN THE UNITED KINGDOM



Millen Compliance Ltd.
Sally Millen
Director
Tel: +44 (0)330 440 9009
sally@millencc.co.uk
www.millencc.co.uk

DIGITAL MARKETING AGENCY OF THE YEAR IN UNITED KINGDOM



ICAAL
Damian Proctor
Chief Executive Officer
Tel: +44 (0)23 8033 2675 ext. 012
damian@icaal.co.uk
www.internetconsultancy.pro

LEGAL SECTOR MANAGEMENT CONSULTING EXPERT OF THE YEAR IN THE UNITED KINGDOM



Prosperant LLP
Paul Martenstyn
Founding Partner
Tel: +44 (0)20 3432 4452
paul.martenstyn@prosperant.co.uk
www.prosperant.co.uk

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MEDICAL NEGLIGENCE RELATING TO PAEDIATRIC HAEMATOLOGY EXPERT WITNESS OF THE YEAR IN THE UNITED KINGDOM



Dr Russell Keenan
Consultant Paediatric Haematologist
paediatrichaematology@gmail.com

DR RUSSELL KEENAN

PENSION LAW EXPERT OF THE YEAR IN THE UNITED KINGDOM



Sackers
Michaela Berry
Partner
Tel: +44 (0)20 7615 9546
michaela.berry@sackers.com
www.sackers.com

Sackers

TECHNOLOGY LAW EXPERT OF THE YEAR IN THE UNITED KINGDOM



Druces LLP
Neil Pfister
Partner, Corporate & Commercial
Tel: +44 (0)20 7216 5589
n.pfister@druces.com
www.druces.com

DRUCES
SINCE 1767

CRIMINAL LAW FIRM OF THE YEAR IN WALES



CJCH Legal Ltd
Abhinav Mohindru
Head Of Crime
Tel: +44 (0)75626253222 / +44 (0)2920483181
a.mohindru@cjch.co.uk
www.cjchsolicitors.co.uk

CJCH SOLICITORS

The Americas Winners

At the end of the UN regional organisation's Fortieth Session, representatives of the Commission's Member States and associate members recognised the importance of taking action to overcome the development traps affecting the region.

The Fortieth Session of the Economic Commission for Latin America and the Caribbean (ECLAC) was held in October in Lima, Peru, with Member States and associate members recognising and endorsing the proposals and recommendations presented by the organisation for achieving more productive, inclusive and sustainable growth.

At this three-day event – which is the UN regional commission's most important gathering, held every two years – ECLAC shared its vision with the delegations of the 36 countries in attendance regarding the traps affecting Latin America and the Caribbean's development, as well as the transformations required to overcome them. In this regard, the organisation invited them to rethink, reimagine and transform the region's development models.

The proposals, contained in a position document entitled "Development Traps in Latin America and the Caribbean: Vital Transformations and How to Manage Them", and their emphasis on the "hows" – brought to bear on the concrete and practical issues of governance; the technical, operational, political and prospective (TOPP) capabilities of institutions; spaces for social dialogue; and the political economy of the transformations – have been well received. They give rise to a conversation that is not only fruitful, but also highly useful and pragmatic, the organisation's Executive Secretary, José Manuel Salazar-Xirinachs, said during the event's closing session.

"Our position document takes as its starting point our reading of the three traps in which we see the region mired: one involving low capacity for growth; another of high inequality, low social mobility and weak social cohesion; and a third relating to low institutional capacities and ineffective governance. It also addresses the challenges of climate change and of an environmentally unsustainable development pattern," the senior United Nations official indicated.

"In the document, we warn about the dangers of not taking action to escape these traps and close the gaps, dangers that can lead us to a variety of dystopic scenarios involving stagnation, greater environmental degradation, greater inequality, more poverty, fear, frustration, polarisation and conflict," he added.



Mr Salazar-Xirinachs highlighted the Dialogue of Foreign Ministers with which this Session began, wherein they discussed the Pact for the Future, recently adopted (at the UN General Assembly) as a step in the right direction, and a very useful framework for strengthening international cooperation on important matters while bolstering the multilateral system. "The world and Latin America and the Caribbean need and would benefit from a world at peace; a strong multilateral system; a trade system governed by rules; collaboration to move towards sustainable development; to make progress on the SDGs; and to tackle climate change," he declared.

The Executive Secretary also pointed up the high-level seminar comprising four panels that was held in the framework of the meeting, in which distinguished panelists and delegates discussed the development traps and vital transformations; the trap of low growth and how to achieve stronger, sustained, inclusive and sustainable growth; how to reduce inequality and foster inclusion and social mobility; and how to promote sustainability and address climate change.

"ECLAC will continue to collaborate with the region's countries to move towards the vital transformations that would enable us to overcome these development traps and move towards a more productive, inclusive and sustainable development pattern. You can count on ECLAC to keep being a strategic partner for you as governments and in general for societies in the region, to promote innovative ways of addressing challenges and managing changes and the necessary transformations."

At the 40th Session's closing ceremony, the Minister of Foreign Affairs of Peru, Elmer Schialer, expressed gratitude for having had the opportunity to host the meeting and indicated that during his country's term as the new Chair of ECLAC – a period that will last until the next session in 2026 – the Commission will continue developing a series of initiatives to have an impact on economies and on peoples' well-being.

"As we have confirmed in these last few days, only by working together will we be able to confront today's challenges. By hosting this session in our country, Peru has sought to prompt a confluence of ideas with a view to developing a work agenda that would foster regional cooperation, as well as the implementation of public policies and programmes on inclusion, an improvement in the population's overall well-being and the fight against inequalities," the Foreign Minister stated.

"As President Dina Boluarte emphasised at the inauguration of this event, ECLAC's document is valuable because it analyses our region's current situation and its main challenges, and also suggests various lines of action for achieving the transformations it proposes. It is now up to each Member State, through their relevant sectors, to evaluate and assess these proposals, taking into consideration their national circumstances and their priorities, in order to make proper use of this important tool."

At the end of the event, the country delegates approved 14 resolutions – presented by ECLAC's Secretary of the Commission, Luis Fidel Yáñez – including the "Lima Resolution" in which governments welcome ECLAC's report and the integrated approach to development that has marked the thinking of the Commission since its inception. Along with endorsing the report's conclusions, they also request that ECLAC conduct studies and formulate public policy proposals in the countries, in close cooperation with their policymakers, with a view to supporting the building of national capacities for the achievement of sustainable development in its three dimensions, and the achievement of the 2030 Agenda and its Sustainable Development Goals (SDGs).

On the last day of the gathering, officials further presented a report on the activities of ECLAC's subsidiary bodies and the outcomes of other intergovernmental meetings organised by ECLAC since its 39th Session, and delivered a report on the activities of the Commission, 2023, along with the draft programme of work for the ECLAC system, 2026.



CORPORATE SERVICES ADVISORY FIRM OF THE YEAR IN BRAZIL

GESCON CONSULTORIA



Gescon
Consultoria Empresarial

Luiz Bento
Partner

Tel: +55 11 2386 7976
luiz.henrique
@gesconconsultoria.com.br
www.gesconconsultoria.com.br

Welcome to GESCON CONSULTORIA, your trusted partner for business success in Brazil.

With over a decade of experience, we are dedicated to helping international companies thrive in the Brazilian market. At GESCON, we understand the unique challenges of doing business in Brazil, and we have the expertise to navigate them effectively. Our team of seasoned professionals is committed to providing you with comprehensive solutions tailored to your specific needs. Our success is driven by our dedicated team of professionals. With diverse expertise in accounting, law, and business management, we are equipped to handle the most complex challenges.

What We Do: Tailored Business Solutions

Know how GESCON can help your business.

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Experience Precise Financial Management as you entrust our expert accountants to maintain accurate financial records tailored to your business needs. Ensure Compliance Assurance by fostering transparency and adherence to Brazilian regulations. Receive timely and insightful Financial Reporting to gain valuable insights. Our services extend beyond compliance; we help you optimize your tax strategy with Tax Optimization.

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Efficient Financial Management: Optimize your company's financial operations for growth.

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Experience Streamlined Payroll Processing by trusting us to handle your payroll efficiently. Ensure Employee Satisfaction with timely and accurate salary payments. Stay compliant with Brazilian labor laws through our Compliance services. Additionally, benefit from our Legal Representation and Corporate Hosting services for comprehensive support.

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Maximize Tax Advantages: Benefit from expert guidance to optimize your tax strategy.

Compliance Assurance: Stay compliant with changing tax regulations.

Labor Consulting

Legal Compliance: Ensure legal compliance in all labor-related matters.

Employee Relations: Navigate complex labor laws with confidence.

HR Simplified

Simplify HR and employment processes with our PEO services.

Employment Compliance

Ensure compliance with Brazilian labor laws.

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We handle employment-related risks, allowing you to focus on your core business.

Legal Compliance

Stay on the right side of Brazilian regulations with our legal expertise.

Corporate Hosting

Secure hosting services for a smooth market entry.

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Navigate complex regulatory requirements with confidence.

Botelho Pupo e Salvador Advogados



BPS Botelho Pupo e Salvador Advogados

Marcelo Botelho Pupo
Managing Partner

Tel: +55 (11) 99469 8336
marcelo.pupo@bps.adv.br
www.bps.adv.br

Botelho Pupo e Salvador is a law firm focused on structuring assets, taxes, succession and corporate participation of individuals and legal entities, all while recognising the importance of new technologies in this development. It provides guidance for business people, Brazilians under immigration processes, local and foreign investors, foreigners entering Brazil, as well as families who manage highly complex assets.

Incorporated in São Paulo in 2017, the firm is the union of two experienced lawyers who have worked at major consulting and auditing firms in the world. Its experts focus on client service in a very personal way – whether in defining the safest asset protection strategies in the best tax and corporate models for operating and property-related activities, or in structuring succession processes in Brazil and abroad.

Moreover, Botelho Pupo e Salvador maintains an international relationship network built over decades with renowned offices and consulting firms to ensure the best service for Brazilians and companies migrating to the US, Europe and Asia.

Marcelo Botelho Pupo, Managing Partner, has worked in the area of international taxation of individuals for 25 years. During this time, he has developed extensive experience in organising family assets for perpetuity between generations, as well as carrying out inventories and international succession planning.

He is a member of IR Global, STEP Brazil, the Board of Directors of the tax area within the Institute of Lawyers of São Paulo, the Association of Lawyers of São Paulo, as well as the Brazilian Bar Association.

Mr Botelho Pupo noted: "Clients seek us out to understand the effects of receiving an inheritance, as a tax resident in Brazil, of assets located in Brazil and abroad. We are hired to organise the assets built up by families – such as financial assets, real estate and digital assets – so that the income is subject to less onerous taxation. This makes it possible to carry out the generational transfer of assets in a simple and efficient manner.





"Meanwhile, Brazilians in migration processes seek us out to assist in the process of ending their tax residency in Brazil, as well as to advise on the tax consequences of changing residence to the destination country. With our extensive experience in tax law, combined with family and inheritance law, we indicate possible paths, present the most efficient alternatives and implement the options for clients – or we monitor implementation in the jurisdictions in which we operate with partner firms."

Botelho Pupo e Salvador is increasingly recommended by family offices, financial managers and investment banks to assist high-income and high-net-worth clients, having also obtained one of the first court decisions favourable to taxpayers after the change in Brazilian legislation at the end of 2023. In addition, the firm experienced significant growth in 2024 and plans to further expand upon the relationship between Italy and Europe in general – following news that Mercosur, also known as the Southern Common Market, has signed an agreement with the EU that should significantly increase the flow of trade among the nations involved.

Maia Yoshiyasu Advogados



MAIA YOSHIYASU

Maria Luiza Jobim
Associate Attorney

Tel: +55 (11) 2157-5025
mjobim@mylaw.com.br
www.mylaw.com.br

GAMBLING LAWYER OF THE YEAR IN BRAZIL

Our greatest satisfaction is helping our customers succeed.

Maria Luiza Jobim is an Associate Attorney at law firm Maia Yoshiyasu Advogados.

In parallel with a deep knowledge of legal topics, we believe in the importance of also understanding our clients' business and strategies.

Our services are personalized and focused on providing results with the best possible customer experience.

We know that our customers' success depends on fast, diligent and accurate responses.

We are proactive in assessing risks and presenting alternatives and practical solutions, based on real-world needs and not just legal theory.

We are internationally recognized for the quality of our services, ranked among the best law firms in the world in some of our main areas of activity.

We work in all areas of business law.

Areas of Expertise:

- Games
- Internet & Technology
- M&A
- Corporate Law
- Tax
- Real Estate
- Labor
- IP
- Litigation & Dispute Resolution
- Public Law & Regulation
- Privacy & Data Protection
- Estate Planning

Our team works on complex legal issues, providing the necessary support for business decisions and generating results for our clients.

In the gaming area, we have been internationally recognized for years as the leading law firm in Brazil.

We work with all verticals and modalities in the gaming sector – video games and betting.

We advise developers and publishers, e-sports organizations, e-athletes, poker clubs and sites and players, as well as fantasy sports sites, international sports betting and casino operators, both physical and online.

We closely monitor and contribute to the emerging design of the regulatory landscape for gaming, betting and lotteries in diverse spheres of the federation, representing the interests of our clients.

Our expertise in the area allows us to advise our clients on all regulatory, contractual, corporate, tax and consumer issues.

We have featured prominently in the following international publications, providing up-to-date commentary on topics related to the gaming sector in Brazil:

- The Law Reviews
- Chambers and Partners
- ICLG
- Mondaq
- Lexology

Capital Corp Merchant Banking



Gilles Herard
Managing Director

Tel: +1-321-424-6074
gherard@capitalcorpmerchantbanking.com
www.capitalcorpmerchantbanking.com

MERCHANT BANKING ADVISORY FIRM OF THE YEAR IN CANADA

Capital Corp Merchant Banking has operated in the international project financing sphere for nearly 40 years, receiving numerous awards for its funding services – including the Business Hall of Fame Award in 2019, as well as the Gamechanger Award in 2020.

The firm offers an array of business consulting and debt refinancing services for entrepreneurs and developers with a vision, but who require the proper tools to grow. Capital Corp consistently applies its comprehensive industry knowledge, helping its clients obtain the funding they require.

Gilles Herard, Managing Director, noted: "We distinguish ourselves by remaining a boutique firm, rather than a large organisation. This ensures we can effectively adapt to geopolitical and socio-economic changes. Since we work with clients all over the world, across numerous diverse industries, it is imperative that we remain nimble. As a result, we have seen our clients prosper – all thanks to the bespoke consulting services and funding structures we have been able to create for them."

According to Mr Herard, the key issues faced by its clients have always related to risk, both internal and external, as projects often need fine-tuning to be in the best possible shape to attract Capital Corp's network of investors. Similarly, clients must be suitably prepared for potential market turbulence.

He added: "Our clients vary greatly. Project developers or business owners come to us from key locations on a truly global scale, as well as from varying sectors, and so there is rarely one client that looks much like another."

Capital Corp's expertise in project finance consulting and tailored funding structures has become something of a dying art. Today, when seeking funding, project developers and business owners will mainly encounter large equity firms, corporate investors and banks. Those types of funding institutions have more rigid funding structures, which are not always able to align with project developers' capabilities. This, in turn, creates economic losses from unfulfilled projects – from healthcare to real estate and industrial developments – due to lack of innovation in terms of structure.

Mr Herard added: "The fact we think outside the box gives us not only an advantage, but also great satisfaction in seeing developers and business owners being able to move forward with their endeavours. In recent years, we have all had to adapt, and the need for new strategies has been dearly felt. Teleconferencing allows us to more quickly 'meet' our clients and improve our processes. To not embrace this brave new world would spell disaster, especially when working on a global scale.

"Conversely, recent geopolitical shifts have not so much affected us professionally, but have undoubtedly impacted who our clients are. This works to our strengths, as it means we have evolved our services to suit many unique sectors. In the last 12 months alone, we have worked with clients spanning five continents.

"Working through cultural differences and time zones, while still being able to offer our clients the same high-quality services, is what makes it all worthwhile."

BUSINESS EXIT PLANNING ADVISORY FIRM OF THE YEAR IN CANADA

Rizolve Partners Inc.



Stephen L. Cummings
B.Sc. (Econ), CPA, CA, FCA (UK), CEPA, CVB
Managing Partner & CEO

Tel: +1 416 561 8557
scummings@rizolve.ca
www.rizolve.ca

Rizolve Partners brings together all the right skills, leadership, and experience to deliver the roadmap required to maximize the value of your business.

We help privately owned businesses achieve peak value. We'll help you define the right path and take the right steps at the right time to realize optimal outcomes.

We provide a tailored strategy to help you build a strong foundation, clearly define your objectives, and streamline your systems for maximum performance and scalability. You can count on the expertise and support of a highly qualified team to assist you every step of the way.

We help uncover your hidden assets, identify silent killers, and implement best practices to improve business development, boost efficiencies, and increase profits. You can be confident that the activities we guide you to focus on are those that will deliver the greatest return on investment of time and resources.

We provide you with a results-oriented plan and the right competencies, precisely when and where you need them. You can count on us to provide you with a clear line of sight from where you are now to where you want to get to, and exactly how best to get there.

We show you how to improve visibility, accountability, and integration in every area of your business to maximize its value and ensure a smooth transition to the next generation of leaders. We provide you with the know-how and resources required to navigate the intricacies and timelines of a successful transition.

Our seasoned advisors provide you with a plan of action, customized to achieve optimal value for your business. We support you with a weekly check-in throughout the process to ensure that plans are on track or adjusted in response to unexpected changes to achieve your goals.

Business Exit Planning

Owning a business that is saleable and ready to be transferred to a new owner at optimal terms requires the alignment of personal, financial, and business strategies. This preparation process is referred to as exit planning.

Building intangible value in your business is the essence of shareholder value creation. Confidently demonstrating that business performance is both repeatable and scalable is essential to achieving peak value.

Our group is uniquely positioned to help you identify, focus on and drive value. We identify and help you optimize the key value drivers that buyers look for to ensure that you are well-positioned for a successful and profitable exit at the most opportune time.

Our process provides you with a detailed roadmap, performance indicators, and milestone checkpoints to ensure accountability at every step along the way.

Our expertise, proven processes, and leading-edge assessment tools provide you with an unbiased assessment of the strength of the current value drivers and a ranking of the various potential improvements in value of your company.

This allows for a holistic view of your current value and visibility into what needs to be done to achieve your value goals.

Our seasoned advisors provide you with advice on a plan of action, customized for your business to achieve optimal value, and are with you every step of the way in execution.

Stephen L. Cummings

Stephen is a leading advisor and financial expert who has worked extensively, and is well connected, in the Canadian Private Equity & Venture Capital Industry. He has international credentials, being a qualified CPA, CA in Ontario, and is an FCA in England and Wales. Stephen received his Certified Value Builder (CVB) and Certified Exit Planning Advisor (CEPA) designations in 2017 and 2021.

Prior to founding Rizolve Partners, a leading strategic business advisory firm to the SME market, Stephen was a leading executive with top-quartile private equity firm DRI Capital, and a Partner with Lumira Capital, one of Canada's leading venture capital firms. Prior to applying his skills in private capital, Stephen was the CFO at Harlequin Enterprises, a global publisher, and trained and qualified as a Chartered Accountant with Deloitte in London, UK.

Stephen has also conducted numerous successful consulting assignments in his own consulting practice involving acquisitions, disposals, financings, reorganizations, turnarounds, and strategic advisory to numerous CEOs in both the public and private arenas.

He is a member of the Board of Directors of the Ontario Genomics Institute, and chairs its audit committee.

He received a B.Sc. in Economics with honors from the University of Leicester in the UK, and is a member of the Canadian Venture Capital Association and Financial Executives International.

Meanwhile, in the private equity industry, Stephen has chaired a country-wide CFO task force leading this industry group through paradigm changes in International Financial Reporting Standards, as well as private equity valuation and reporting best practices. He is also a much sought-after speaker in both Canada and the US.

Vela International Tax Advisory



Vela International Tax Advisory

Kent David Lawson, Esq.
Principal Attorney

Tel: +1 415-967-0201
klawson@velatax.com
www.velatax.com

INTERNATIONAL TAX LAW FIRM OF THE YEAR IN CALIFORNIA, US

Vela International Tax Advisory is a premier law firm dedicated to global tax planning, compliance, and controversy matters. We are committed to providing high-quality legal services in the responsive environment of a small law firm.

We have successfully handled a wide array of challenging tax matters for more than 25 years. Our representations have included company founders, executives, multinational families, fiduciaries, startups, public companies and private equity firms in the Bay Area and across the globe.

Kent David Lawson, Esq.

Kent David Lawson, Esq. founded Vela International Tax Advisory in 2012 after founding the international tax practice of a global accounting firm, and the Pacific Rim practice of an international law firm. He advises clients regarding global tax planning, tax controversy, and tax compliance matters.

Mr. Lawson's client base encompasses company founders, multinational families, fiduciaries, technology startups, real estate ventures, public companies, as well as private equity firms. He advises clients regarding complex tax structures involving domestic and foreign entities, including corporations, partnerships, trusts, and charitable foundations. He further counsels venture capitalists, angel investors, and company founders regarding pre-IPO and acquisition tax planning.

His expertise extends to the Foreign Account Tax Compliance Act and the Bank Secrecy Act. Meanwhile, he counsels clients regarding voluntary disclosure and the international tax aspects of IRS and DOJ criminal tax investigations.

Moreover, he assists with the application of anti-money laundering rules requiring foreign bank account reporting, with additional expertise in the areas of controlled foreign corporations, transfer pricing, passive foreign investment companies, foreign trusts, tax treaties, foreign tax credits, FIRPTA, and expatriation.

He conducts a substantial amount of income, gift, and estate tax planning work for nonresidents investing in the US, and advises on tax planning for US beneficiaries of foreign trusts.

Mr. Lawson also advises clients in disputes with the Internal Revenue Service and state tax authorities, including tax audits, appeals, and tax litigation. He frequently assists technology company founders regarding liquidity events and related residency planning.

He is a lecturer, author, and expert witness on international taxation, and has taught the International Tax Treaties course as an adjunct professor at Golden Gate University.

He co-founded the San Francisco Branch of the Society of Trusts & Estates Practitioners, and has served as its branch chair. Furthermore, he was a founding board member of Alta Vista School, which teaches a STEM curriculum to 325 students from kindergarten to eighth grade.

Last, but not least, Citywealth magazine named Mr. Lawson as one of the 100 most highly respected wealth advisers in North and South America. Similarly, he was named by Legal Week Magazine to its Private Client Global Elite Directory of the top 250 private client lawyers in the world.

Rimon Law



RIMÔN

Frank Vargas
Partner

Tel: +1 650-352-3932
frank.vargas@rimonlaw.com
www.rimonlaw.com

VENTURE CAPITAL FUNDS LAWYER OF THE YEAR IN CALIFORNIA, US

Rimon PC has a significant practice in the area of venture capital, including both representation of portfolio companies, as well as representing venture funds in their fundraising and investments. Partner Mr. Frank Vargas and Rimon's other lawyers also provide advice and counsel to international companies and funds. Rimon's innovative cost structures allow its attorneys to provide "cost-effective" representation to even the smallest of companies and funds.

Mr. Vargas has spent more than 35 years representing some of the best-known technology companies from their inception through their public offering, as well as representing many well-known venture and private equity funds in their formation and ongoing operation.

Mr. Vargas also spent a number of years as a partner and senior executive at well-known investment banks, and helped co-found a number of successful technology companies. He brings his experience as a lawyer, co-founder, and investment banker to bear when clients require advice on challenging issues – such as corporate and fund governance, inter-company disputes, difficult financings, and M&A.

In addition, Mr. Vargas is a frequent lecturer on such subjects as venture financing, IPOs, and M&A. He is on the adjunct faculty at Santa Clara Law School in California, where he teaches Start Up Law and Business Organizations, imparting his knowledge in the aforementioned areas to a new generation of advisers.

In the past, he was on the adjunct faculty at St. Thomas University and St. Mary's University in St. Paul, Minnesota, as well as the University of Minnesota in Minneapolis, where he taught entrepreneurship.

Mr. Vargas graduated from Harvard University with an AB, with honors, and from the University of California at Berkeley with a combined JD/MBA.

Frank Vargas and Rimon's other lawyers also provide counsel to international companies and funds.

DEBT COLLECTION LAW FIRM OF THE YEAR IN FLORIDA, US

The Levey Law Firm, P. A.



Lewis J. Levey
Managing Senior Partner

Tel: +1 (305) 672-5007
llevey@leveylaw.com
www.leveylaw.com

THE LEVEY LAW FIRM, P. A.
WE FIGHT TO PROTECT WHAT IS LEGALLY YOURS

The Levey Law Firm and its Managing Senior Partner, Lewis Levey, have more than four decades' experience in handling collection lawsuits, garnishment actions and asset seizures throughout Florida.

The firm has particular experience in collecting money for its clients throughout the US and internationally. Mr Levey has filed more than 10,000 lawsuits in the 67 counties in Florida, and has attended more than 10,000 hearings and court appearances. He is a past President of the University of Miami School of Law Alumni Association, as well as the Coral Gables Bar Association. Mr Levey and his firm have a diverse collection practice, representing banks and credit unions, as well as companies with receivables worldwide.

Located in Miami, The Levey Law Firm represents companies throughout the US, Europe and South America who are owed money from debtors in Florida and nationwide. The firm regularly files suits to obtain judgments and/or settlement offers from the defendants. For those cases where judgments are obtained, the firm uses "trade secret" techniques to locate and freeze bank accounts to compel defendants to address debts quickly and engage in negotiations. Where necessary, Mr Levey meets with the sheriff or marshal's officers to seize the defendants' property to enforce his clients' judgments.

Mr Levey's direct involvement with each case distinguishes his firm from other debt collection firms. Unlike his peers – which force clients to go through layers of staff – Levey provides his personal cell phone number to clients, opposing counsel and defendants. This level of accessibility helps him to resolve matters quickly while ensuring a high level of client service. In addition, the Levey Law Firm is a family business, with Mr Levey's daughter being an Attorney at the firm, and his other four children and wife fulfilling key roles. Meanwhile, the Office Manager, Ivan Alvarez, has been with the firm for 24 years, and his extraordinary talent has made his partnership an essential asset to the firm's success.

As noted by Mr Levey, the key issues faced by clients in the debt collection area are delays in obtaining payment and decision-making regarding settlement offers. Accordingly, Mr Levey and his firm have tried-and-tested experience in both areas. The firm's motto is "we fight delay to make them pay" and, to this end, it employs various techniques to compel debtors and defendants to pay their debts sooner rather than later. When any given debtor comes to the table, Mr Levey's experience is invaluable in maximising his clients' recoveries.

Today, the firm's typical clients include banks, credit unions and companies who have receivables for non-payment for goods sold and/or services rendered. Moreover, the firm has represented companies in almost every commercial area, and represents a number of landlords seeking to evict commercial tenants and collect rent. The firm has almost 2,500 cable piracy cases, and has handled numerous trade secret lawsuits and replevin actions, as well as actions involving domestication of foreign judgments.

Mr Levey's experience in handling international collection matters over the last 40 years also gives him a distinct advantage when working on an international playing field. He has represented clients in every continent, and retains numerous contacts around the world to assist him in collection matters spanning a variety of locations.

Mr Levey explains that the world of litigation has changed tremendously over the last five years, and is continuing to evolve. Following the transition to Zoom hearings following COVID, he is able to attend hearings throughout Florida each and every day. Similarly, the implementation of AI – and other new legal research tools – have greatly assisted the firm in expediting its cases.

Some of The Levey Law Firm's biggest successes in the past 12 months include settling hundreds of litigation disputes, obtaining more than 100 judgments, filing more than 100 garnishment actions, as well as being named the "Top 10 Business Litigation Law Firm 2024 in the US" – and one of the "Most Influential Business Innovators to Watch in 2024–2025".

Because of the adverse circumstances created by inflation, supply chain issues and other economic downturns, the firm's practice has grown due to the extensive bad debt created by the unstable economy. Looking to the future, Mr Levey expects his firm to expand further in the coming year – with one of his core objectives being to teach his daughter his trade secret techniques to best enforce the commercial markets.

Valenti Law



Thomas P. Valenti
Attorney, Arbitrator (FCIArb), Mediator, Facilitator

Tel: +312-925-0081
tpv@valentilaw.com
www.valentilaw.com

DISPUTE RESOLUTION LAW FIRM OF THE YEAR IN ILLINOIS, US

Thomas P. Valenti is a highly experienced attorney, mediator, and arbitrator with more than 45 years of legal expertise. He has practiced law since 1977, and his specialization in alternative dispute resolution (ADR) spans over three decades, having worked as an arbitrator since 1990 and a mediator since 2000. Valenti's extensive experience encompasses a broad range of personal injury, property damage, and commercial or business disputes.

Valenti's ADR experience is notable, as he has developed a successful private mediation and arbitration practice. He serves as a certified mediator and arbitrator in various prestigious institutions, including the Circuit Court of Cook County, the American Arbitration Association, and the National Arbitration Forum. His professional affiliations with the Chartered Institute of Arbitrators (CIArb) as a Fellow (FCIArb) and the CPR Panel of Distinguished Neutrals highlight his esteemed role within the international ADR community.

As an adjunct instructor at Northwestern University's School of Professional Studies, Valenti teaches mediation skills, sharing his knowledge and expertise with students pursuing ADR careers.

He is also a member of numerous professional organizations, such as the American Bar Association, the Illinois State Bar Association, the Chicago Bar Association, and the International Bar Association. His dedication to ADR extends globally, having been trained in international family mediation and Hague Convention child abduction cases. He is also listed as a mediator and arbitrator on panels in Brazil, Canada, Thailand, and India.

Valenti has received specialized training in conflict transformation and mediation certification, underscoring his commitment to continuously enhancing his skill set in conflict resolution. He is deeply committed to supporting and improving dispute resolution processes worldwide, holding key positions on advisory boards.

In addition to his legal and ADR work, Valenti is trained in human rights and trafficking by the US Institute of Diplomacy and Human Rights, reflecting his broader humanitarian interests and contributions. With a career marked by both legal acumen and a passion for effective conflict resolution, Valenti's work continues to impact the legal community and beyond.

Valenti's ADR experience is notable, as he has developed a successful private mediation and arbitration practice.

Kanner & Whiteley, L.L.C.



KANNER & WHITELEY, L.L.C.
ATTORNEYS AT LAW

Allan Kanner
Founding Partner

Tel: +1 504-524-5777
a.kanner@kanner-law.com
www.kanner-law.com

ENVIRONMENTAL LAW FIRM OF THE YEAR IN LOUISIANA, US

Kanner & Whiteley, L.L.C. (K&W) is a litigation boutique headquartered in New Orleans, Louisiana. Since its founding in 1981, K&W has been dedicated to representing consumers, governmental entities, businesses, and individual clients in cases protecting the environment, promoting fair business practices, serving insurance policyholders, and safeguarding consumer rights.

K&W's skillful management of class action, complex, and multi-district litigation has earned our firm a national reputation for success. Our leadership in these areas results from the ability to form strategic partnerships with firms of varying size and specialty across the nation. Having practiced throughout the United States, and with a strong presence in the Gulf Coast area, K&W's attorneys currently hold licenses in Alabama, California, the District of Columbia, Florida, Illinois, Louisiana, Mississippi, New Jersey, New York, Oklahoma, Pennsylvania, Puerto Rico (Federal), Texas, and Virginia.

From Three Mile Island to the Deepwater Horizon Gulf oil spill, K&W is one of the nation's leading firms for forcing polluters to internalize the cost of their harms to people, communities, businesses and the public trust. The firm has achieved an unmatched record in navigating complex and dynamic environmental laws and regulations. Our national client base includes state governments, Native American tribes, labor unions, major corporations, developers, banks, small businesses, and property owners, who have turned to K&W for unparalleled expertise in environmental litigation.

Our litigation practice has involved successful claims for recovery of compensation for environmental contamination and damage to both persons and property. The firm is well renowned for its pursuit of various causes of action, including trespass, strict liability, unjust enrichment, and parens patriae, as well as for violations of federal and state environmental statutes. These actions have taken the form of class, multiple party, government, and individual plaintiff proceedings against a multitude of corporations, including ExxonMobil, British Petroleum, Shell, Texaco, ConocoPhillips, and Amoco.

Allan Kanner

Allan graduated from Harvard Law School in 1979, and then clerked for the late Judge Robert S. Vance of the United States Fifth Circuit Court of Appeals. He founded K&W in 1981 and has since acquired a national reputation in the fields of complex litigation, environmental law, and consumer fraud. Many of his cases have become leading precedents or led to legislative and regulatory changes to better protect the public or the environment. He is frequently sought out as a teacher, lecturer, and author. Meanwhile, he has taught law courses at Tulane Law School, Duke University, Yale University, and the University of Texas, and has authored/coauthored two books and published more than 60 scholarly articles, many of which have been relied upon by courts. He is a member of the American Law Institute, a frequent speaker and lecturer on a variety of topics, and has testified numerous times before the Louisiana legislature. In addition, he has testified before the United States Senate regarding frauds uncovered by K&W during a lawsuit against long-term care insurance providers.

COMMERCIAL LITIGATION LAW FIRM OF THE YEAR IN MASSACHUSETTS, US

WILCHINS COSENTINO & NOVINS LLP

Commercial Litigation Law Firm of the Year in Massachusetts – 2025

We are honored to be recognized as the top commercial litigation law firm in Massachusetts.

Co-Chairs WCN's Litigation Practice



Susan Donaldson Novins
Founding Partner



Michael B. Cosentino
Founding Partner

Putting Our Experience to Work

Our litigation attorneys put decades of experience in business, employment, financial services, probate, and fiduciary litigation to work to get the right results for our clients.

We have extensive experience in both federal and all levels of the state courts in Massachusetts, as well as with arbitrators and administrative agencies across the country.

WILCHINS COSENTINO & NOVINS

Exceptional Service. Exceptional Value.

Wellesley & Boston

wcnllp.com 781.235.5500

Corporate INTL GLOBAL AWARDS WINNER 2025

BUSINESS | EMPLOYMENT | FAMILY | LITIGATION | PRIVATE CLIENT SERVICES | REAL ESTATE

MARITIME PERSONAL INJURY LAW FIRM OF THE YEAR IN TEXAS, US

Spagnoletti Law Firm



SPAGNOLETTI LAW FIRM

Marcus Spagnoletti
Attorney

Tel: +1 713-653-5600
info@spaglaw.com
www.spaglaw.com

Spagnoletti Law Firm is a leader in maritime personal injury law, with a long history of representing seamen, longshoremen, and other maritime workers in third-party lawsuits. While our firm is based in Texas, our reach extends globally, allowing us to advocate for injured maritime workers from a wide variety of countries and continents.

We pride ourselves on handling cases involving catastrophic accidents of all kinds. No other firm in the United States has represented as many plaintiffs from diverse international backgrounds in single-event maritime personal injury claims as Spagnoletti Law Firm.

The firm handles all kinds of maritime lawsuits, including: Jones Act cases, 905(b) cases, offshore platform cases, cases brought under the General Maritime Law, Limitation of Liability Proceedings, vessel arrests pursuant to Rule C, vessel/asset attachments pursuant to Rule B, lawsuits for wrongful vessel arrest, and the improper use of foreign labor on the Outer Continental Shelf.

Our ability to navigate the numerous types of maritime personal injury litigation demonstrates our comprehensive understanding of maritime law and our commitment to advocating for maritime workers worldwide. Our firm's track record of success is built on decades of experience, in-depth knowledge of maritime law, and a relentless dedication to our clients. We believe that our broad global experience, combined with our deep expertise in handling complex maritime personal injury cases, sets Spagnoletti Law Firm apart. Our dedication to navigating complex maritime laws and ensuring that our clients are compensated fairly has remained a cornerstone of our success. We work tirelessly to ensure that injured maritime workers, whether they are based in Texas, Louisiana, or halfway across the globe, have access to the justice and compensation they deserve.

Our firm's approach to every case is marked by an aggressive and creative strategy. We understand the complexities and unique challenges presented by maritime personal injury cases, and we are committed to fighting for the rights of seamen who might otherwise be cast aside by large corporations and indifferent legal systems. Many of these workers come from regions where they have little to no legal recourse, and without our firm's intervention, their injuries and suffering would go unaddressed.

At Spagnoletti Law Firm, we view it as our mission to fight for the injured seamen that no one else is fighting for. Our ability to take on complex cases no matter where they arise, and navigate the intricacies of maritime law, is what sets us apart. The dedication and tenacity we bring to each case ensure that injured workers receive not just compensation, but justice.

INSURANCE & REINSURANCE LAW FIRM OF THE YEAR IN BRAZIL



Tavares & Chacur de Miranda Advogados

Andre Tavares
Partner

Tel: +55 (21) 3553-0520
andretavares@tavad.com.br
www.tavad.com.br

TCM ADVOGADOS

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN BRAZIL



Ariboni, Fabbri & Schmidt Sociedade de Advogados

Mauricio Ariboni
Partner & Owner

Tel: +55 11 35087700
mab@ariboni.com.br
www.ariboni.com.br

Ariboni, Fabbri & Schmidt
SOCIEDADE DE ADVOGADOS

LITIGATION LAW EXPERT OF THE YEAR IN BRAZIL



Lopes Pinto Advogados Associados – LPlaw

Diogo José Nolasco Dominguez
Partner

Tel: +55 21 99639-3849
diogo.nolasco@lplaw.com.br
www.lplaw.com.br

LOPES PINTO
LP LAW | ADVOGADOS ASSOCIADOS

LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN CANADA



EMOND HARNDEN LLP

Lynn Harnden
Partner

Tel: +1 613-940-2731
lharnden@ehlaw.ca
www.ehlaw.ca

EMOND HARNDEN
LABOUR & EMPLOYMENT LAW
DROIT DU TRAVAIL ET DE L'EMPLOI

MINING LAW FIRM OF THE YEAR IN CANADA



Gattuso Bouchard Mazzone

Jacques Bouchard
Senior Partner

Tel: +1 514-927-0007
jbouchard@gattusogbm.com
www.gattusogbm.com

GATTUSO BOUCHARD MAZZONE

PREDICTIVE SALES ANALYTICS ADVISORY FIRM OF THE YEAR IN CANADA



SalesChoice
Dr. Cindy Gordon
CEO & Founder
Tel: +1 416-230-6538
cindy@saleschoice.com
www.saleschoice.com

SalesChoice

TRUST & ESTATES LAW FIRM OF THE YEAR IN CANADA



Beacon Law Centre
Del Elgersma
Partner
Tel: +1-250-656-3280
elgersma@beaconlaw.ca
www.beaconlaw.ca

BEACON
LAW CENTRE

TAX LAW FIRM OF THE YEAR IN COLOMBIA



VELEZ-BENEDETTI
Lawyers & Consultants
Ricardo Velez-Benedetti
International Director / Partner
Tel: +57-3135322269
ricardo@velezbenedetti.com
www.velezbenedetti.net

VELEZ BENEDETTI
ABOGADOS&CONSULTORES

ARBITRATION LAW FIRM OF THE YEAR IN COSTA RICA



DJ Arbitraje
Dyalá Jiménez
International Arbitrator
Tel: +506 40101074
dyala.jimenez@djarbitraje.com
www.djarbitraje.com

ARBITRAJE

CORPORATE LAW FIRM OF THE YEAR IN THE DOMINICAN REPUBLIC



Del Valle Abogados SRL
Jorge Miguel Del Valle Vargas
Partner
Tel: +1 (809) 907-0721
jdelvalle@delvalle.com.do

DEL VALLE & ASOC.
ABOGADOS

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN GUATEMALA



Castillo LOVE ABOGADOS
Francisco Castillo
Partner
Tel: +502 2331 1613
francisco@castillolove.com.gt
www.castillolove.com.gt

Castillo LOVE ABOGADOS

CORPORATE TAX LAW FIRM OF THE YEAR IN MEXICO



Calvo Nicolau y Márquez Cristerna – DFK
Layda Cárcamo Sabido
Partner
Tel: +(52 55) 5246 3470
lcarcamo@cnmc.mx
www.cnmc.mx

CALVO NICOLAU Y MÁRQUEZ CRISTERNA-DFK
ABOGADOS • CONSULTORES EN IMPUESTOS

TRANSFER PRICING ADVISORY FIRM OF THE YEAR IN MEXICO

Salles Sainz Grant Thornton S.C.



Fernando Pliego Vincent
Mexico Transfer Pricing
Practice Lead Partner
fernando.pliego@mx.gt.com



Ricardo Suarez David
Mexico City Transfer Pricing
Lead Partner
ricardo.suarez@mx.gt.com

Tel: +52 55 5424 6500 **www.grantthornton.mx**

Salles Sainz Grant Thornton

CONTRACT LAW FIRM OF THE YEAR IN PERU



Estudio Fernández & Vargas Abogados
Gastón Fernández Cruz
Founding Partner
Tel: (+511) 241-1360
gastonfernandez@fv-legal.com
gastonfernandez.arbitrajes@fv-legal.com
www.fv-legal.com

FERNANDEZ & VARGAS ABOGADOS

CORPORATE LAW FIRM OF THE YEAR IN PERU



Estudio Flint Abogados
Pinkas Flint Blanck
Partner
Tel: +(511) 304-3978
pflint@flintgroup.com.pe
www.flintgroup.com.pe

ESTUDIO FLINT ABOGADOS

TAX ADVISORY EXPERT OF THE YEAR IN PUERTO RICO



Kevane Grant Thornton LLP
Francisco Luis, CPA, Esq.
Partner, Head of Tax
Tel: +1 787-754-1915 ext. 208
francisco.luis@pr.gt.com
www.grantthornton.pr

Kevane Grant Thornton

ARCHITECTURAL SERVICES ADVISORY FIRM OF THE YEAR IN ARIZONA, US



Robinette Architects
Ronald W. Robinette
Founder
Tel: +1 520-323-3979
rwrobinette@
robinettearchitect.com
www.robinettearchitect.com

CORPORATE LITIGATION LAW FIRM OF THE YEAR IN ARKANSAS, US



Stephen B. Niswanger, Esq.
Managing Member
Tel: +1 501-353-1158
steve@niswangerlawfirm.com
www.niswangerlawfirm.com

NISWANGER LAW FIRM PLC

DATA PRIVACY LAW FIRM OF THE YEAR IN CALIFORNIA, US



Squire Patton Boggs (US) LLP
Alan Friel
Chair – Data Privacy, Cybersecurity & Digital Assets Practice
Tel: +1 (213) 689-6518
alan.friel@squirepb.com
www.squirepattonboggs.com/en

SQUIRE PATTON BOGGS

PATENT LAW FIRM OF THE YEAR IN CALIFORNIA, US



Schwegman Lundberg & Woessner, P.A.
Aris Gregorian
Principal
Tel: +1 (408) 278-4043
agregorian@slwip.com
www.slwip.com

SLW SCHWEGMAN LUNDBERG • WOESSNER

TRUST & ESTATES ADVISORY EXPERT OF THE YEAR IN CALIFORNIA, US



Steven H. Wilhelm, A.P.C.
Steven H. Wilhelm
Attorney
Tel: +1 619-239-0687
steve@stevenhwilhelm.com
www.stevenhwilhelm.com

Steven H. Wilhelm, A.P.C.
We tip the scales of justice in your favor

TRUSTS & PROBATE LITIGATION LAW FIRM OF THE YEAR IN CALIFORNIA, US



RMO LLP
Scott E. Rahn
Founding Partner
Tel: +1 (424) 320-9440
rahns@rmolawyers.com
www.rmolawyers.com

RMO LLP

WEALTH MANAGEMENT LAWYER OF THE YEAR IN CALIFORNIA, US



Pillsbury Winthrop Shaw Pittman LLP
Jennifer Jordan McCall
Partner
Tel: +1 650-233-4020
jmccall@pillsburylaw.com
www.pillsburylaw.com

pillsbury

CFO CONSULTING EXPERT OF THE YEAR IN FLORIDA, US



B2B CFO®
Terry J. Eve
Partner
Tel: +1 561-459-6262
teve@b2bcfo.com
www.b2bcfo.com

B2B CFO®
Strategic Advisors

FRANCHISE LAW FIRM OF THE YEAR IN FLORIDA, US



Malloy & Malloy P.L.
John Cyril Malloy, III
Managing Partner
Tel: +1 305-858-8000
jcmalloy@malloylaw.com
www.malloylaw.com

Malloy & Malloy, P.L.
Intellectual Property
& Franchise Law

HANDWRITING EXPERT WITNESS OF THE YEAR IN FLORIDA, US



Laurie Hoeltzel, PhDc – Handwriting Expert and Forensic Document Examiner

Laurie Hoeltzel, PhDc
Founder

Tel: +1 310-985-2807
lah78@msn.com
www.ushandwritingexpert.com

LAURIE HOELTZEL PhDc
HANDWRITING EXPERT & FORENSIC DOCUMENT EXAMINER

IP LITIGATION LAW FIRM OF THE YEAR IN FLORIDA, US



Malloy & Malloy P.L.

John Cyril Malloy, III
Managing Partner

Tel: +1 305-858-8000
jcmalloy@malloylaw.com
www.malloylaw.com

Malloy & Malloy, P.L.
Intellectual Property & Franchise Law

M&A ADVISORY FIRM OF THE YEAR IN MASSACHUSETTS, US



Coastal M&A

Kevin Nery CBB, LCBI, M&AMI
President

Tel: +1 508-990-9800
k.nery@nerycorp.com
www.CoastalMandA.com

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BANKRUPTCY LAW FIRM OF THE YEAR IN MISSISSIPPI, US



The Law Office of Jeffrey G. Pierce

Jeffrey G. Pierce
Owner, Lead Attorney

Tel: +1 228-875-3715
jeff@jgplawfirm.com
wwww.jeffreygpierce.com

JGP LAW OFFICE OF Jeffrey G. Pierce, PLLC

CHANGE MANAGEMENT ADVISORY FIRM OF THE YEAR IN NEW YORK, US



Technology & Marketing Ventures, Inc.

June Klein
CEO

Tel: +1 917-601-2444
jklein@tmv.com
www.tmv.com

Electronic-Boardroom® T&MV INC
you@tmv.com

CLASS ACTIONS LAW EXPERT OF THE YEAR IN NEW YORK, US



Epiq
Lauren McGeever
Managing Director
Tel: +1 917-344-9460
lmcgeever@epiqglobal.com
www.epiqglobal.com

EMINENT DOMAIN LAW FIRM OF THE YEAR IN NEW YORK, US



Goldstein, Rikon, Rikon & Levi, P.C.
Joshua H. Rikon, Esq., CRE
Managing Partner
jrikon@grrlpc.com
www.grrlpc.com

IMMIGRATION LAW FIRM OF THE YEAR IN NEW YORK, US



Henner Law Group, P.C.
Susan B. Henner
Founder
Tel: +1 914-358-5200
susan@sbhenner.com
www.whiteplainsimmigrationlawyer.com

ISLAMIC FINANCE LAW FIRM OF THE YEAR IN NEW YORK, US



Wohabe Law Offices LLP
David Wohabe, Esq.
Partner
Tel: +1 212-838-7380
dwohabe@wlony.com
www.wlony.com

MASS TORT LAW EXPERT OF THE YEAR IN NEW YORK, US



Epiq
Lauren McGeever
Managing Director
Tel: +1 917-344-9460
lmcgeever@epiqglobal.com
www.epiqglobal.com

MATRIMONIAL LAWYER OF THE YEAR IN PENNSYLVANIA, US



Howett, Kissinger, Holst & Bell-Jacobs, P.C.
John C. Howett, Jr.
Attorney, Senior Partner
Tel: +1 717-979-1179
jhowett810@aol.com
www.hkhlaw.net

HOWETT, KISSINGER & HOLST, P.C.

COMMERCIAL LAWYER OF THE YEAR IN TEXAS, US



Tillotson Johnson & Patton
Jeffrey M. Tillotson
Owner/Partner
Tel: +1 214-382-3041
jtillotson@tillotsonlaw.com
www.tillotsonlaw.com/attorney/jeffrey-m-tillotson

TILLOTSON JOHNSON • PATTON

ECONOMIC CONSULTING FIRM OF THE YEAR IN VIRGINIA, US



Roux
Marc C. Scarcella
Vice President & Principal Economist
Tel: +1 703-297-8912
mscarcella@rouxinc.com
www.rouxinc.com

ROUX
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Law Office of Maria Hajar
Maria Hajar
Founder / Attorney
Tel: +1 206-566-7211
info@hajarlaw.com
www.hajarlaw.com

LAW OFFICE OF
MARIA HAJAR

COMPLIANCE ADVISORY EXPERT OF THE YEAR IN WASHINGTON DC, US



Mary Joyce Carlson ESQ.
Mary Joyce Carlson
Lawyer
Tel: +1 202-340-5756
carlsonmjj@icloud.com

MARY JOYCE CARLSON ESQ.

HEALTH & SAFETY LAW FIRM OF THE YEAR IN WASHINGTON DC, US



Conn Maciel Carey LLP
Eric J. Conn
Chair, OSHA – Workplace Safety Practice Group
Tel: +1 202-909-2737
econn@connmaciel.com
www.connmaciel.com

CONN MACIEL CAREY

SPORTS SECTOR LITIGATION LAWYER OF THE YEAR IN WASHINGTON DC, US



Williams & Connolly LLP
Mark Levinstein
Senior Counsel
Tel: +1 202-434-5012
mlevinstein@wc.com
www.wc.com

WILLIAMS & CONNOLLY LLP®

TRADE & CUSTOMS EXPERT OF THE YEAR IN WASHINGTON DC, US



Covington & Burling LLP
Stuart E. Eizenstat
Senior Counsel
Tel: +1 202-662-5519
seizenstat@cov.com
www.cov.com

COVINGTON



Asia & Oceania Winners

Developing East Asia and Pacific (EAP) continued to grow faster than the rest of the world in 2024, but slower than before the pandemic, the World Bank noted in its semi-annual economic outlook for the region – the East Asia and Pacific Economic Update.

Growth outside of China is forecast to increase from 4.7% in 2024's final data to 4.9% in 2025, benefiting from increasing domestic consumption, recovering goods exports and a tourism rebound. Among the larger countries, only Indonesia is expected to grow in 2024 and 2025 at or above pre-pandemic levels, while growth in Malaysia, the Philippines, Thailand and Vietnam is expected to be below those levels. Meanwhile, the Pacific Island countries are forecast to grow by 3.5% in 2024 and 3.4% in 2025 as tourism recovers. Investment growth remains weak across much of the region.

"Countries in the East Asia and the Pacific Region continue to be an engine of growth for the world economy," stated Manuela Ferro, Vice President of the World Bank for East Asia and the Pacific. "However, growth is slowing. To sustain strong growth over the medium-term, countries in EAP must be proactive in modernising and reforming their economies to navigate changing patterns of trade and technological change."

The Economic Update highlights three factors that are likely to affect regional growth: shifting trade and investment, slowing growth in China, as well as increasing global policy uncertainty.

Firstly, recent trade tensions between the US and China have created opportunities for such countries as Vietnam to deepen their role in global value chains by "connecting" major trading partners. Vietnamese firms exporting to the US saw sales grow almost 25% faster than those exporting to other destinations over the period 2018–2021. However, new evidence suggests that economies may be increasingly limited to playing a "one-way connector" role as new, more stringent rules-of-origin on imports and export restrictions are imposed.

Secondly, China's neighbours have benefitted from its strong growth for the last three decades, but the size of that impetus is now diminishing. China had pulled other countries along through its import demand, but that is now growing even slower than its GDP. Imports grew by only 2.8% in the first seven months of 2024, compared to nearly 6% per annum in the previous decade.

Thirdly, global uncertainty can negatively impact EAP economies. In addition to geopolitical uncertainty, heightened economic policy uncertainty could reduce industrial production and stock prices in EAP by up to 0.5% and 1%, respectively.



A Special Focus of the report examines how countries in the region can take advantage of new technologies to continue creating jobs for their people. Industrial robots, AI and digital platforms are affecting labour markets in the region. Between 2018 and 2022, the adoption of robots helped create jobs for an estimated 2 million (4.3% of) skilled formal workers due to the higher productivity and increased scale of production, as well as the need for complementary skills. But robots also displaced an estimated 1.4 million (3.3% of) low-skilled formal workers in ASEAN-5 countries.

Given the dominance of manual task-based work in the EAP region, a smaller share of jobs is threatened by AI than in advanced economies. But the region is also less well positioned to take advantage of the productivity benefits of AI, as only 10% of jobs involve tasks complementary to AI – compared to around 30% in advanced economies.

"East Asia's development model – relying on open global markets and labour-intensive production – is being challenged by trade tensions and new technologies," said World Bank East Asia and Pacific Chief Economist Aaditya Mattoo. "The best response is to deepen trade agreements and to equip people with the skills and mobility to take advantage of the new technologies."

Unlocking Domestic Demand is Key to Reviving Growth Momentum in China

Despite multiple challenges, China's economic growth remained robust at 4.8% in the first three quarters of 2024. However, growth has moderated since the second quarter, weighed down by subdued domestic demand and a prolonged downturn in the property sector. The government has provided policy stimulus aimed at balancing short-term support for domestic demand with longer-term financial stability objectives. To complement these stimulus measures, the latest China Economic Update – "Reviving Demand, Regaining Momentum" – suggests structural reforms to revitalise growth.

According to the Update, China's growth is estimated at 4.9% in 2024 (final figures not yet available) and projected at 4.5% in 2025. While recent policy-easing measures are expected to provide moderate support, subdued household and business confidence, along with headwinds in the property sector, will continue weighing on growth. Structural constraints to growth include low consumption, high debt levels among property developers and local governments, as well as an ageing population.

"It is important to balance short-term support to growth with long-term structural reforms," noted Mara Warwick, World Bank Country Director for China, Mongolia and Korea. "Addressing challenges in the property sector, strengthening social safety nets and improving local government finances will be essential to unlocking a sustained recovery. Clear communication of specific policy measures will be crucial to strengthening the confidence of markets and households."

China's economy faces both domestic and external risks. Domestically, a more persistent downturn in the property sector could further weaken investment and local government revenues. In addition, further weakening of labour market conditions due to lower enterprise profitability and reduced hiring could reduce consumption. Globally, heightened uncertainties around trade pose risks to China's exports. On the upside, higher-than-expected fiscal spending and more decisive policy actions to stabilise the property sector, following recent guidance from policymakers, could lift the growth forecast above the current baseline projection.

The Update also explores economic mobility. Enhancing economic mobility is particularly vital in China, as it can help bridge rural-urban divides, reduce income inequality and unlock greater domestic consumption – a key pillar for rebalancing the economy towards more sustainable, domestic demand-driven growth. While the size of China's middle class has expanded significantly since the 2010s, reaching 32% of the population in 2021, World Bank estimates suggest that approximately 55% of the population remains economically insecure, underscoring the need to address disparities in opportunity.

"Expanding opportunities for everyone to move up the economic ladder is important for achieving China's goal of common prosperity," said Elitza Mileva, World Bank Lead Economist for China. "Equal opportunities and greater social mobility will, in turn, support growth through higher human capital and greater entrepreneurship and risk-taking by economically secure households."



Rafton Family Lawyers



Rafton FAMILY LAWYERS

Kate Rafton
Principal

Tel: +61 02 8607 7184
kate@rafton.com.au
www.rafton.com.au

FAMILY LAW FIRM OF THE YEAR IN AUSTRALIA

Rafton Family Lawyers is a specialist family law firm servicing Greater Western Sydney. Headed by accredited family law specialist Kate Rafton, our firm is recognised for its practical, down-to-earth approach and the outcomes we achieve for clients.

Kate and her team of experienced lawyers and administrative staff are committed to providing the best possible family law services, while delivering real value for money. At Rafton Family Lawyers, we understand the issues faced by clients, and we focus on working with them to achieve the best possible outcome.

We only work in the area of family law, so we know how to get the best results. Our experienced solicitors listen and then advise on how to resolve problems and minimise negative impacts.

Whether clients require advice about the family home or business, or how to determine their children's living arrangements after separation, we can help: offering sound, reliable advice that always makes sense.

We are committed to providing the best possible service, but also to offering something more – whether that means helping law students in the area to gain practical experience, or giving local high-school students a place to complete their work experience.

To this end, our firm is a member of numerous panels that have been specifically set up to represent adults and children in the community who need support with the provision of legal advice. These include the National Independent Children's Lawyer Panel, the Care & Protection Panel, the Legal Aid Family Law Panel, the Domestic Violence Court Assistance Scheme, the Solicitors' Pro-Bono Scheme, as well as the Volunteer Solicitors' Panel (Hawkesbury Legal Centre).

Kate Rafton

Kate has focused on the field of family law since her admission as a solicitor, and has worked for law firms in both Penrith and Parramatta. Before establishing her own practice, she was a Partner with a well-known family law firm in the region, and gained significant experience dealing with the full range of associated legal issues.

In 2007, Kate became a NSW Law Society accredited specialist in family law, making her one of the very few female accredited specialists in the Hawkesbury region. In 2009, she became an accredited specialist in children's law.

Kate lives in the Hawkesbury area with her two children. She is committed to helping the local community and providing the best possible service in the area. Her approach is to treat clients as people first, and in doing so, to understand their individual problems and needs – allowing her to obtain the best possible results for them in any given family law matter.

In addition to her legal qualifications, Kate has a nursing degree and a background in health and management. Throughout her legal career, she has maintained a strong association with the Western Sydney Area Health Service, and her experience dealing with patients in crisis gives her a deeper insight into the trauma and emotional upheaval that can accompany a family breakdown.

SCD Advisory



SCDAdvisory

Pierre Briand
Founder & Managing Partner
Tel: +61 434 730 099

pierre.briand@scdadvisory.com
www.scdadvisory.com

M&A ADVISORY FIRM OF THE YEAR IN AUSTRALIA

SCD ADVISORY: YOUR JOURNEY, OUR FOCUS

SCD Advisory is an Australian independent corporate advisory boutique based in Sydney, dedicated to M&A transactions in the B2B Services sectors. Over the past six years, SCD has established itself as a trusted partner, guiding clients through transformative journeys with end-to-end transaction advice that combines technical precision with a deep understanding of human-centred business dynamics. Focused on IT Services & Software, Management Consulting, Design & Engineering, as well as Marketing & Communications, SCD works with private companies generating $10 to $200 million in revenue to unlock and realise their strategic value.

At the heart of SCD's approach is a commitment to achieving exceptional outcomes while preparing clients for the significant transitions inherent in the M&A process. Whether crafting comprehensive exit strategies or executing complex deal negotiations, SCD partners with clients at every stage, leveraging their sector expertise, expansive buyer network and disciplined approach to execution. More than just deal enablers, they are dedicated advisers who ensure every transaction aligns with their clients' long-term goals and aspirations.

Since its inception, SCD has completed more than 30 transactions, frequently involving cross-border buyers, such as Deloitte, EY, IBM and Capgemini; local buyers, such as Atturra, Nous and APP Group; as well as private equity funds. These accomplishments underscore its ability to connect sellers with the right partners while delivering unparalleled value. Clients regularly describe the SCD team as passionate, strategic and relentlessly focused on outcomes – qualities that define every engagement.

In today's dynamic market, where deals require greater scrutiny and resilience, SCD's unique combination of expertise and a people-focused approach is more important than ever. As Pierre Briand, SCD Founder, explains: *"Guiding our clients through their value realisation journey requires a balance of technical skill, emotional intelligence and unrelenting focus. M&A is not just a science – it's a journey of transformation."*

Expanding on the pivotal role of an M&A adviser, Pierre adds: *"An adviser's true value lies in their ability to bridge the gap between opportunity and execution. It's not just about crunching numbers – it's about being a steady guide during what is often a deeply personal and emotional process for business owners. The most successful advisers understand that every client's story is unique, and their role is to listen, adapt and align the transaction to meet both financial and personal objectives."*

Pierre further highlights what it takes to thrive in this demanding field: *"Empathy and resilience are just as important as technical expertise. To excel, you need to think several steps ahead, remain calm under pressure and foster trust between all parties involved. The best outcomes are achieved when you approach every deal with both precision and compassion, treating it not just as a transaction, but as a transformative milestone in your client's journey."*

PERSONAL INJURY LAW FIRM OF THE YEAR IN AUSTRALIA

Law Partners



Chantille Khoury
Principal

Tel: +61 1300 476 036
clientcare@lawpartners.com.au
www.lawpartners.com.au

Law Partners is Australia's largest specialist personal injury firm. That's because "more personal, more compensation" is more than a tagline – it's what drives everything we do, every day.

For you, it means you'll have so much more than just a lawyer processing your claim. You'll have a team of dedicated specialists who will take time to get to know you and your family to understand everything you're going through, support you through your claim, and make sure we claim absolutely everything you're entitled to. Many of our clients continue their friendships with us long after their claims are settled.

More Personal, More Compensation – More Than Just a Promise

Every year, we help over 3000 Australians get the compensation they need and deserve. Australians who've been injured through no fault of their own, and just want to get their lives back to normal. But for us it's not just about winning – it's about getting the best possible result for you.

- We'll match you with a specialist personal injury lawyer who specialises in compensation claims like yours.
- We'll build a personal relationship with you and your family to make sure we understand the true impact of your injuries.
- Your legal team will check in with you regularly and always keep you up to date with your case.
- We win over 99% of our cases and pride ourselves on getting the maximum possible compensation payouts for our clients.

All backed by our no win no fee, no disbursements guarantee.

You're in Safe Hands with Law Partners

With Law Partners, you don't just get a personal injury specialist – you get a lawyer who specialises in claims just like yours. So you're in safe hands with Australia's largest specialist personal injury firm.

A personal injury claim can provide you with financial compensation when you need it most. But unfortunately, many people risk missing out because they fail to claim everything they're entitled to.

If you're about to make a claim you may be wondering where to start, how much you can claim, and how to make sure your claim succeeds. Or if you've already made a claim, you may be unsure if you're getting your full entitlements.

If you've been injured in an accident and incurred any treatment costs or had any time off work to recover, you may be entitled to claim an accident compensation payout. For more serious injuries, these payouts can include substantial lump sums. However, they're not paid to you automatically, and many people fail to claim their full entitlements.

We'll match you with a lawyer who specialises in your claim type, and we'll build a personal relationship with you and your family to make sure we understand the true impact of your injuries.

Chantille Khoury Leads the Largest Specialist Workers Compensation Team in NSW

"A career in law wasn't something I always dreamed of, but when I finished school, I had the marks to study law and decided to pursue it. From the first class I took, I loved it – and luckily for me, I was very good at it. Fast-forward all these years later, and that passion to practice law and succeed on behalf of my clients still burns brighter than ever.

"My years of experience have taught me the true value of having empathy in order to be successful in personal injury law. The first piece of advice I give to all young solicitors is to always treat your client the way you would want to be treated if you were in their situation. This is the only way to fully comprehend how the injury has really impacted the client, and this deep understanding will best equip you to ultimately claim maximum compensation on their behalf.

"As a Principal, what I'm proud of most is the firm-wide commitment to client care. Law Partners has always been a firm where clients can come and be genuinely looked after, and it's my duty to ensure we continue to provide the industry's best legal support and care.

"I'm not one to list career highlights; I'm just so grateful that I'm in a position to make a difference in people's lives. Whether that's getting a client compensation and treatment they're entitled to – or mentoring our young legal professionals and aiding in their development."

Qualifications & Accreditations:

- Ranked as Pre-eminent by Doyles as being one of the top six Lawyers in both Australia and NSW in the area of Work Injury Compensation Lawyers;
- Admitted, High Court of Australia;
- Admitted, Supreme Court of NSW;
- Law Society of NSW member;
- Bachelor of Law and Commerce.

Tanjib Alam and Associates



TANJIB ALAM & ASSOCIATES

Tanjib-ul Alam
Founder

Tel: +880-2-8189240-42
talam@tanjibalam.com
www.tanjibalam.com

M&A LAW FIRM OF THE YEAR IN BANGLADESH

Tanjib Alam and Associates was founded by Tanjib-ul Alam, advocate (Supreme Court of Bangladesh) in 2009, who is also the Head of Chambers. Mr Alam has practised before the Supreme Court of Bangladesh since 1999, and has gained an excellent reputation, receiving praise from judges, lawyers and clients.

He was involved in drafting the Bangladesh Telecommunication Act, the Bangladesh Energy Regulatory Commission Act and the Information & Communication Technology Act for Bangladesh. He has worked as consultant to the World Bank and UNDP on various law reform issues involving the separation of judiciary.

From the creation of the firm, Mr Alam has trained and supervised a set of competent lawyers who now work as associates of the firm. As of today, the firm advises and represents hundreds of clients from Bangladesh and abroad, including the world's leading firms on the laws of Bangladesh. It currently serves a rich clientele in almost all sectors of business and commerce, with a predominant focus on energy projects, telecoms, cross-border financing, FDI and corporate matters, as well as M&A, private equity, loan syndication, admiralty and international trade.

Regarding its role in the financial sector, the firm advised a leading steel conglomerate in Bangladesh, and prepared the legal documents to obtain financing facilities worth US$90 million – also advising and preparing all relevant legal documents for the transfer of a US$122.43 million syndication facility to a leading power generation company. Meanwhile, as a leader in M&A, the firm acted as legal adviser and counsel to Robi Axiata Limited on its acquisition of Airtel Bangladesh Limited under a merger scheme – notable for being the largest merger in the history of Bangladesh. While acting as adviser, the firm carried out due diligence and prepared the documentation concerning the M&A side. As the counsel for the merging companies, the firm further obtained approval of the scheme from the High Court Division. Moreover, Tanjib Alam and Associates has advised on numerous other high-value deals, including the merger of three leading steel manufacturers in Bangladesh, and the merger between three of the leading power generation companies in the region.

With regards to dispute resolution, the firm advised and represented a leading rice importer at the London GAFTA Arbitration for a high-value repudiation claim, and represented several leading conglomerates in the energy sector at BERC Arbitration.

In addition, the firm has advised many local and multinational corporations in the telecoms, power and infrastructure sectors – and has assisted in preparing security documents, investment agreements, power purchase and implementation agreements, as well as turnkey and EPC contracts.

Mr Alam is regarded as one of the leading corporate and constitutional law practitioners in Bangladesh, with expertise in corporate finance, energy, telecoms and infrastructure projects. He has been involved in a number of groundbreaking project finance and IPOs in Bangladesh, including securitisation of the first ever micro-credit transaction in the world, as well as the largest IPO in Bangladesh at the time.

Jia Yuan Law Offices



嘉源律师事务所 JIA YUAN LAW OFFICES

Yu Yan 颜羽
Founding Partner

Tel: +86-10-66413377
yanyu@jiayuan-law.com
www.jiayuan-law.com

CORPORATE FINANCE LAW FIRM OF THE YEAR IN CHINA

Founded in January 2000, Jia Yuan is a law firm specialized in capital and financial market services, as well as cross-border investment, financing transactions and dispute resolution services. With more than a decade of stable and positive development, Jia Yuan has established an effective and efficient corporate-mode governance structure and adopted a seamless and mutually supportive teamwork approach.

With its outstanding capability and extensive experience in numerous large-scale, complex and innovative transactions, Jia Yuan has become one of the leading firms in the legal market. It has acted as legal adviser to thousands of enterprises (including more than 10 Fortune 500 companies and over a dozen of the top 500 Chinese enterprises) on stock issuance and listing, asset restructuring, M&A and investment – and some of its projects have had profound influence and significance for the capital markets. As such, the firm has gained an enviable reputation and has been awarded for its outstanding quality and skill, as well as its strong capability in handling challenging transactions and bringing practical solutions to sophisticated legal matters.

Its lawyers have long been involved in numerous professional fields of the capital markets. In addition to extensive and in-depth legal expertise, the aforementioned lawyers have received education in MBA, finance, taxation, physics, machinery, energy, IP and other professions, respectively. As a result, they are capable of precisely understanding clients' needs and proposing the best and most comprehensive solutions – so as to assist said clients in achieving their business objectives at all times. They possess a wealth of practical experience, and are focused on providing high-quality and professional services in the spirit of "Diligence, Prudence, Cooperation & Excellence". Adhering to the philosophy of "Client First", they are highly committed towards providing bespoke and efficient services. Indeed, the firm's deep roots in culture foster its work philosophy of legacy and innovation, consistently attracting more and more legal professionals with a forward-thinking and vigorous attitude to join the team.

Moreover, many of Jia Yuan's lawyers possess long-standing experience of working at reputable international law firms, combined with backgrounds at prestigious law schools abroad. As such, the team is able to communicate in a wide range of languages, including Chinese (Mandarin, Shanghainese and Cantonese), English, French, German, Italian, Japanese, Korean and Spanish. Meanwhile, the firm has established The "Good Friends Initiative" and the "Belt & Road" service networks – collaborating with outstanding firms based overseas, and covering nearly all major jurisdictions, including those in Asia, America, Europe, Australia and Africa.

Today, acquisitions and restructuring of companies comprise some of the core practices of Jia Yuan – covering services related to public-listed companies, as well as major asset restructuring, mergers by way of absorption, backdoor listings and services related to private companies in their commercial M&A.

ARBITRATION LAW EXPERT OF THE YEAR IN CHINA

Beijing Huanzhong & Partners



环中律师事务所
HUANZHONG & PARTNERS

Xuehua Wang
Managing Partner,
Attorney-at-Law, Arbitrator

Tel: +86-10-64896300-101
wxh@bhplaw.com.cn
www.huanzhonglaw.com

Founded in 1993, Beijing Huanzhong & Partners (BHP) is one of the earliest private law firms approved by the Ministry of Justice of PRC. BHP has represented clients in many trade remedy cases, including China's first anti-dumping case, first countervailing case and first safeguard measures case. The firm has further advised on a high number of complex commercial litigation and international arbitration cases in such sectors as international trade, foreign investment, corporate, finance and franchising. Meanwhile, several BHP lawyers serve as arbitrators of well-known domestic and foreign arbitration institutions, which helps the firm contribute to the development and internationalisation of China's commercial dispute resolution industry.

Xuehua Wang is the Founding Partner of BHP. He obtained his Doctor of Laws, Master of Laws and Bachelor of Economics from the University of International Business & Economics (UIBE), and previously served as the Deputy Dean of the UIBE Law School. Dr Wang currently serves as the Vice Chairman of the China International Investment Arbitration Forum, the Executive Director of the China Academy of Arbitration Law, the Executive Director of the WTO Law Research Society of China Law Society, as well as the Director of the Chinese Society of International Law.

He is an arbitrator at the International Centre for Settlement of Investment Disputes (ICSID) (one of only three in China), the China International Economic & Trade Arbitration Commission (CIETAC), the Beijing Arbitration Commission / Beijing International Arbitration Court (BAC/BIAC), the Shanghai International Arbitration Center (SHIAC), the Shenzhen Court of International Arbitration (SCIA), the Hainan International Arbitration Court (HNAC), the Hong Kong International Arbitration Centre (HKIAC), the International Chamber of Commerce (ICC) International Court of Arbitration, as well as the Arbitration Center Across the Straits (ACAS).

In the field of litigation and arbitration, Dr Wang has represented many well-known corporations in hundreds of complex cases, including those before CIETAC, BAC/BIAC, HKIAC, the ICC International Court of Arbitration, the Arbitration Institute of the Stockholm Chamber of Commerce (SCC), the Asian International Arbitration Center (AIAC) and other arbitration institutions, as well as litigation cases in the Supreme People's Court of China and provincial high people's courts. He has further assisted clients as a Chinese law expert witness in numerous overseas arbitration and litigation cases.

Chambers has rated Dr Wang as an "Eminent Practitioner" or a "Senior Statesperson" in international trade law for consecutive years (2010–present), and as one of the "Most in Demand Arbitrators" in China from 2022.

In 2015, Dr Wang founded the "Huanzhong Commercial Arbitration" WeChat official account, which has to date published more than 600 articles on commercial arbitration and investor-state arbitration. In January 2024, he led as the chief editor for the publication of "Cases and Materials on Chinese Arbitration Judicial Review". In May 2024, he was redesignated by the Chinese government as an arbitrator for the latest term at the ICSID. This marks Dr Wang's second term as an ICSID arbitrator, following his initial designation in August 2017.

According to Dr Wang, BHP is primarily known as a boutique law firm engaged in foreign-related business, boasting extensive research and practical experience. The lawyers at BHP are skilled at analysing complex legal relationships, and have consistently found the most effective solutions for clients in difficult and complex cases.

The arbitration cases handled cover a wide range of industries, including the international sale of goods, Chinese-foreign equity joint venture and Chinese-foreign contractual joint venture, agency, insurance, IP rights, franchising, M&A, real estate, construction engineering, energy, steel industry, environmental protection, banking and finance, private equity investment, high-tech, catering and FMCG, as well as maritime business.

Dr Wang noted: "In the practice of international arbitration, our clients face several major challenges. Firstly, the lack of a clear case theory leads to a disjointed approach, focusing on individual aspects without considering the overall strategy. Secondly, unfamiliarity with the particulars of the process, such as disclosure and cross-examination, may hinder the progress of a case. Thirdly, the time and financial costs associated with international arbitration are often high.

"With 30 years' experience in this field, our team adopts targeted approaches to address these issues. We assist clients in developing detailed strategies and conduct legal risk analyses. We also discuss with clients the expected costs and time commitments of arbitration, evaluate and select the most suitable arbitration institutions and place of arbitration, and consider possible ADR methods. In addition, we explain the fundamental procedures, helping clients prepare for and engage effectively in the process. This ensures they receive optimal support and guidance – maximising the protection of their interests."

The firm's clientele is typically diverse, encompassing Chinese state-owned enterprises, foreign-invested enterprises, cross-border enterprises, overseas enterprises, as well as Chinese domestic enterprises expanding their international operations. Dr Wang explained that BHP not only possesses a solid foundation of the requisite knowledge, but is also skilled in the practical operations of international arbitration, enabling it to provide precise and unique strategies. Moreover, the team is fluent in such languages as English and French, which enhances their cross-border communication and negotiation capabilities.

Reflecting on industry developments, Dr Wang added: "Technological advancements are reshaping the delivery of legal services, while increasing lawyers' efficiency through AI tools for research and translation. Nonetheless, critical tasks – such as legal analysis, decision-making and strategic planning – still rely on a lawyer's expertise and experience. Video conferencing and online hearings have become widespread, greatly facilitating the participation of parties across differing time zones, as well as saving on time and money. Overall, these innovations are driving updates in the way international arbitration operates – with adaptability and technological proficiency becoming key qualities for arbitration professionals."

In 2015, Dr Wang founded the "Huanzhong Commercial Arbitration" WeChat official account, which has to date published more than 600 articles on commercial arbitration and investor-state arbitration.

Beijing Huanzhong & Partners



环中律师事务所
HUANZHONG & PARTNERS

Xing Yuan
Partner, Attorney-at-Law

Tel: +86-10-64896300-123
xingyuan@huanzhonglaw.com
www.huanzhonglaw.com

DISPUTE RESOLUTION LAWYER OF THE YEAR IN CHINA

Founded in 1993, Beijing Huanzhong & Partners (BHP) is one of the earliest private law firms approved by the Ministry of Justice of PRC. In the spirit of "professionalism, competitive quality and internationalisation", the firm is committed to providing superior services for its domestic and international clientele, and has seen notable success in the fields of trade remedy, commercial litigation and arbitration, investment arbitration, international trade and investment, among other areas.

Xing Yuan, Partner, is the Deputy Secretary-General of the China International Investment Arbitration Forum, an off-campus mentor at the University of International Business & Economics (UIBE), as well as an arbitrator at Hainan International Arbitration Court (HNAC) and the Changsha Arbitration Commission (CSAC). She has been selected into the "Foreign-Related Lawyer Talent Pool of Beijing Lawyers Association" and the "Beijing Top 100 High-End Foreign Legal Talents" programme.

During her career, she has represented clients in hundreds of complex commercial arbitration and litigation cases, as well as significant commercial litigation cases before the Chinese courts. She is also the co-editor of "Cases and Materials on Chinese Arbitration Judicial Review", published in January 2024.

Ms Xing referred to a recent influential case wherein BHP represented a Chinese company in a Sino-foreign joint venture dispute at the China International Economic & Trade Arbitration Commission (CIETAC). She noted: "In this dispute, a foreign shareholder – as the claimant – commenced arbitration against our client – the Chinese shareholder – alleging breaches of the joint venture agreement. The claimant requested the arbitral tribunal to confirm their right to terminate the joint venture agreement and acquire the Chinese shareholder's equity.

"As counsel for the respondent, we encountered several challenges, such as: the facts and legal issues were extremely complex and supported by a substantial volume of evidence; the arbitration proceedings were conducted bilingually in Chinese and English, incorporating elements of common law procedures; and the case involved arbitrators and lawyers with common law backgrounds, necessitating navigation of cultural differences.

"Ultimately, due to the diligent efforts of the BHP team, the claimant's arbitration requests were entirely dismissed. The successful outcome of this case not only confirmed our professional strength and extensive experience in handling challenging international arbitration cases, but also showcased our team's exceptional capabilities in cross-cultural communication and multilingual coordination. This victory has reinforced our clients' trust in us – and has enhanced BHP's reputation and competitiveness in the international legal services market."

Looking to the future, the BHP team will continue to deepen its expertise in the fields of international commercial arbitration and investor-state arbitration, actively embrace industry transformations and relentlessly advance cutting-edge research and practical exploration. It is the firm's mission to closely monitor international legal trends and accurately grasp the development trends of arbitration rules. Simultaneously, the firm's client-first principle means it can provide the most refined and personalised service – to ensure each client receives professional, efficient and comprehensive support when they need it most.

Grandall Law Firm



國浩律師事務所
GRANDALL LAW FIRM

Walter Chen, FCIArb, FHKIArb
Partner

Tel: +86-25-89660918
chenfayun@grandall.com.cn
www.grandall.com.cn

INTERNATIONAL ARBITRATION EXPERT OF THE YEAR IN CHINA

Grandall Law Firm currently boasts more than 680 partners and a combined workforce of more than 5,000 individuals, consisting of practicing attorneys, paralegals, administrative assistants and other support personnel. More than 90% of its partners hold a Doctorate or Master's degree, along with other senior qualifications. Many are renowned experts and academics in specific legal fields and areas.

Walter (Fayun) Chen

Walter Chen, FCIArb, FHKIArb, has practiced law for 30 years and has a wealth of practical experience in transnational and cross-border arbitration, litigation and non-litigation. He is also one of the very few leading international dispute resolution lawyers and international arbitrators in China who can effectively handle cases in English.

Walter has extensive experience in representing and assisting clients in handling complex and high-value legal matters, as well as cases that have been accepted by overseas arbitral and judicial institutions. These include the International Court of Arbitration of the International Chamber of Commerce (ICC), the Singapore International Arbitration Centre (SIAC), the Hong Kong International Arbitration Centre (HKIAC), the China International Economic and Trade Arbitration Commission (CIETAC), the Chinese Courts of Law at all levels, the High Court of Hong Kong and the United States District Courts. The cases he has represented include, among others, the international cooperation and RICO dispute between a US company and a Chinese automobile company heard respectively in a US federal district court and HKIAC with a claimed amount of more than USD 15 billion; the joint venture contract dispute brought by BVI company et al against a Chinese Company in Hong Kong as ad hoc arbitration involving a claimed amount of more than RMB 10 billion; as well as the refund guarantee dispute brought by a Singaporean shipowner against a Chinese bank in London under the LMAA Rules with a claimed amount of more than USD 30 million.

In addition to being a counsel, Walter has wide-ranging experience as an arbitrator. He has sat as sole arbitrator, party-appointed arbitrator and presiding arbitrator in more than 100 commercial cases in CIETAC, CMAC, HKIAC, DIFC-LCIA, CIETAC Hong Kong Center, BIAC, SCIA, etc., applying – among others – UNCITRAL Arbitration Rules, HKIAC Rules, LCIA Rules, CIETAC Rules, BIAC Rules, SCIA Rules and SHAC Rules.

He was also involved in providing full legal services from contract drafting, review, negotiation and signing for the Jaguar Land Rover China Automotive Joint Venture project, which has a total investment of nearly RMB 20 billion. The project was recognized among the "Deals of the Year 2012" by the Hong Kong-based China Business Law Journal.

Leader Corporate Services Limited



CORPORATE LEADER SERVICES LTD.
能達企業服務有限公司

Belinda Wong
Director

Tel: +852 9263 9292
belinda@lecorp.hk
www.lecorp.hk

CORPORATE SERVICES EXPERT OF THE YEAR IN HONG KONG

Belinda Wong founded Leader Corporate Services Limited (Leader) in 2010 after having worked in Big4s and international law firms for many years. She has amassed enormous experience in providing corporate services to international and local clients, private and listed companies.

She is a fellow member of the Hong Kong Institute of Directors, Hong Kong Securities & Investment Institute, as well as an associate of the Hong Kong Chartered Governance Institute. In addition, she holds a Bachelor Degree in Social Sciences from the Chinese University of Hong Kong, as well as a Master Degree in Business Administration from the University of Strathclyde.

Once she began working on her own, there was a chance to write the Hong Kong Company Secretary's Practice Manual for Wolters Kluwer Hong Kong (formerly CCH). Since then, the Practice Manual has been published in five editions – incorporating changes to law and practice – and another title, the Hong Kong Company Secretary Checklist, has been released in two editions.

In addition to producing books, Belinda speaks at seminars on the same topic, thus establishing herself as an expert in the Hong Kong company secretarial practice.

The services provided by Leader cover incorporation (both Hong Kong and offshore) of companies, as well as corporate compliance. Clients are primarily from overseas and are subsidiaries of multinational corporations. Furthermore, pro bono services are provided for the establishment of charities, and advice on corporate governance.

In March 2014, a new Companies Ordinance (Cap 622) (CO) came into effect. This piece of legislation is, theoretically, a rewrite of its predecessor ordinance. Unbeknown to many, numerous updates have been included therein. Consequently, amendments and changes to the specified forms introduced by the Companies Registry – the government department in charge of the enforcement of the CO – have also been introduced. Leader has been able to advise clients of such changes in a timely manner.

In early 2020, COVID-19 began its spread in Hong Kong. The city was then virtually closed for almost three years. During this period, there was collaboration with Malaysia's Asia Entrepreneurs Academy to organise a webinar on "Regulatory Framework on Doing Business in Malaysia vs Hong Kong". The other speaker, Dr. Cheah Foo Seong, is the author of the Guide to the Company Secretarial Practice in Malaysia. This event offered the participants a perspective on the similarities and differences of the two jurisdictions in regards to company secretarial practice.

Since mid-2022, Belinda has acted as a Thought Leader (Hong Kong) for the Private Wealth & Family Office Association (registered in Switzerland). Accordingly, she produces articles on Hong Kong and entrepreneurship for publication on a bi-monthly basis by this association. Meanwhile, she is instrumental in helping overseas individuals understand the legal framework and benefits of conducting their business in Hong Kong.

De Penning & De Penning

DE PENNING & DE PENNING
PATENTS - TRADEMARKS - DESIGNS - COPYRIGHT
SINCE 1856

Tel: +91 44 4221 3444
patent@depenning.com
www.depenning.com

PATENT PROSECUTION LAW FIRM OF THE YEAR IN INDIA

De Penning & De Penning is India's leading intellectual property firm, having been involved in the protection of IP assets in the region since its inception. The firm's history is indelibly linked with the field, having filed the country's first exclusive privilege application in 1856 – and we continue to be at the forefront of the field today, guiding and supporting clients from all over the world with their IP protection needs in India and around the region.

Innovation, integrity and ethics are at the heart of what De Penning & De Penning has stood for over the last 168 years. With the enormous economic growth India has witnessed in the last 25 years and the consequent surge in IP protection required, the firm has led the way, allowing us to provide client-centric solutions to all our clients.

Our investment in high-end IT infrastructure, coupled with robust cloud-based disaster recovery and business continuity protocols, allow De Penning & De Penning to maintain the internationally recognised ISO 27001 certification for security, confidentiality and continuity systems, ensuring our clients have the utmost confidence in this vital area.

An established leader in patent prosecution – with over 10% of the total annual filings nationally and a grant success rate of over 99% – the firm currently employs more than 200 people, including more than 75 attorneys specialising in all areas of patent, design, trademark, copyright and associated field protection.

Having done so for many years, we continue to offer training programmes to our clients, keeping them fully briefed on all matters related to IP protection in India, as well as in-depth analysis of the IP environment specific to their fields and brands. This has become a hallmark of our global customer service offering and a true value add to all our clients and associates globally.

De Penning & De Penning has recently opened its fifth office in Bangalore, supporting its ongoing client base in India's IT hub. Coupled with our presence in Chennai, New Delhi, Mumbai, Kolkata and Bengaluru, as well as strategic partnerships in regional jurisdictions, the firm is ideally placed to ensure the most comprehensive service available to all our clients globally.

We are privileged to represent a wide cross section of Fortune 500 companies, valuable global brands, pre-eminent universities and research organisations – as well as large, medium and small enterprises and individuals from all over the world.

Innovation, integrity and ethics are at the heart of what De Penning & De Penning has stood for over the last 168 years.

DISPUTE RESOLUTION LAW FIRM OF THE YEAR IN INDONESIA

Ignatius Andy Law Offices



Ignatius Andy
Founding Partner

Tel: +62 21 515 0350
ignatius.andy@ignatiusandy.com
www.ignatiusandy.com

IGNATIUS ANDY
law offices

IGNATIUS ANDY LAW OFFICES (IALO) was established by Ignatius Andy in July 2004, soon after he developed various experience and skills practicing in reputable firms in Jakarta (lastly as a Partner at Baker & McKenzie).

IALO has been recognized as a prominent boutique law firm in Indonesia for years and grows substantially due to rapid expansion of its legal services and client base. IALO focuses its practice on dispute resolution, arbitration and anti-trust issues, and corporate and commercial matters. IALO's dispute resolution and corporate commercial services include domestic/international and complex civil and commercial proceedings, bankruptcy, suspension of payment, business competition judicial proceedings, domestic and international arbitration, debt restructuring, and corporate and commercial transactions.

IALO has represented and assisted numerous clients from various sectors, such as consumer goods & retail, energy, mining & infrastructure, industrials, manufacturing & transportation, construction, technology and media & telecoms. Notable clients include: Danone, Procter and Gamble (P&G), World Bank, Coca-Cola, Carrefour, Newmont Corporation, Unilever, L'Oreal, Exxon, Sumitomo Mitsui Banking Corporation, Nestlé, Prudential, Manulife, IBM, Citibank, PT Astra International Tbk, PT Vale Indonesia Tbk, Sanofi – Aventis, Kraft Foods International, Indofood, Dupont, DOW Chemical, Pfizer, GlaxoSmithKline, Caterpillar, UBS, Credit Suisse AG Singapore, Telkomsel, Shopee, Kempinski, and Thermo Fisher.

The firm's Founding Partner, Ignatius Andy, graduated cum laude in 1992 from Parahyangan Catholic University and started his legal career at Makarim & Taira S., concentrating on commercial dispute resolutions and corporate commercial matters. He joined Hadiputranto, Hadinoto & Partners (HHP), correspondent office of Baker McKenzie in Jakarta, in 1996 in the banking & finance practice group and later played a significant role in the establishment and leadership of HHP's litigation practice group. He became Partner of HHP in 2001, prior to establishing IALO.

In acknowledgement of their high-quality services, IALO and Ignatius Andy have received various reputable awards as the law firm of the year and as a leading lawyer for dispute resolution, litigation, arbitration/ADR, corporate, finance/financial transaction, labor/employment and business competition from Asialaw Leading Lawyers, Asia Business Law Journal, Chambers Asia-Pacific, Corporate INTL, Asian-Mena Counsel, Monthly Finance Global Awards, Legal Comprehensive Law Award, DealMakers, M&A Global Rankings, LawyerIssue Awards, Global Law Experts, Lawyers World Law Award, The Legal 100, The Legal 500, Who's Who Legal, Benchmark Litigation, etc. Ignatius Andy is also listed among the 100 most prominent lawyers in Indonesia for more than five years.

Ignatius Andy has developed extensive litigation skills and experience, and has the unique capability of combining his years of litigation experience with an extensive understanding of corporate, banking and finance transactions, which prove to be effective in assisting reputable multinational corporate clients in analyzing various legal issues. Ignatius Andy, as well as the firm, have been involved in handling major and complex litigation cases, such as: representing Newmont in a high-profile environment court proceeding; assisting Carrefour to settle disputes with its major Indonesian competitors; representing Prudential in significant arbitration proceedings and many other significant litigation matters. In 2019, Ignatius Andy represented the Indonesian President Joko Widodo in the constitutional court proceedings related to the presidential election, and represented the Government of the Republic of Indonesia in high-profile state-administrative proceedings related to the revocation of a government decision against HTI.

Ignatius Andy has extensive experience in handling both domestic and international arbitration. His notable experiences include representing one of the largest mining companies in the world as Respondent in contractual disputes with respect to shares divestment through United Nations Commission on International Trade Law (UNCITRAL) arbitration proceedings, and in a case related to a loan agreement and shareholder dispute through Singapore International Arbitration Centre (SIAC) proceedings. Currently, Ignatius Andy is listed as Arbitrator at the Singapore International Arbitration Centre (SIAC), Hong Kong International Arbitration Centre (HKIAC), China Maritime Arbitration Commission, Indonesian Arbitration and Mediation Centre (PAMI), and Borneo International Center for Arbitration and Mediation (BICAM). He is also elected by the ICC World Council as an alternate member of the International Chamber of Commerce (ICC) International Court of Arbitration. This prestigious election marks another international recognition of our reputation in the legal profession, and we believe it will further benefit our clients accordingly in resolving commercial disputes in international settings.

Ignatius Andy has also been acting as expert witness in various international judicial proceedings, and domestic and international arbitration proceedings, such as acting as expert witness on Indonesian law before the Hong Kong High Court; acting as an expert witness with respect to business competition law issues in SIAC proceedings; providing expert opinion in connection with one of the largest suspension of payment (PKPU) cases in Indonesia in the United States Court; and providing written expert opinion pertaining to the Indonesian court jurisdiction to adjudicate foreign parties in the Texas District Court proceedings.

Ignatius Andy is registered at the International Bar Association (IBA), the Indonesian Advocates Organization (PERADI), and the Indonesian Arbitrators Institute.

Practice Areas

Business Competition & Antitrust, Dispute Resolution & Litigation, International Arbitration, Corporate Commercial Matters, Debt Restructuring, Bankruptcy and Suspension of Payment.

IDS Attorneys



Eric Santoso
Partner

Tel: +62 816850219
esantoso@idsattorneys.com
www.idsattorneys.com

COMMERCIAL CONTRACTS LAW EXPERT OF THE YEAR IN INDONESIA

IDS Attorneys provides a comprehensive service for strategic transactions on a day-to-day basis, particularly in matters of commercial contracts. The firm works closely with clients to ascertain their aims, and uses that knowledge in drafting the necessary contracts to protect their rights and mitigate the associated risks.

Eric Santoso is one of the Partners leading the Corporate & Securities practice. His extensive knowledge of a broad range of business sectors, coupled with his breadth of experience, give him an in-depth understanding of numerous legal issues encountered when doing business in Indonesia. With a passion for the job, he is used to digging deep into challenging issues and providing the insight needed to arrive at practical solutions. His professional memberships include the Indonesian Advocates Association (PERADI), as well as the Association of Capital Market Legal Consultants (HKHPM).

According to Mr Santoso, much of IDS Attorneys' current workflow involves providing commercial contract support for corporations across varying business sectors, as well as contract drafting for specific types of transactions, such as M&A. He noted: "My distinctive features as counsel would be that I strive to always provide practical solutions, however complex the issue. As a firm, we also provide direct accessibility to our clients so that they feel comfortable discussing the matters they are facing – and in turn, this give us a better insight into their aims for each transaction. We always try to put ourselves in the client's perspective as a business owner so that our output is consistent with their unique goals."

In terms of IDS Attorneys' typical client base, the majority comprise foreign entities – either individuals or multinational corporations. As a result, the firm is highly experienced in advising on cross-border or overseas matters, whether businesses are just starting out in Indonesia, or have pre-existing subsidiaries in the region.

Mr Santoso added: "Despite the technological changes and geopolitical tumult of recent times, our role as counsel remains the same. Improved technology, such as video-conferencing, simply helps us to be more efficient – while becoming more accessible to our local and international clients, and cutting down on the hours spent commuting.

"Over the last 12 months, I have assisted clients with a multitude of transactions. These include internal restructurings, as well as structuring and drafting commercial contracts in diverse sectors – for example: hospitality, distributorship, construction services, FMCG manufacturing and telecoms, as well as logistics. Although I cannot really measure whether those transactions improve our market position, what is key is that we strive to render positive contributions to our clients at all times.

"While the Russia-Ukraine war, the declining global economy and the Indonesian presidential election have impacted foreign investors' mood to invest in the country, we remain adaptable and focused on the comprehensive improvement of clients' existing businesses. Naturally, this extends to such aspects as good corporate governance and employment policies, as well as data protection, among other core areas."

Mul & Co



DR. Mulyono SH, SE, AK, MH, MM, MKn, CPA, CA, CFP, CMA, BKP
Managing Partner

Tel: +62 21 668 1998
Mob: +62 882-9501-0852
mulyono@mul-co.com
www.mul-co.com

TAX LITIGATION EXPERT OF THE YEAR IN INDONESIA

Mul & Co is one of a very few law firms in Indonesia that specializes in taxation fields. Mul & Co is founded by experienced practitioners with multi-disciplinary backgrounds in tax, law, accounting, and finance.

We believe that our success depends upon our clients' satisfaction; therefore, we always strive to provide our clients with the best possible solution to their tax matters. Our firm brings a rich understanding of Indonesia's unique business and legal culture. Our firm is also staffed by dedicated professionals with a deep understanding of taxation law regulations and business culture. We are also independent and free from the lengthy conflict checks process, which can sometimes be time-consuming.

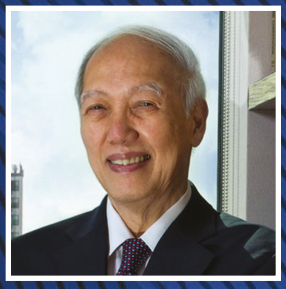
In the case that Taxpayers receive an unfavorable Appeal or Lawsuit Decision from the Tax Court, we can assist in filing a Civil Review Petition to the Supreme Court for reconsideration. After the Objection Decision has been issued by the Regional Tax Office, the next process is the Appeal Process in the Tax Court. In the case that the Tax Office issues a decision other than an Objection Decision, the Taxpayer can file a lawsuit to the Tax Court, and at this stage we can represent the Taxpayers as their Legal Counsel.
If the Taxpayers disagree with the Tax Assessment Letters as the result from a Tax Audit, the Taxpayer can file for objection to the Regional Tax Office, and the Regional Tax Office will issue an Objection Decision.

We can assist the Taxpayers in handling Tax Audits. Moreover, in an overpayment position (Income Tax & VAT), the Taxpayer can file for a restitution to the Tax Office. On this matter, we can represent, advise and assist the Taxpayer to prepare the necessary documentation. Corporate taxpayers may also need to undertake corporate restructuring to comply with tax and legal regulations. Efficient and early tax planning adds value in a transaction by reducing both actual transaction tax costs and long-term sustainable tax rates.

Operating at the helm of Mul & Co is DR. Mulyono, who is passionate to learn and share about Taxation, Accounting, Finance and Legal topics. He has accounting, finance and legal backgrounds, as well as triple Masters in Finance, Law and Notary, and several professional certifications. These include: Certified Public Accountant, Chartered Accountant, Certified Financial Planner, Certified Management Accountant and Affiliate Wealth Manager. He is also a licensed legal counsel in the Tax Court, a licensed advocate and member of Indonesian Advocate Association (PERADI), and a registered tax consultant.

Before setting up Mul & Co, he had extensive working experience in tax and legal environments. His experience in the taxation field extends to tax disputes, tax due diligence, tax advisory, tax compliance and company restructuring. Today, he serves a variety of multinational clients from industries including manufacturing, trading, real estate, mining, oil & gas, telecoms and hospitality.

Romulo Mabanta Buenaventura Sayoc & De Los Angeles



ROMULO
ROMULO MABANTA BUENAVENTURA SAYOC & DE LOS ANGELES

Rogelio Nicandro
Senior Partner

Tel: +63 2 8555-9555
rogelio.nicandro@romulo.com
www.romulo.com

IP LAW FIRM OF THE YEAR IN THE PHILIPPINES

Romulo Mabanta Buenaventura Sayoc & De Los Angeles is a Philippine-based law firm known for its expertise and integrity. We stand firmly by our clients, ensuring nothing but excellence in pursuing their needs.

We deal with the full spectrum of IP practice, which includes filing, enforcement, litigation and prosecution of patents, trademarks and copyrights, domain names, licensing, electronic commerce, cyberspace, as well as software issues.

Rogelio Nicandro

Rogelio (Roger) Nicandro, Senior Partner, is a member of the Executive Board and the Head of the Intellectual Property group. His practice focuses on IP, litigation and arbitration.

Roger began practising law immediately after the bar, when he was invited by his professor, William R Veto, a commercial law authority and senior counsel of Tañada Carreon Tañada, to be his legal assistant. He handled civil and commercial litigation at the trial and appellate level – also handling insurance and IP and variegated contracts, in addition to preparing opinions for his banking clientele.

Roger joined Romulo in 1969. In his early years, his practice focused on litigation, civil and commercial, with some criminal cases. He also renders advice on matters of contracts, banking, corporations, IP and condominiums. Today, he is known as a pioneer in condominium law practice, having acted as counsel for the earliest condominium projects in the Philippines.

In addition, Roger has acted as panel chairman and arbitrator in significant cases, and has been elected since 1996 as trustee of the Philippine Dispute Resolution Center, the country's foremost arbitration centre.

In 1999, he became the Head of the Intellectual Property Department of Romulo. He regularly attends international IP congresses, where he often contributes country reports and position papers. He is currently Vice President of the Intellectual Property Lawyers' Association of the Philippines, and is past President of the Licensing Executives Society International, Philippine Group.

From 1987 to 2011, Roger was a legal consultant to the Asian Development Bank. He also taught Election Law in Ateneo Law School for eight years, and was lead counsel of the National Movement for Free Elections (NAMFREL) – particularly for its successful accreditation as the citizen's arm for the snap presidential elections of 1986, before the Marcos-controlled Commission on Elections. He likewise handled human rights cases and became Counsel General of the Brotherhood of Nationalistic, Involved & Free Attorneys to Combat Injustice & Oppression (BONIFACIO), a human rights lawyers' group. He is past President of the Legal Management Association of the Philippines.

Roger received his A.B. Philosophy degree from San Beda College, and is a graduate of the Ateneo de Manila School of Law.

JK Medora PAC



JK Medora

Xerxes J. Medora
Director

Tel: +(65) 65323003
xjm@jkmedora.com.sg
www.jkmedora.com.sg

ACCOUNTING SERVICES ADVISORY FIRM OF THE YEAR IN SINGAPORE

Founded in 1985, JK Medora PAC is committed to constructive professional service – a commitment expressed in the interest we take in our clients' business, as well as the resulting operational benefits those clients derive.

We blend "Big Four" expertise with boutique service for a clientele primarily composed of subsidiaries of multinationals, as well as privately owned companies based in Singapore.

We are known for providing year-round support designed to help you grow your organisation.

Meanwhile, JK Medora PAC is an authorised training employer for the Institute of Chartered Accountants, England & Wales, and an authorised training entity for the Association of Certified Chartered Accountants, UK. In addition, the firm is an independent member of DFK International and Leading Edge Alliance. Through these esteemed associations, we are able to serve clients based all over the world, offering the experience and support of more than 400 offices in addressing a wide range of issues related to cross-border business. These include:

Audit & Assurance

We excel at refreshing an often tired annual process with the latest IT collaboration tools, including data analytics, to allow live auditing that leverages AI and machine learning.

Corporate Secretarial

We are well versed in a comprehensive range of corporate secretarial services, from incorporation to liquidation, and everything in between.

Data Analytics

We make the latest data analytics tools available to the client, enabling valuable insight into their business and cash flow. Analytics are further implemented to scrutinise transactions and reduce the risk of fraud.

Due Diligence

Thinking of buying a business? We advise clients on a wide range of transactions, pre- and post-acquisition.

Forensic Investigations

We advise on and investigate alleged incidents of fraud, as well as corrupt practices, whether by internal or external parties.

Immigration

We assist businesses and individuals in navigating a plethora of immigration application requirements, such as work and entry permits, to name only two.

International Group Restructuring

We are highly experienced in refreshing tired group structures, and can work internationally to streamline and reposition such structures for operational, tax and other benefits.

Liquidations

Whether it is a simple striking off or a more complex court winding up, we are fully equipped to assist with large-scale and/or international liquidations.

Litigation Support

Often, legal action requires the support of a chartered accountant to investigate financial transactions that may be in dispute. We are, therefore, highly equipped to assist legal teams in making sense of it all.

Taxation

Our experience in corporate taxation encompasses routine compliance and also extends to detailed reviews of available claims and allowances.

Valuations

We have assisted many companies and individuals in performing valuations of their businesses – which can prove extremely useful in cases of settlements or investment opportunities.

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN SRI LANKA

Julius & Creasy



Anomi I Wanigasekera
Partner, Head of IP Division

Tel: +9411-2336277
anomi@juliusandcreasy.lk
www.juliusandcreasy.com

Ms Anomi Wanigasekera, LLM (Wales), Attorney-at-Law, is the Partner in charge of the Intellectual Property Division of Julius & Creasy and holds diplomas in IP, International Trade, Banking and Insurance from the Institute of Advanced Legal Studies of the Incorporated Council of Legal Education.

Ms Wanigasekera has extensive experience in the full range of enforcement, management and transactional matters pertaining to IP, including representing clients before the National Intellectual Property Office, acting for multinationals and Sri Lankan conglomerates in respect of infringement actions, applying for injunctions, as well as search/seizure orders. In addition, she overlooks the drafting and review of contracts, and advises on regulatory compliance matters, participating in seminars/workshops both inland and abroad.

Awards:

- Legal 500 Hall of Fame
- Chambers and Partners Asia Pacific Band 1: 2022–2024
- Full Service Lawyer of the Year 2024 – Global Law Experts
- Leaders in Law IP Law Expert Sri Lanka 2024

Memberships:

- Life member of the Bar Association of Sri Lanka
- Life member of the Law Society of Sri Lanka
- Council member of the Asian Patent Attorneys Association (APAA)
- Vice President of the APAA Sri Lanka Group
- Member of the International Trademark Association (INTA)
- Committee member of the Anti-Counterfeit Committee of INTA
- Chairperson of the Anti-Counterfeit subcommittee South Asia (INTA) 2024/2025
- India and South Asia Global Advisory Council Member (INTA) 2024/2025

Today, the IP division of Julius & Creasy advises on diverse areas, ranging from patent, trademark, copyright, industrial designs and domain names – encompassing such fields as biotech, healthcare, pharma, software, media and entertainment. Its expert advisers undertake a comprehensive range of enforcement, management and transactional roles, which extend to advising foreign and local clients on the registration, clearance, protection and exploitation of their IP rights, as well as managing and coordinating clients' IP portfolios in Sri Lanka. Moreover, the firm represents clients before the National Intellectual Property Office (NIPO) in respect of application, registration, ex parte and/or opposition inquiry, record of assignment, record of licence, as well as renewal of registration of trademarks/patents or industrial designs to overcome objections.

Ms Wanigasekera noted: "In the modern era, infringement through digital media becomes a challenge. Conducting thorough investigation and searches inconspicuously is one of the most important parts of combatting digital infringement.

"Currently, our clients represent numerous multinational companies, which include a majority of the Fortune 500. We also act for several leading Sri Lankan conglomerates – and are regularly instructed by some of the leading Trademark Agents in the UK, the US, EC, Australia, Japan, Hong Kong, Singapore, Malaysia and India. In all such matters, our firm takes pride in being prompt, and we are always willing to accommodate the particular needs of our clients."

TRADEMARK LAW FIRM OF THE YEAR IN VIETNAM

MINERVAS



Le Quang Minh
Founder, Managing Partner

Tel: +84-24-37617057
minh.le@minervas.vn
www.minervas.vn

Minervas was founded in 2007 by Le Quang Minh, who graduated overseas and has provided trademark services since the early 1990s, when he held a position at one of the first IP law firms in Vietnam. From day one, Minervas has embraced a culture of innovation focused on serving clients who seek investment opportunities in the region.

Among the factors that have raised Minervas's profile is its comprehensive understanding of local culture, as well as its experts' ability to listen to their clients and formulate tailored services. The firm acts as a bridge to Vietnam for foreign businesses, allowing them to integrate within the economy successfully and smoothly.

A further feature that distinguishes Minervas from its peers is its continuous goal and inherent ability in the area of innovation. It achieves this by rendering simplified solutions to clients, often through nontraditional means, enabling them to acquire IP rights, but also safeguard and enforce them from infringement effectively and efficiently. In some cases, a traditional approach would involve severely punishing infringers, as this is widely considered the most effective recourse. However, by also taking local culture and customs into consideration, Minervas is often able to arrive at a method that can be more effective and efficient. It is this philosophy that is highly valued by the firm's clients, as it can save on both time and expenses.

Meanwhile, loyalty towards the client is another of Minervas's qualities that help guide it in avoiding conflicts of interest, placing the firm in "standby mode" to be called upon again by the same individuals with whom it shares reciprocal trust.

Each client is unique, and is incomparable to its peers in many regards. Likewise, each trademark, patent, industrial design and artistic work can be viewed as a singular piece of a larger picture when it comes to the IP rights structure of a business. Furthermore, a client's IP is just one of multiple areas of interest from a business perspective. Minervas has gained recognition for its insight when addressing client needs, as it is able to focus on a wider spectrum of factors that may be concealed beneath the visible IP rights.

In recent years, the firm has seen changes affecting society and the economy on both a local and global level, as well as changes to its own personnel. However, its strong foundations – including its deep-seated capacity to innovate and move forward – have enabled it to stand firm and emerge stronger in the eyes of its clients. Such challenges, both internal and external, will continue to arise; however, Minervas views this as an opportunity to grow, to improve its capabilities and to continue to enjoy serving its clients.

It is no secret that the firm has expanded to serve additional clients from the US, Canada, the EU and Asia, many of whom are leading multinational corporations, in addition to its established client base in Vietnam.

CIVIL LAW FIRM OF THE YEAR IN AUSTRALIA



O'Brien Criminal and Civil Solicitors
Peter O'Brien
Principal Solicitor
Tel: +612 9261 4281
info@obriensolicitors.com.au
www.obriensolicitors.com.au

CRIMINAL DEFENCE LAW FIRM OF THE YEAR IN AUSTRALIA



Sydney Criminal Lawyers
Ugur Nedim
Principal
Tel: +61292618881
adminteam
@sydneycriminallawyers.com.au
www.sydneycriminallawyers.com.au

SYDNEY CRIMINAL LAWYERS

FAMILY LAW FIRM OF THE YEAR IN AUSTRALIA



Unified Lawyers
Dominic Nguyen
Partner
Tel: +61 (0)2 9071 0578
info@unifiedlawyers.com.au
www.unifiedlawyers.com.au

Unified Lawyers

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN AUSTRALIA



Alder IP
Anthony Alder
Principal
Tel: +61290079916
info@alderip.com.au
www.alderip.com.au

Alder IP

AI & BIG DATA LAWYER OF THE YEAR IN CHINA



Commerce & Finance Law Offices
Andrew Zhang
Managing Partner
Tel: +86 10 6563 7181
zhangxinyang@tongshang.com
www.tongshang.com

通商律師事務所
COMMERCE & FINANCE LAW OFFICES

CONSTRUCTION LAW FIRM OF THE YEAR IN CHINA



DeHeng Law Offices
德恒律师事务所
Ganghong (Gavin) SUN
Chief Executive Partner, Global Partner
Tel: +86 10 5268 2888
deheng@dehenglaw.com
www.dehenglaw.com

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Yingke Law Firm
Mei Xiangrong
Founding Partner, Director & Director of the Global Board of Directors
Tel: +86 (0)10 85199966
yingke@yingkelawyer.com
www.yingkelawyer.com

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Beijing Huanzhong & Partners
Dr. Xuehua Wang
Managing Partner, Attorney-at-Law, Arbitrator
Tel: +86-10-64896300-101
wxh@bhplaw.com.cn
hz@huanzhonglaw.com
www.huanzhonglaw.com

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HUANZHONG & PARTNERS

DISPUTE RESOLUTION LAWYER OF THE YEAR IN CHINA



Kangxin Partners, P.C.
Fiona (Fang) Zhang
Partner, Lawyer, Trademark Attorney
Tel: +86 18612081438
fiona.zhang@kangxinlegal.com
www.kangxinlegal.com

KANGXIN 30th

INFRASTRUCTURE PROJECT DELAYS EXPERT WITNESS OF THE YEAR IN CHINA



HKA
Baoqiang Zheng
Partner, Head of Operations China
Tel: +86 10 8620 7890
baoqiangzheng@hka.com
www.hka.com

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Dacheng Law Office
Wallace Li
Partner
Tel: +86 13816437973
weihua.li@dentons.cn
www.dacheng.com

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Beijing Huanzhong & Partners
Dr. Xuehua Wang
Managing Partner,
Attorney-at-Law, Arbitrator
Tel: +86-10-64896300-101
wxh@bhplaw.com.cn
hz@huanzhonglaw.com
www.huanzhonglaw.com

环中律师事务所
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Co-effort Law Firm LLP
Minjian You
Founder
Tel: +86 (0)21 5887 1657
ymj@co-effort.com
www.co-effort.com

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Shanghai Baohua Law Firm
Runqing Dong
Partner
Tel: +86-021-61212979-808
john.dong@baohualaw.com
www.baohualaw.com

保華

TRADEMARK ATTORNEY OF THE YEAR IN CHINA



Unitalen Attorneys at Law
Ray (Lei) Zhao
Senior Partner
Tel: +(8610)59208921
lei.zhao@unitalen.com
www.unitalen.com

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RNClegal / Rajinder Narain & Co.
Ravi Nath
Partner
Tel: +91 11 41225000
ravi.nath@rnclegal.com
www.rnclegal.com

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RAJINDER NARAIN & Co.
International Corporate Lawyers, India
Est. 1950

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KROLL
Tarun Bhatia
Regional Managing Director & Co-Head of APAC, Investigations, Diligence & Compliance
Tel: +91 99202 07042
tarun.bhatia@kroll.com
www.kroll.com/en

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De Penning & De Penning
Malavika T. Vikram
Practice Head – Trademark, Copyright & Litigation
Tel: +91 44 4221 3444
trademark@depenning.com
www.depenning.com

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Solaris Legal
Trinath Tadakamalla
Partner
Tel: +91 98104 11562
trinath@solarislegal.in
www.solarislegal.in

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ZeusIP Advocates LLP
Ms Gunjan Paharia
Founder & Managing Partner
Tel: +919810494877
gpaharia@zeusip.com
www.zeusip.com

M&A LAW FIRM OF THE YEAR IN INDIA



Rajani Associates
Prem Rajani
Managing Partner
Tel: +91 22 40961000
prem@rajaniassociates.net
www.rajaniassociates.net

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TMT LAW EXPERT OF THE YEAR IN INDIA

TMT Law Practice
Tel: +91 11 2651 2813
info@tmtlaw.co.in
www.tmtlaw.co.in

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De Penning & De Penning
Malavika T. Vikram
Practice Head – Trademark, Copyright & Litigation
Tel: +91 44 4221 3444
trademark@depenning.com
www.depenning.com

DE PENNING & DE PENNING
PATENTS - TRADEMARKS - DESIGNS - COPYRIGHT
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PRAWIRANEGARA
Intellectual Property
Chamelia Sari
Managing Partner
Tel: +(62-21) 4786 8970 / 4786 8971
cameljovie@yahoo.com
www.prawiranegara.co.id

Prawiranegara
Intellectual Property

INFORMATION TECHNOLOGY LAW FIRM OF THE YEAR IN JAPAN



Mori Hamada & Matsumoto
Noboru Kitayama
Partner
Tel: +81 3 6266 8931
noboru.kitayama@morihamada.com
www.mhmjapan.com/en

MORI HAMADA

TRADEMARK LAW FIRM OF THE YEAR IN JAPAN



ASAMURA IP P.C.
Masahiro Asamura
Senior Managing Partner
Tel: +81 3 6840 1536
masamura@asamura.jp
www.asamura.jp/en

弁理士法人
浅村特許事務所
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Ipman Global Intellect Sdn. Bhd.
Patrick Low
Managing Partner
Tel: +6013-3229229
ip1@ipman.my
www.ipman.global

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S&A Lawyers LLP
Zain Shaheed
Partner
Tel: (+960) 998 2277
zain@sandalawyers.com
www.sandalawyers.com

S&A LAWYERS

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Ryken and Associates
Barristers and Solicitors
David Ryken
Principal
Tel: +64 9 3567370
david@rykenlaw.nz
www.rykenlaw.nz

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Pacific Legal Ltd.
Richard Small
Director
Tel: +64 9 666 0440
richard.small@pacificlegal.co.nz
www.pacificlegal.co.nz

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Bharucha & Co.
Mohammad Fazil Bharucha
Partner
Tel: +92 21 3537 9544
mfb@bharuchaco.com
www.bharuchaco.com

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Calleja Law Office
Anthony B. Peralta
Senior Partner
Tel: (+632) 8633-6113
abp@callejalaw.com
www.callejalaw.com

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MTF Counsel
Euney Marie J. Mata-Perez
Managing Partner
Tel: +632 8831 1297
euney.mata-perez@mtfcounsel.com
www.mtfcounsel.com

MT&F
MATA-PEREZ · TAMAYO · FRANCISCO
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NEELAKANDAN & NEELAKANDAN
Pranavan Neelakandan
Partner
Tel: +94-11-2371100
pranavan.neelakandan@neelakandan.lk
www.neelakandan.lk

EST 1962
NEELAKANDAN & NEELAKANDAN
ATTORNEYS-AT-LAW & NOTARIES PUBLIC

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NEELAKANDAN & NEELAKANDAN
Sashidevi Neelakandan
Attorney-at-Law & Notary Public
Tel: +94-11-2371100
sashi.neelakandan@neelakandan.lk
www.neelakandan.lk

EST 1962
NEELAKANDAN & NEELAKANDAN
ATTORNEYS-AT-LAW & NOTARIES PUBLIC

ACCOUNTING SERVICES EXPERT OF THE YEAR IN TAIWAN



Grant Thornton Taiwan
Jay Lo
Managing Partner
Tel: +886 2789 0887
jay.lo@tw.gt.com
www.grantthornton.tw/en

正大聯合會計師事務所 Grant Thornton

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Lee, Tsai & Partners Attorneys-at-Law
Jaclyn Tsai
Co-Founder
Tel: +886223785780
jaclyntsai@leetsai.com
www.leetsai.com/portfolio-item/jaclyn-tsai

理慈 Lee, Tsai & Partners

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Washington Group & Associates
Tim Hsu
Founder / Chief Senior Counselor
Tel: +886 911505636
tim.hsu@wglaw.com.tw
www.wglaw.com.tw

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Satyapon & Partners Limited
Dr. Satyapon Sachdecha
Managing Partner
Tel: +(66-2) 254-8858
satyapon@satyapon.com
www.satyapon.com

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MS Auditor
Maksat Sahedov
Partner Auditor
Tel: +99312 480517
Mob: +99365 855541
maksat@auditorms.com
www.auditorms.com

MS AUDITOR MAKSAT SAHEDOV

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S&O INTELLECTUAL PROPERTY
Vanja Kovačević
IP Specialist
Tel: +84 28 73 099 678
vanja@schmitt-orlov.asia
www.schmitt-orlov.asia

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Africa & The Middle East Winners

A report entitled "Towards Africa's Prosperity: Creating Conditions for a Socially Inclusive, Environmentally Sustainable and Well-Governed Continent" has been published by the UN Economic Commission for Africa (ECA). Its aim is to assist African countries to accelerate and ensure the successful implementation of Agenda 2030 and Agenda 2063.

The report is a response to the call by World Leaders in January 2020 for a "Decade of Action" to accelerate the implementation of the Sustainable Development Goals (SDGs) by 2030. UN Secretary-General António Guterres further emphasised this by launching "Our Common Agenda", which focuses on foresight analysis and involves looking ahead to examine how significant change can be achieved.

The aforementioned calls for action came amid worsening global economic problems caused by the disruptive effects of COVID-19, the crisis triggered by Russia's invasion of Ukraine, as well as the escalating climate crisis. These issues have led to global hunger, limited access to essential health services, poor educational quality, gender inequality, violent conflicts, vulnerability to natural disasters, in addition to climate change.

Africa is the worst-affected region, posing a threat to the achievement of the Sustainable Development Goals (SDGs) established in 2015. The SDGs are designed to enhance global shared prosperity and improve people's lives by 2030.

Therefore, the report aims to help African countries address these challenges and accelerate the desired implementation of Agenda 2030, which aligns with the goals of Agenda 2063 of the African Union (AU).

The report assessed four major themes: Africa's economic and social conditions, a comprehensive definition of prosperity, scenario casting through a macroeconomic model on options for achieving prosperity in Africa by 2030, accelerators of Africa's development, combined with the role of governance institutions in economic transformation.

Crucially, it identifies the "game changers" that could accelerate Africa's development process in achieving its key goals. Some of these include the urgent and imperative need for an agricultural revolution that would harness the continent's green resources to feed itself and become a net exporter of agricultural products, as well as processed agricultural goods.

Others include "Developing human capital", "Expanding and upgrading infrastructure and logistics", "Unleashing entrepreneurship and private sector development", "Ensuring gender equality and equal opportunities", "Harnessing the urban advantage", "Acceleration of regional integration and trade", "Mobilising financial resources", as well as "Ensuring environmental sustainability as a foundation for prosperity".

The report further suggests pathways to accelerate progress towards achieving prosperity. This includes promoting inclusive political and economic governance; improving the capacity, autonomy and accountability of economic and political institutions; addressing disparities between the rich and poor; applying fiscal and monetary policies judiciously; creating incentives for enterprises; modernising technology and infrastructure; prioritising investment in technology and accessing global knowledge; as well as leveraging the African Continental Free Trade Area (AfCFTA).

It highlights that governance institutions – economic and political – are essential for sustainable development and socio-economic transformation in Africa. Key political institutions include the judiciary, human rights bodies and participatory entities, such as Parliament. Economic institutions encompass national planning, resource management and accountability frameworks.



Claver Gatete, Executive Secretary of ECA, described the report as a significant effort that would significantly contribute to achieving a stable, democratic and prosperous Africa. He commended Vera Songwe, the former Executive Secretary of ECA, for her leadership and initiative on the project; the task team that planned, supervised and coordinated the production of the report led by Said Adejumobi, Director of the Strategic Planning, Oversight and Results Division at ECA; as well as the consultants who worked with the task team to produce the report.

Boosting Productivity and Private Sector Dynamism, Tackling Labour Market Challenges and Advancing the Climate Transition Will Help Morocco Accelerate Growth and Increase Living Standards

Economic development in Morocco continues to rebound from the COVID-19 pandemic and the energy crisis, despite the 2023 earthquake and repeated droughts. Growth has proven resilient while inflation is declining, and Morocco has now embarked on major reforms to encourage investment and enhance social protection.

The OECD Economic Survey of Morocco forecasts GDP growth of 3.5% in 2024's final data, in line with 3.4% in 2023, before increasing to 4.0% in 2025 – supported by increasing investment and robust exports. As Morocco's budget deficit narrows, the public debt-to-GDP ratio is expected to narrow gradually, from 69.5% in 2023 to 68.9% in 2024 and 68.2% in 2025. Inflation, which has declined as global pressures on food prices have eased, is expected to drop from 6.1% in 2023 to 2.3% in 2024, and 2.0% in 2025.

Morocco benefits from its openness to trade and FDI, but domestic private investment is low, and linkages with the local economy should be strengthened. The new Investment Charter (Charte de l'Investissement) is supporting private sector investment by combining a new system of investment incentives with improvements in governance, as well as efforts to improve business conditions.

"Today's launch is a great occasion, marking three milestones in our co-operation: launch of the first OECD Economic Survey of Morocco, conclusion of the second phase of our OECD-Morocco country programme, and signature of a Memorandum of Understanding to continue supporting Morocco in achieving its economic growth and development objectives," OECD Secretary-General Mathias Cormann said, alongside Morocco's Head of Government Aziz Akhannouch and Minister of Economy and Finance Nadia Fettah. "Morocco has embarked on an ambitious journey to improve living standards for its people and to foster economic development to accelerate the convergence with high-income economies. Boosting productivity through higher investment and private sector dynamism, tackling labour market challenges to enable more high-quality job creation and advancing the climate transition are all policy priorities that will help Morocco on its journey."

While labour productivity has been increasing in Morocco, addressing widespread informality by strengthening incentives to work in the formal economy alongside stricter enforcement would help raise businesses' performance. Productivity would be lifted by further upskilling the labour force, increasing the efficiency of public investment, strengthening competition and ensuring a level playing field among all firms – while stepping up efforts to tackle corruption.

Labour force participation for women and young people are low. More high-quality formal jobs and higher labour-force participation are required to raise living standards. Stronger efforts to provide work-based vocational training and apprenticeships, and a continued implementation of reforms to the education system, would provide necessary skills, facilitate labour market entry of graduates and would help make the most of Morocco's young population. Helping women to better balance work and care responsibilities by extending childcare and tackling gender stereotypes would support their labour market integration.

Morocco has made an ambitious commitment to reduce carbon emissions by 45% by 2030 compared to 2010, and to net zero by 2050. Implementing the envisaged climate transition measures – including a broad-based approach to carbon pricing and taxation backed by regulations and supports at a sectoral level – will be important to achieve these targets. Water is increasingly scarce, as average rainfall in Morocco has declined. Gradually raising water prices to reflect the cost of providing it and its scarcity would encourage a more efficient use of water.



DEJURIS – ASSESSORIA FINANCEIRA, LDA



DEJURIS
Consultores

Soraia Nengue Jorge
Partner

Tel: +244 926 439 311
adm@dejuris.co.ao

TAX ADVISORY FIRM OF THE YEAR IN ANGOLA

Founded in 2013, Dejuris is a 100% Angolan firm headquartered in the heart of Luanda. It has a multidisciplinary team comprising members with more than 25 years' experience in the financial and tax area, and is a member of the OCPCA. Its experts specialise in accounting services (processing and issuing of reports and accounts); tax services and tax litigation management; invoicing and current account management; as well as document management, among other areas.

Today, the firm mainly provides financial, accounting and tax advisory services for companies of various sizes and sectors, with emphasis on SMEs (micro, small and medium-sized companies). Its clients are characterised as entities that seek a mutually beneficial partnership, and who are usually looking for practical solutions that boost their development in the short, medium and long term. Moreover, Dejuris has established a strong international presence due to its human resources, with expertise from various strategic areas – predominantly in Africa and Europe, but also extending to partnerships further afield.

Soraia Nengue Jorge, Partner, noted: "We consider ourselves as an extension of the financial and tax aspects of all the companies we work with. At the same time, we differentiate ourselves from others in the market because we have developed our own internal process for diagnosing and developing our work, always taking into account the specific conditions of each client. We are not limited to simply resolving the issues flagged by our clients; rather, we go on to help them achieve their ideal outcomes."

To this end, Ms Nengue Jorge is affiliated with the Pan-African Federation of Accountants (PAFA), which plays a key role in the development and sustainability of the African continent – which in turn was founded on the ideals of honesty, integrity and good governance – as well as in its renaissance, as exemplified in the African Union (AU).

According to Ms Nengue Jorge, the main difficulties faced by Dejuris's clients are the adaptation of tax policy to current activities, as well as the management of tax plans in accordance with the objectives set. Therefore, the firm ensures it exceeds these requirements via on-the-job training combined with direct participation in key customer processes.

Reflecting on recent developments, she noted: "Technological advances greatly affect our daily lives, as we must always be aware of them in order to avoid missed opportunities. Financial and tax institutions are – increasingly – using integrated systems, and are even linked to AI. Similarly, our clients work with differing ERPs, and are therefore each equipped with their own technology. As a result, it is necessary to be apprised of the latest innovations so that we can face the challenges ahead.

"Meanwhile, we have developed several tax training and counselling actions for Angolan companies, with a 100% success rate in cases handled. We also actively participate in the process of empowering Angolan and Brazilian women, together with SEABRE, in matters of fiscal, financial and business literacy."

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Intellectual Property Attorneys

Jacob Oben
Partner

Tel: +237 678 66 77 50
joben@jingpartners.com
www.jingpartners.com

CORPORATE FINANCE LAW FIRM OF THE YEAR IN CAMEROON

JING & Partners is a full-service law firm and the leading corporate law firm in Cameroon and Central Africa. Its experienced attorneys are principally based in Douala, serving Cameroon and the Central African sub-region, and have helped build JING & Partners' reputation as the law firm of choice in the CEMAC region.

The firm has been consistently classed as Band I in the Chambers Global Rankings.

Over the past two decades, the firm has handled significant transactions in the commodities, mining, telecoms, oil & gas and energy sectors, and has been at the forefront of revolving asset-backed and structured financings, which have made up some of the largest bond issues in the capital markets of Cameroon and in the CEMAC region.

JING & Partners has also proved highly successful in assisting investors during negotiations with government bodies and authorities on the other side, in such matters as Production Sharing Contracts (PSCs), Power Purchase Agreements (PPA) negotiations, mining conventions, a variety of concessions, obtaining licences and permits on behalf of oil & gas investors, as well as other sectors of business activities, including banking, financial services, capital markets, trading, mining, telecoms, maritime and ports activities, transport, aviation, as well as the electricity sectors.

JING & Partners is particularly adept at cross-jurisdictional advisory, as one of the most valuable assets of the firm is its bilingual nature, incorporating French-speaking (Francophone) and English-speaking (Anglophone) solicitors. Therefore, it is readily tailored to suit the dual legal system of Cameroon in particular, and the Central/West African region in general.

Notable Work:

The award-winning Nachtigal Hydropower Project Financing. Deal value: USD 1.4 billion. The firm's attorneys acted as Cameroonian counsel to:

- The DFI Lenders: International Finance Corporation ("IFC"), European Investment Bank ("EIB"), African Development Bank ("AfDB"), Société de Promotion et de Participation pour la Coopération Economique S.A. ("Proparco"), Opec Fund For International Development ("OFID"), Agence Française de Développement ("AFD"), DEG – Deutsche Investitions- und Entwicklungsgesellschaft mbH ("DEG"), Nederlandse Financierings-Maatschappij voor Ontwikkelingslanden N.V. ("FMO") and CDC Group Plc ("CDC") (the "DFI Lenders");
- Local Lenders: Société Générale Cameroun ("SG Cameroun"), Standard Chartered Bank Cameroon ("SCB Cameroon"), Banque Internationale du Cameroun pour l'Epargne et le Crédit ("BICEC"), SCB Cameroun (Groupe Attijariwafa Bank), Ecobank and BGFI Bank, in connection with the financing of the construction, development and operation of a 420 MW run-of-river hydropower project located on the Sanaga River in the Republic of Cameroon developed by Electricité de France ("EDF"), the Government of Cameroon and the International Finance Corporation ("IFC").

Al-Bedeawi & Partners LLP



Al-Bedeawi & Partners
Law Office L.L.P.

Muhammad Al-Bedeawi
Founder

Tel: +20 1022233506
muhammad.albedeawi@bedeawi.com
www.bedeawi.com

M&A LAW FIRM OF THE YEAR IN EGYPT

Al-Bedeawi & Partners LLP: A Beacon of Legal Excellence

Founded in 2008 by the esteemed legal luminary, Mr. Muhammad Al-Bedeawi, Al-Bedeawi & Partners LLP (B&P) stands as a beacon of legal excellence, headquartered in Cairo, Egypt. With a distinguished career spanning 13 years, Mr. Al-Bedeawi is a member of both the Egyptian Bar Association and the prestigious International Bar Association in London.

Our Vision and Expertise:

B&P is a leading international law firm dedicated to providing a comprehensive suite of services to a diverse clientele, including corporations, government entities, nonprofit organizations, and individuals. Our offices boast a diverse and knowledgeable team of attorneys with extensive experience, enabling us to offer exceptional client service across more than 12 practice areas.

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Our team is proficient in advising corporate and individual clients in both Arabic and English, positioning us uniquely to navigate business dealings across continents and cultures. With a deep understanding of our corporate clients' commercial needs and comprehensive knowledge of the Egyptian legal system, we pledge to provide innovative business, immigration, and litigation solutions tailored to their specific requirements.

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Mr. Muhammad Al-Bedeawi, the Founder, brings over a decade of experience in corporate law, international contracts, franchise, trademark registration, IP rights, hotels management agreements, and debt collection. His previous roles as a legal consultant for high-ranking tourism and real estate investment companies in Egypt, coupled with his role in a significant 54-million USD acquisition, showcase his acumen.

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Yves Constant Amani
Managing Partner

Tel: (+224) 628 59 76 05 / 664 43 98 08
y.amani@yacpartners.com
www.yacpartners.com

COMMERCIAL LAW EXPERT OF THE YEAR IN GUINEA

Yves Constant Amani is the Managing Partner of YAC & Partners, a new firm specializing in the following areas, both in Guinea and internationally: M&A; Energy, Mining & Infrastructure Projects; FDI; Commercial Contracts; Commercial Litigation & Arbitration; PPPs; Employment Law; Real Estate; Corporate Immigration; Blockchain & Emerging Technologies; Private Equity & Venture Capital; Project Finance; Corporate Law & Securities; Banking & FinTech; Legal Secretary Services; as well as Legal Tech.

He was previously a Partner and Head of the Consulting Department at BAO & Fils, providing legal counsel on a wide array of local and cross-border transactions.

With a high level of experience, he provides strategic legal advice in various sectors of activity, excelling particularly in the structuring and negotiation of complex transactions. His fluency in English enhances his ability to interact effectively with a diverse global clientele, thereby facilitating cross-cultural communication.

He holds an LLM in International Business Law from the University of Cumbria, Carlisle, UK – as well as Master's degrees from the Catholic University of West Africa in Abidjan and the Centre for Languages & Professional Studies in Accra. To deepen his expertise, Yves is certified in Project Infrastructure & Financing by the Edureka distance learning center, and has completed a full course in Corporate Finance at the EDC Business School in Paris. Moreover, he is certified in AI for the Legal Profession, which allows him to integrate cutting-edge AI knowledge into legal processes, improving both efficiency and accuracy.

In 2023 and 2024, Yves was honored with a Certificate of Excellence from Advisory Excellence.

His expertise is further recognized by Global Law Experts in the area of commercial law. In addition, his qualifications are highlighted by his inclusion in the Chambers and Partners Global Guide, affirming his status as a leading legal expert.

Meanwhile, Yves has contributed to the Chambers Practice Guide for Corporate Immigration 2024, which focuses on Guinea and offers valuable insight and practical advice for navigating the challenges and opportunities of corporate immigration to Guinea: **https://practiceguides.chambers.com/practice-guides/corporate-immigration-2024/guinea**

Yves also contributed to the Chambers and Partners Corporate Governance Guide 2024, with a specific focus on Guinea: **https://practiceguides.chambers.com/practice-guides/corporate-governance-2024/guinea/trends-and-developments**

Last, but not least, he contributed to the Chambers and Partners Project Finance Guide 2024, which provides insight into project finance trends, regulatory frameworks and developments in Guinea. Yves highly recommends consulting this guide at: **https://practiceguides.chambers.com/practice-guides/project-finance-2024/guinea/trends-and-developments**

Yves noted at the time: "This recognition is a testament to our dedication to excellence and our commitment to providing the highest quality legal advice to our clients. I would like to express my sincere thanks to everyone who has supported me and my team throughout this journey."

To date, Yves's career is distinguished by his commitment to providing thorough and effective legal solutions, earning him a long-lasting reputation for exceptional service and strategic insight in the field of business law.

Al-Hossam Legal – Al-Turqi & Partners



Hossam Abdullah
Legal Counsel
& Managing Partner

Tel: +(965) 2290 9261
hossam@hossamlegal.com
www.hossamlegal.com

BANKING & FINANCE LAW FIRM OF THE YEAR IN KUWAIT

Al-Hossam Legal – Al-Turqi & Partners provides high-end legal services on a full range of corporate, commercial, banking & finance (including Islamic finance), capital markets, M&A and high-value commercial litigations.

The firm has a strong track record of providing innovative legal structures within the boundaries of traditional local laws and evolving court precedents. We are consistently ranked among the leading lawyers in Kuwait by prestigious international legal publications, and among the "best of the best" lawyers worldwide in Islamic finance.

The partners of Al-Hossam Legal have in-depth experience (from 29 to 44 years) on landmark projects, transactions and commercial litigations in Kuwait and the GCC, and have led many Shari`ah-compliant transactions in Europe and the US. As a result, the firm is retained by a large number of major local and multinational banks, financial institutions, corporations, governmental and sovereign entities, high-net-worth family offices plus private client and international law firms representing a full range of industry sectors.

Today, the firm is recognized by clients and peers as the "go-to" law firm in Kuwait for solving the toughest legal issues and helping clients achieve their ambitions within the limitations and restrictions of local laws. Its strong commercial instincts ensure a successful track record in drafting documents that are upheld by courts, as well as devising innovative structures and approaches. This combines with innovative banking, finance and investment products that are tested by courts, achieving precedents and making new interpretations of legal principles while playing a major role in navigating regulatory change.

At all times, Al-Hossam Legal guarantees honest, transparent and well-grounded advice and opinion. Its expert advisers have years of experience in a wide range of conventional and Islamic banking and finance-related matters. These include: structuring, documentation and negotiation of syndicated, bilateral, senior, secured and subordinated finance and new banking products; project finance; acquisition and leveraged finance; asset-based lending and finance leasing; aviation finance; financial disputes; financial products and payments; financial regulation; infrastructure and project finance; derivatives, hedging, ISDA and related treasury documentation; real estate finance; restructuring and insolvency; trade finance and factoring; enforcement and asset recovery; incorporation of banks and branches of foreign banks; central bank and regulatory compliance; takeover of public banks; as well as Shari`ah-compliant hedging products and Islamic finance in general.

Hossam Abdullah

Hossam began his legal career in 1992 with a passion for law, impressive personal skills, an excellent academic background and a practical approach. He had a fast-track path to senior associate and equity partnership positions with major law firms in the region. As a bilingual lawyer with up-to-date knowledge of evolving court precedents, Hossam excels in litigation and arbitration matters, and has led a significant number of successful landmark transactional and litigation matters.

Africa Law Practice NG & Company



Olasupo Shasore
Partner

Tel: +234 1 700 257 2
oshasore@alp.company
www.alp.company

ARBITRATION LAW FIRM OF THE YEAR IN NIGERIA

Africa Law Practice NG & Company was established following a merger of Nigeria-based law practices, whose members have varied experience spanning all areas of our combined practice. We are a Nigeria-based, Africa-focused firm with a dedicated and innovative corporate practice, providing the highest quality legal, business advisory and related services to the local business community and a network of continental and international clients.

The firm is committed to the growth of its varied practices and the common vision of an African, Africa-wide firm, bringing together legal, business and policy expertise that underscores Africa's growth.

As increased investment and rapid private sector growth in Africa transforms its economies, the need for home-grown, regionally oriented and excellent quality legal services has become imperative. Accordingly, ALP's partners have more than 100 years' combined experience in legal and business advisory services in Nigeria and internationally. Our expertise and network – working in tandem with ALP International (Mauritius) Ltd, as well as with allied law offices across the continent – gives us an advantage in helping clients navigate Nigeria's sometimes complex regulatory and public sector landscape.

We deliver solution-driven services, which only local expertise and regional connections can provide, working in partnership with clients to understand their needs and ensure pragmatic results.

We innovate, exceed client expectations and contribute to the development of the African commercial markets, the legal services sector and the growth of African technology, media and telecoms.

We cross sectors spanning technology, infrastructure, financial services, natural resources and policy advisory. Our wide range of clients include multinationals and corporations, public sector bodies, start-ups, high-growth enterprises and private clients.

Typically, our clients are looking for advice and support to protect, manage, grow or optimize their business assets, personal wealth and investments, or to design and implement regulatory provisions and successfully navigate public policy. Many of our clients have opportunities that take them outside of Nigeria and into other African markets and beyond. We therefore stand to guide them through this process.

We do not just focus on our clients' legal issues. Instead, we work in partnership with them to deepen our relationships, with the ultimate aim of becoming their "go-to" trusted adviser. Our range of experience and expertise allows us to assist with developing strategies, as well as identifying and developing opportunities that add real value.

We have acted for sovereign governments, state entities and multinationals in complex multiparty and international commercial arbitrations. We are proud of our unique experience as Nigeria's leading commercial arbitration firm in representing clients at global investment arbitration before the International Centre for Settlement of Investment Disputes (ICSID).

Today, ALP handles a range of corporate and commercial litigation disputes in Nigeria, including: contract claims of varied complexity; admiralty and shipping matters; insolvency and tax appeals; IP actions and environmental defences involving multiparty representative actions, before the Federal and State High Courts, the Court of Appeal and the Supreme Court of Nigeria.

Alliance Law Firm



ALLIANCE
LAW FIRM

Uche Val Obi, SAN
Senior Advocate

Tel: +234 9060 003017
uche.obi@alliancelf.com
www.alliancelf.com

BUSINESS LAW FIRM OF THE YEAR IN NIGERIA

ALLIANCE LAW FIRM is a dynamic partnership registered under the laws of the Federal Republic of Nigeria. We incorporate a rich blend of traditional legal practice with the dynamism required to satisfy the constantly evolving dynamism of business in our results-driven professional services.

With a seamless blend of industry-recognised partners, consultants and more than 25 associates operating from three offices spread around the key commercial centres of Lagos, Abuja and Port-Harcourt, Nigeria, our ability to provide value-added legal services to our clients' sometimes complex needs has seen our reputation in the industry grow considerably. We present our clients with the broadest mix of cognate skills and depth of expertise drawn from decades of experience in corporate commercial transactions and dispute resolution. Our up-to-date awareness of, and participation in, local and international commercial developments – which drive corporate commercial transactions – enables us to adopt forward-facing approaches to the legal issues referred to us.

Uche Val Obi

Uche Val Obi is a Senior Advocate of Nigeria (an equivalent of King's Counsel in the UK) and the Managing Partner of Alliance Law Firm. He heads the firm's transaction, commercial and dispute resolution practice. His skill and insight to simplify and proffer solutions to complex issues have been highly commended by the clients of the firm and his peers. He is ranked as a top and leading lawyer in Chambers 500 and International Financial Law Ranking (IFLR), and has received a number of local and international awards. In addition, he is a notable contributor to the IMF/World Bank Doing Business Guide publications, and the author of "Class Actions in Nigeria" – a pioneering book on the subject in Nigeria.

He has advised on a wide range of matters in oil and gas, power, capital markets, banking and finance, corporate restructuring (including M&A), infrastructure, project finance and regulatory advisory services. He also advises companies operating in the Nigerian oil and gas industry on compliance and restructuring issues arising from the Nigeria Oil and Gas Industry Content Development Act 2010.

Uche is the fourth Chairman of the Capital Market Solicitors Association (CMSA), and a member of the ministerial committee that recommended the recently implemented 26 billion (US$170 million USD) forbearance of debts granted to stockbrokers by the Federal Government of Nigeria as announced by the Minister of Finance/CME. He is a member of the Capital Market Master Plan Committee set up by the Securities & Exchange Commission, and has served as a council member of the Nigeria Bar Association – section on Business Law, and a member of the National Technical Committee for the Implementation of E-Dividend in Nigeria. He is currently the CMSA coordinator of the UK Foreign & Commonwealth Office Emerging Capital Market Project, comprising lawyers of the UK Law Society of England & Wales, as well as Nigerian lawyers, and has been listed among the leading integrity-driven professionals in Nigeria by major newspapers, including the Guardian.

al Marri & el Hage Law Office



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Claudia El Hage
Managing Partner

Tel: +9744430651
c.elhage@marri-hage.com
www.marrilaw.com
www.elhagelaw.com

INTERNATIONAL ARBITRATION LAW FIRM OF THE YEAR IN QATAR

The team at al Marri & el Hage Law Office (MHLO) is comprised of highly qualified and experienced lawyers and arbitrators who have contributed to numerous publications on arbitration, ADR and the related commercial litigation proceedings.

Its lawyers are experienced in various high-end, mega, medium-sized and specialised projects, as well as other industries with a focus on construction, engineering consultancy, banking and FinTech. Today, the team is home to members of CIArb, the ICC Commission on Arbitration & ADR (Qatar), as well as the Higher Arbitration Council of LIAC-BBA.

Claudia El Hage, Managing Partner, noted: "We provide end-to-end legal representation in arbitration cases – from inception to conclusion, including written and oral advocacy, examination and cross examination of witnesses and experts, challenging and enforcing awards before the courts, preventative attachment orders, as well as other related proceedings. Meanwhile, we provide guidance in contract drafting – namely dispute resolution clauses – and assist with conflict avoidance, in addition to compliance effectiveness of arbitration clauses in administrative contracts. To this end, our team members are fluent in English, Arabic and French."

The team's strength lies in their combined ability to put successful strategies in place to represent clients in arbitration.

This approach leads to competitive, efficient and controlled conduct of proceedings, alongside a readiness to face any issues that may arise.

Recent challenges encountered by MHLO have involved an inconsistency of dispute resolution clauses, or newly complex contractual steps prior to reaching the arbitration stage. Other issues arise from the accumulation of unresolved legal, contractual and technical matters throughout the extended life of a project, as well as regulatory issues in administrative contracts. As a result, MHLO helps clients to adapt and better understand the environment and jurisdiction they operate in.

Ms El Hage added: "At present, many of our clients are international firms operating in the Middle East and GCC, many of whom are highly sophisticated and work on mega projects with a diversified team from differing cultures and backgrounds. We have a very high rate of success in our cases, and continuous growth in our portfolio in terms of new clients. Our office is involved in cases pertaining to airports, health facilities, metro projects, orbital highways, hotels and high-rise buildings. Our accumulated expertise has given us a distinct advantage as acknowledged and recognised not only by our clients, but also by our peers, and has led us to rank in the top tiers, as both a team and as individuals.

"Looking ahead, our main objective is to continue the development and training of our team members to best cater for our diversified clientele, while remaining up to date with such technological innovations as AI, which we have already implemented in its current form. Similarly, we have recently expanded our services to encompass digital assets, Web3, cryptocurrency and blockchain."

BANKING & FINANCE LAW FIRM OF THE YEAR IN QATAR

Qatar International Law Firm



Sheikh Ahmed Bin M. AL-Thani
Founder, Lawyer

Tel: +974 44 11 11 35;
+974 44 11 11 36;
+974 44 11 11 37
contact@qatarlaw.online
www.interlawonline.net

Our expertise focuses particularly on the commercial area and extends across all the major practice areas of law, with ample experience in banking law and regulation, Islamic compliance transaction, corporate and partnership, commercial transactions and international trade contract, oil & gas commercial agencies, real property and construction, IP, insurance, maritime, aviation and labor law.

The firm was originally established in 1996 by His Excellency Sheikh Ahmed Bin M. AL-Thani, formerly a judge in the Qatari Civil Justice Courts. The firm consists of multinational and multijurisdictional lawyers, partners and consultants with diverse educational, legal and business backgrounds.

Our goal is to combine experience and expertise to achieve client objectives efficiently, promptly, economically, and with continuity.

Dedicated to the highest level of legal expertise and service, we advise a wide range of international and local clients on all legal aspects of their business and activities in Qatar and abroad.

We work closely with each client and provide our expertise in transactional matters, as well as in dispute resolution. Through our membership and active participation in many local and international professional and trade organizations, we are well positioned and committed to keeping up with new developments in the legal and economic environment.

Throughout the years, we have developed an excellent working relationship with many government and non-government organizations. This, coupled with our experience in banking, finance, insurance, corporate, investment, real property and labor law, makes Qatar International Law Firm one of the leading Qatari law firms in all the MENA region.

Qatar International Law Firm is a full-service legal firm with extensive experience, providing legal services and advice to the local and international business community.

Qatar International Law Firm currently includes 17 members.

Qatar International Law Firm has imprinted its activity on the excellency reached both in local and international law.

Our firm draws its strength from the diversity of background and experience offered by multinational and multi-jurisdictional lawyers, partners and consultants, who dedicate considerable effort in preventing disputes and delivering innovative, pragmatic legal solutions and advice with an assessment of risks and alternatives, as well as in a cost-effective manner. The strong relationship with the best foreign international law firms grants our clients a highly qualified and specialized legal assistance worldwide, maintaining the quality and flexibility of a "Boutique Law Firm".

Our members' skills also include the particular behavioral rules that are necessary for a proper management of the business in the Gulf Area (the legal profession etiquette, meeting protocol and negotiation techniques).

Durable Relationships

We work on building and maintaining strong and durable relationships with our clients, not only to ensure their satisfaction, but also to gain their confidence and loyalty.

Quality of Service

We aim to provide every client with the best solution in terms of risk/benefit and cost/benefit ratios, and we always consider the use of ADR tools among available options. We are committed to continuous improvement of legal and customer services, applying all efforts to thinking better and doing better in order to become better.

Co-operation

We consider ourselves as partners of our clients: we think and act as though we were the clients ourselves so that we work harder, we think deeper, and we act faster.

Teamwork

We pride ourselves on teamwork and a positive, can-do attitude, so that if your primary contact is temporarily unavailable, another colleague will assist you in order to handle the matter and find the proper solution.

Ethics

Our mission is to provide our clients with the highest professional standards and services, with respect of all the ethical principles related to our profession.

Flexibility

We are committed to fair and flexible fee arrangements. Our "small-boutique firm approach" allows us to offer lower rates than those of the main firms with comparable experience, by ensuring to the client high-quality legal services and "tailor-made solutions". We have a friendly, local feel, and our lawyers are open, approachable, flexible and always willing to respond to demanding deadlines.

Sheikh Ahmed Bin M. AL-Thani

Sheikh Ahmed Bin M. AL-Thani is a professional lawyer licensed by the Advocate Admission Committee in 1996. Here is a brief overview of his career:

- Professional lawyer licensed by the Advocate Admission Committee in 1996;
- Former judge in the Civil Justice Courts;
- Awarded B.L.L. degree from the Faculty of Sharia & Law, Qatar University;
- Awarded degree with distinction from the High Institute for Judges Training in Egypt in 1995.

Our goal is to combine experience and expertise to achieve client objectives efficiently, promptly, economically, and with continuity.

OIL & GAS LAW EXPERT OF THE YEAR IN SOUTH SUDAN

Regardless of your country of origin, we are here to represent you and your interests...

Awatkeer Law Chambers is a law firm that provides a quality legal service in the Republic of South Sudan across most areas of law. Led by Anuol Deng, a UK-trained Barrister, Awatkeer specialises in both domestic and international law and currently operates in Juba, Central Equatoria, South Sudan. In order to best serve our clients, we cherish integrity, sincerity, excellence, confidentiality and professionalism. We aim to be approachable while adhering to the professional ethics of the law. We believe in meeting our clients' needs in a timely manner. We offer legal service to the general public, companies, NGOs, banks and government institutions, among others. We believe that our success is our clients' success.

OUR VALUES

We believe that in order to provide a quality legal service to clients, one must act with integrity, honesty, professionalism, and observe clients' confidentiality at all times.

VISION

We aspire to become the leading law firm in South Sudan for client care.

Awatkeer Law Chambers

Quality Law Firm, Your Justice



Corporate INTL GLOBAL AWARDS WINNER 2025

Anuol Deng Kuoreng
Founder & Managing Partner

First Floor, Tumbura House,
Tumbura Road off Juba
University Main Road

Tel: +211 954326794
info@awatkeerlaw.com
www.awatkeerlaw.com

ARBITRATION LAW FIRM OF THE YEAR IN THE UNITED ARAB EMIRATES

PRIMECASE



Dr Mohammad Zaidan
Co-Founding Partner, Head of Corporate & Arbitration

Tel: +971 52 696 8712
mohammed.zaidan@primecase.com
www.primecase.com

PRIMECASE is a recognised leader in dispute resolution and ADR, known for its success across the MENA region and beyond. The team, including Founding Partners Mohammad Alshraideh and Dr Mohammed Zaidan, are distinguished for their extensive experience as co-arbitrators and tribunal chairs in high-value, complex cases.

The firm's involvement spans notable arbitration bodies, such as the ICC, DIAC and DIFC-LCIA, where they deliver effective, client-centred solutions. This depth of expertise has earned PRIMECASE rankings in Legal 500, Chambers and other respected directories, underscoring its commitment to excellence.

Today, PRIMECASE specialises in arbitration, mediation, negotiation and online dispute resolution. Its high-profile cases involve parties from Saudi Arabia, the UAE, Jordan, Europe and beyond in disputes valued at billions. In these matters, the firm provides tailored solutions that address the clients' intricate legal needs.

Dr Zaidan noted: "Our key differentiator is a deep-rooted experience in international and regional arbitration, combined with a client-focused approach. Our core strength is our ability to achieve favourable outcomes through strategic settlements and enforcement of arbitration awards, as well as extensive experience in high-stakes arbitration. Our ADR team is highly skilled at securing beneficial resolutions outside the courtroom, minimising time and costs for the clients. We are further strengthened by our team's diverse backgrounds and education from prestigious institutions, enabling us to serve clients effectively across multiple jurisdictions."

According to Dr Zaidan, clients currently face significant challenges in securing fair resolutions within complex legal environments, particularly in cross-border and high-value disputes. PRIMECASE addresses these challenges by leveraging its extensive arbitration expertise and familiarity with leading arbitration institutions while also focusing on proactive case management – employing strategic negotiation and settlement methods to resolve disputes amicably where possible, as well as ensuring robust representation in contested cases.

Clients range from prominent multinational corporations and government entities to influential regional businesses, particularly within such sectors as construction, energy, insurance and financial services. These clients seek comprehensive guidance and rely on PRIMECASE to ensure cutting-edge representation.

Dr Zaidan added: "One of our landmark achievements involved a favourable arbitration outcome for a Saudi client in a dispute totalling more than four billion AED, under ICC Rules. In this case, which involved a major multinational corporation, our team successfully refuted substantial counterclaims while securing most of the claimed amounts for the client. Moreover, we enforced an arbitration award of AED 180 million in Dubai under LCIA/DIFC Arbitration Rules.

"Meanwhile, technological advancements have significantly streamlined our operations. AI tools enhance our research efficiency, enabling deeper insight into case precedents and complex data. Similarly, video conferencing has made client communication and international arbitration hearings more accessible, allowing us to maintain strong client engagement across differing time zones. Last, but not least, developments in FinTech aid our work in managing cases involving financial disputes – providing real-time financial analysis that supports swift, data-driven decision-making."



BEST LEGAL CONSULTANT OF THE YEAR IN ABU DHABI



Awatif Mohammad Shoqi Advocates & Legal Consultancy

Mohamad Elhaies
Legal Consultant, Abu Dhabi
Tel: +971 2 650 1211
abudhabi@alrowaad.ae
www.alrowaad.ae

AWATIF
MOHAMMAD SHOQI ADVOCATES & LEGAL CONSULTANCY

ARBITRATION LAW FIRM OF THE YEAR IN ALGERIA

Société d'Avocats Lakehal

Mohamed Lakehal
Founder
Tel: +213 66219 2898
lakehalmohamed.ml@gmail.com

SOCIÉTÉ D'AVOCATS LAKEHAL

CYBERCRIME LAW FIRM OF THE YEAR IN BOTSWANA



Brown and Company Attorneys

Bathusi Brown
Managing Partner
Tel: +267 3116991
Mob: +267 75266747
bbrown@brownandcompany.co.bw
www.brownandcompany.co.bw

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AND COMPANY
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Awatif Mohammad Shoqi Advocates & Legal Consultancy

Dr. Hassan Elhais
Legal Consultant
Tel: +971 4 355 8000
hassan@professionallawyer.me
www.professionallawyer.me

AWATIF
MOHAMMAD SHOQI ADVOCATES & LEGAL CONSULTANCY

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Lalum Gangina Dan & co.

Avraham Lalum
Founding Partner
Tel: +972522490420
avraham@lalumlaw.co.il
www.lalumlaw.co.il

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INSURANCE LITIGATION LAWYER OF THE YEAR IN ISRAEL

E. Schneorson, Diab & Co.



Erez Schneorson
Managing Partner
Tel: +972-52-535-1900
erez@srnlaw.com



Zaki Diab
Partner
Tel: +972-50-535-1902
zaki@srnlaw.com

www.srnlaw.com

E. Schneorson, Diab & Co.
א. שניאורסון, דיאב ושות'

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Al Khair Legal Attorneys /
الخير للقانون
Ja'far Mohammad Khair AlSabbagh
Partner
Tel: +962 79 255 2036
j.alsabbagh@alkhairattorneys.com
www.alkhairattorneys.com

الخير للقانون
Al- Khair Legal Attorneys

ARBITRATION LAW FIRM OF THE YEAR IN KUWAIT



Abdulaziz Abdullah Alhusainan
Avocat Abdulaziz Alhusainan
CEO / Senior Lawyer
Tel: +96590902722
avocatabdulaziz@gmail.com
www.avocatabdulaziz.com

المحامي
عبدالعزيز عبدالله الحسينان
ABDULAZIZ ABDULLAH ALHUSAINAN

LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN NIGERIA



AKIN ADESOMOJU & CO
Akin Adesomoju SAN
Managing Partner
Tel: +234 (0)1 461 3221
akin@adesomoju.com
www.akinadesomoju.com

AKIN ADESOMOJU & Co

ADMINISTRATIVE LAW FIRM OF THE YEAR IN SOUTH AFRICA



Fairbridges Wertheim Becker
Adela Petersen
Managing Director
Tel: +27 716241598
adela.p@fwblaw.co.za
www.fwblaw.co.za

FAIRBRIDGES
WERTHEIM BECKER
Est. 1812

AUDIT & ASSURANCE SERVICES FIRM OF THE YEAR IN SOUTH AFRICA



HLB CMA SOUTH AFRICA INC
Marius J. Maritz
Chairman
Tel: +27 11 315 0215
mariusm@mbasa.org
www.hlbauditor.co.za

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Simone Dickson – Independent Legal Consultant
Simone Dickson
Independent Consultant
simone@simonedickson.com
www.simonedickson.com

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MBA INCORPORATED
Michael Motsoeneng Bill
Managing Partner
Tel: +27 (0)83 504 9695
michael@mbaincorporated.co.za
www.mbaincorporated.co.za

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PATTERSON & ASSOCIATES (PTY) LTD
Mike Patterson
Managing Director
Tel: +27 82 55 25 130
mike@pattersonandassociates.co.za
www.pattersonandassociates.co.za

Patterson & Associates

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Mc Naught & Co
Mark Leathers
Director
Tel: +27 870 210 123
mark@maclaw.co.za
www.maclaw.co.za

Mc NAUGHT & Co

INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN UGANDA



ABNO Advocates
Musiitwa Willkins Joseph
Senior Legal Consultant
Tel: +256-772907828
musiitwa_ipspatramaradvoc@yahoo.co.uk
paula@abno.lawyer
www.abno.lawyer

ARBITRATION LAW FIRM OF THE YEAR IN THE UNITED ARAB EMIRATES



Infinite Resolution
Rachel Ewin
Director & Founder
Tel: +971561148015
rachel.ewin@infiniterez.com
www.infiniterez.com

BOUTIQUE REAL ESTATE BROKERAGE OF THE YEAR IN THE UNITED ARAB EMIRATES



Prestige Portfolios
Lukas Blazkowski
Sales Manager
Tel: +971 52 660 5846
lukas@prestigeportfolios.com
www.prestigeportfolios.com

COMPANY INCORPORATION & ADMINISTRATION ADVISORY FIRM OF THE YEAR IN THE UNITED ARAB EMIRATES



LMG Consultants
Grace El Mahmoud Marabe
Managing Partner
Tel: +971 52 856 8815
grace@thelmgconsultants.com
www.thelmgconsultants.com

CORPORATE LAW FIRM OF THE YEAR IN THE UNITED ARAB EMIRATES



R.A.G Legal Consultancy
Raya Abu Gulal
Founder & Managing Partner
Tel: +971 2 6277442
rabugulal@raglegalconsult.com
www.raglegalconsult.com

INTERNATIONAL IMMIGRATION ADVISORY FIRM OF THE YEAR IN THE UNITED ARAB EMIRATES



Knightsbridge Group
Sheldon Labuschagne
CEO
Tel: +971 58 124 1921
sheldon@kbgroup.ae
www.knightsbridge.ae

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Awatif Mohammad Shoqi Advocates & Legal Consultancy
Dr. Hassan Elhais
Legal Consultant
Tel: +971 4 325 4000
info@alrowaad.ae
www.alrowaad.ae

AWATIF
MOHAMMAD SHOQI ADVOCATES & LEGAL CONSULTANCY

CORPORATE LAWYER OF THE YEAR IN ZAMBIA



Theotis Mutemi Legal Practitioners
Anne Deisree Armanda Theotis
Managing Partner
Tel: +260966860504
armanda@tmlp.com.zm
www.theotismutemi.com

TM



A–Z INDEX

#

36 Crime....10.

A

A. Danos & Associates LLC....34.
Abdulaziz Abdullah Alhusainan....104.
ABNO Advocates....106.
ABR Solicitors....29.
Access Social Care....37.
ADESOMOJU & CO, AKIN....104.
Advokátní kancelář Šrubař & Partners....35.
Africa Law Practice NG & Company....98.
AKIN ADESOMOJU & CO....104.
Al Khair Legal Attorneys / الخير للقانون....104.
al Marri & el Hage Law Office....99.
Alam and Associates, Tanjib....77.
Al-Bedeawi & Partners LLP....97.
Alder IP....85.
Alexandra Knell, Dr.....31.
Alexandre Maciel Esq.....25.
Al-Hossam Legal – Al-Turqi & Partners....98.
Alliance Law Firm....99.
AlterTax Avocats....39.
Al-Turqi & Partners – Al-Hossam Legal....98.
Alves, Rogério; & Associados....24., 49., 50.
AMANN PARTNERS....47.
Anastasiou Law Firm, Evagoras....33., 34.
Andreas M. Sofocleous & Co LLC....8.
Andy Law Offices, Ignatius....81.
Anthony Joyce & Co. Solicitors....21.
Ariboni, Fabbri & Schmidt Sociedade de Advogados....64.
Aristidou LLC, The Hybrid LawTech Firm empowered by Christiana....34.
ART AVOCATS – Ismay Marçais Avocat....38.
ASAMURA IP P.C.....90.
Astolfi e Associati Studio Legale....22.
ATLANTIP....39.
ATLANTIP BENELUX....32.
AVOCOM Law Firm LLP....47.
Awatif Mohammad Shoqi Advocates & Legal Consultancy....103., 107.
Awatkeer Law Chambers....101.

B

B2B CFO®....68.
Bahl & Co. ....48.
Bakayoko Law Firm, Liliana....15.
Baohua Law Firm, Shanghai ....87.
BDO Legal Rechtsanwaltsgesellschaft mbH ....19.
Beacon Law Centre ....65.
Beauchamps LLP .... 45., 46.
Beijing Huanzhong & Partners .... 78., 79., 86., 87.
BELLANTE & LA LUMIA – LEGALASSOCIATI VERONA....23.
Benesch & Partner mbB .... 18., 40.
BGA ADVOGADOS SP, RL ....24.
Bharucha & Co. ....91.
Botelho Pupo e Salvador Advogados....57.
BOYANOV & Co. ....33.
Brown and Company Attorneys.... 103.
Bruins & Van Hoeve advocaten ....48.
BUFETE CHOCLÁN ....26.
Bureau Plattner ....22.
Burgstaller & Partner Rechtsanwälte....31.

C

Calleja Law Office ....91.
Calvo Nicolau y Márquez Cristerna – DFK ....66.
Capital Corp Merchant Banking ....58.
Capital Trustees Limited....44.
CAPRI ....39.
Carlson ESQ., Mary Joyce ....71.
Carlton Elleker Chase ....11.
Castillo LOVE ABOGADOS....66.
Cathiard-Avocat ....38.
Chase Sinclair Clark LLP ....35.
CHOCLÁN, BUFETE ....26.
Christiana Aristidou LLC, The Hybrid LawTech Firm empowered by....34.
CJCH Legal Ltd ....54.
Coastal M&A....69.
Cobens Wealth Management....53.
Co-effort Law Firm LLP....87.
Commerce & Finance Law Offices ....85.
Conn Maciel Carey LLP....72.

A–Z INDEX

CONSTANDINIDOU – STAVROPOULOS – STAVROPOULOU ..... 45.
Corrigan & Associates, Louise M. ..... 46.
Covington & Burling LLP ..... 72.
CPS Schließmann Wirtschaftsanwälte – TheYachtAttorney ..... 43.

D

Dacheng Law Office ..... 87.
Danos & Associates LLC, A. ..... 34.
DANUBIA Patent and Law Office LLC ..... 21.
De Penning & De Penning ..... 80., 88., 89.
De Waart Mediation & Training / W-mediation ..... 48.
DeHeng Law Offices 德恒律师事务所 ..... 86.
DEJURIS – ASSESSORIA FINANCEIRA, LDA ..... 96.
Del Valle Abogados SRL ..... 65.
Deloitte AB ..... 51.
Deloitte Legal Germany ..... 42.
Devereux Chambers ..... 12.
DFK – Calvo Nicolau y Márquez Cristerna ..... 66.
Dickson, Simone – Independent Legal Consultant ..... 105.
DJ Arbitraje ..... 65.
Doughty Street Chambers ..... 11.
Dr Russell Keenan ..... 54.
Dr. Alexandra Knell ..... 31.
DR. HELEN G. PAPACONSTANTINOU AND PARTNERS ("HP&P") ..... 44., 45.
DR. HOSSER Rechtsanwalt ..... 41.
Dr. Miroslava Hristova Law Firm ..... 32.
DR. REINERS – Real Estate Lawyers – Marbella – Cologne – Mallorca ..... 50.
Dr. Zubrod – Friesen PartG mbB, Frankfurt am Main/Germany ..... 40.
Druces LLP ..... 54.

E

E. Schneorson, Diab & Co. ..... 104.
EBA Endrös-Baum Associés ..... 16.
EDGE Law Firm and Consultancy ..... 52.
Ehlers, Ehlers & Partner Rechtsanwaltsgesellschaft mbB ..... 42.
ehotel ..... 17.
Emiel Haesbrouck ..... 6.
EMOND HARNDEN LLP ..... 64.
Endrös-Baum Associés, EBA ..... 16.
Epiq ..... 70.

Equal Justice Solicitors ..... 36.
Erkelens Law ..... 32.
Estudio Fernández & Vargas Abogados ..... 66.
Estudio Flint Abogados ..... 66.
Evagoras Anastasiou Law Firm ..... 33., 34.

F

Fairbridges Wertheim Becker ..... 104.
Fernández & Vargas Abogados, Estudio ..... 66.
FHBX ..... 38.
Flint Abogados, Estudio ..... 66.
Foothold America ..... 29.
Fréget Glaser & Associés ..... 16.
Friesen PartG mbB, Frankfurt am Main/Germany – Dr. Zubrod ..... 40.

G

G KOUZALIS LLC ..... 34.
Gabriel Soria Abogados ..... 27.
Gattuso Bouchard Mazzone ..... 64.
Gazzani STP S.r.l., Studio ..... 23.
GESCON CONSULTORIA ..... 57.
Glaser & Associés, Fréget ..... 16.
Goldstein, Rikon, Rikon & Levi, P.C. ..... 70.
Gonen Law Office ..... 52.
Gore & Grimes Solicitors LLP ..... 46.
Grandall Law Firm ..... 79.
Grant Thornton Austria ..... 32.
Grant Thornton LLP, Kevane ..... 67.
Grant Thornton S.C., Salles Sainz ..... 66.
Grant Thornton Taiwan ..... 92.
Greentech Innovators ..... 48.
GREGORJ SRL ..... 47.

H

Haesbrouck, Emiel ..... 6.
Hajar, Maria; Law Office of ..... 71.
Haviaras & Philippou LLC ..... 9.
HELEN G. PAPACONSTANTINOU AND PARTNERS ("HP&P"), DR. ..... 44., 45.
Henner Law Group, P.C. ..... 70.
HKA ..... 86.

A–Z INDEX

HLB CMA SOUTH AFRICA INC. 105.
Hoeltzel, Laurie; PhDc – Handwriting Expert and Forensic Document Examiner 69.
HOSSER Rechtsanwalt, DR. 41.
Howett, Kissinger, Holst & Bell-Jacobs, P.C. 71.
Hristova Law Firm, Dr. Miroslava 32.
Huanzhong & Partners, Beijing 78., 79., 86., 87.
Hybrid LawTech Firm empowered by Christiana Aristidou LLC, The 34.

I

IA Law Firm Bosnia and Herzegovina 7.
ICAAL 53.
IDS Attorneys 82.
Ieronymides & Associates LLC, Stelios 8.
Ignatius Andy Law Offices 81.
Infinite Resolution 106.
Ipman Global Intellect Sdn. Bhd. 90.
Ismay Marçais Avocat – ART AVOCATS 38.

J

Jeffrey G. Pierce, The Law Office of 69.
Jia Yuan Law Offices 77.
JING & Partners 96.
JK Medora PAC 83.
Joyce & Co. Solicitors, Anthony 21.
Joyce Carlson ESQ., Mary 71.
Julius & Creasy 84.

K

K. Lidorikis & Associates Law Firm – S. Sotiriadis 44.
Kancelaria Adwokacka Karol Rutkowski Sp. k. 48.
Kangxin Partners, P.C. 86.
Kanner & Whiteley, L.L.C. 62.
Karanovic & Partners 50.
Karol Rutkowski Sp. k., Kancelaria Adwokacka 48.
Keenan, Dr Russell 54.
KEIL & SCHAAFHAUSEN 42.
Kevane Grant Thornton LLP 67.
Khan Partnership LLP, The 13.
KIEJMAN & MAREMBERT, SCP 15.
KINAST Attorneys at Law (Germany) 41.

KKP LEGAL Partnerschaft mbB ..... 40., 43.
Knell, Dr. Alexandra ..... 31.
Knightsbridge Group ..... 107.
KOUZALIS LLC, G ..... 34.
KROLL ..... 88.

L

LAGUARD ..... 51.
Lakehal, Société d'Avocats ..... 103.
Lalum Gangina Dan & co. ..... 103.
Larrauri & Martí Abogados ..... 51.
Laskoslaw ..... 44.
Laurie Hoeltzel, PhDc – Handwriting Expert and Forensic Document Examiner ..... 69.
Law Firm Šrubař & Partners ..... 35.
Law office Marija Pujo Tadic ..... 33.
Law Office of Jeffrey G. Pierce, The ..... 69.
Law Office of Maria Hajar ..... 71.
Law Partners ..... 76.
LBW ADVOCATES ..... 50.
Leader Corporate Services Limited ..... 80.
Lee, Tsai & Partners Attorneys-at-Law ..... 92.
Leinemann Partner Rechtsanwälte ..... 43.
Lenz und Johlen Rechtsanwälte Partnerschaft mbB ..... 43.
Levey Law Firm, P. A.; The ..... 61.
Lewis Coaching, Louise ..... 37.
LexCase ..... 38.
LexDellmeier Intellectual Property Law Firm ..... 18.
Lextrust Law Firm ..... 47.
Lidorikis & Associates Law Firm, K. – S. Sotiriadis ..... 44.
Liliana Bakayoko Law Firm ..... 15.
LMG Consultants ..... 106.
Lopes Pinto Advogados Associados – LPlaw ..... 64.
Louise Lewis Coaching ..... 37.
Louise M. Corrigan & Associates ..... 46.
LOVE ABOGADOS, Castillo ..... 66.
LSPA Advogados ..... 49.
LTA Consulting LLC ..... 7.

A–Z INDEX

M

M.C. Mylonas & Associates LLC, MCM-LAW OFFICE ..... 34.
MACCABRUNI&PARTNERS ..... 46.
Maciel Esq., Alexandre ..... 25.
Maggie Sargent & Associates ..... 30.
Maia Yoshiyasu Advogados ..... 58.
Malloy & Malloy P.L. ..... 68., 69.
MANDEL & ASSOCIES, SELAS ..... 38.
Marçais Avocat, Ismay – ART AVOCATS ..... 38.
Maria Hajar, Law Office of ..... 71.
Marie Palmer Medico Legal Services ..... 37.
Marija Pujo Tadic, Law office ..... 33.
Mary Joyce Carlson ESQ. ..... 71.
MBA INCORPORATED ..... 105.
Mc Naught & Co ..... 105.
MCM-LAW OFFICE, M.C. Mylonas & Associates LLC ..... 34.
MGRA ..... 49., 50.
Millen Compliance Ltd. ..... 53.
MINERVAS ..... 84.
Miroslava Hristova Law Firm, Dr. ..... 32.
Mohammad Shoqi Advocates & Legal Consultancy, Awatif ..... 103., 107.
Moore Kingston Smith ..... 35.
Moorfields Advisory Limited ..... 35.
Mori Hamada & Matsumoto ..... 89.
MS Auditor ..... 93.
MTF Counsel ..... 91.
MTR Legal Rechtsanwälte ..... 40.
Mul & Co ..... 82.
Multrees Law ..... 36.
My Mental Health Care, Sutton Medical Consulting ..... 53.
Mylonas & Associates LLC; MCM-LAW OFFICE, M.C. ..... 34.

N

NEELAKANDAN & NEELAKANDAN ..... 91.
NERUS ABOGADOS ..... 51.
NISWANGER LAW FIRM PLC ..... 67.

O

O'Brien Criminal and Civil Solicitors ..... 85.
ORESTE POLLICINO AIDVISORY ..... 47.

P

Pacific Legal Ltd. ..... 90.
Palmer Medico Legal Services, Marie ..... 37.
PAPACONSTANTINOU AND PARTNERS ("HP&P"), DR. HELEN G. ..... 44., 45.
PAPAPOLITIS&PAPAPOLITIS ..... 19.
PATTERSON & ASSOCIATES (PTY) LTD ..... 105.
PAVLOV & CO ..... 33.
PCD Solicitors Ltd ..... 10.
Peak Medicolegal Services Ltd ..... 30.
PHH TAX ..... 31.
Pierce, Jeffrey G.; The Law Office of ..... 69.
Pillsbury Winthrop Shaw Pittman LLP ..... 68.
Piranha Designs Gibraltar ..... 44.
Plattner, Bureau ..... 22.
POLLICINO AIDVISORY, ORESTE ..... 47.
POTAMITISVEKRIS ..... 20.
PRAWIRANEGARA Intellectual Property ..... 89.
Prestige Portfolios ..... 106.
PRIMECASE ..... 102.
Product Partnerships Limited ..... 53.
Prosperant LLP ..... 54.
Pujo Tadic, Law office Marija ..... 33.

Q

Qatar International Law Firm ..... 100.
Quinn Emanuel Urquhart & Sullivan LLP ..... 28.

R

R.A.G Legal Consultancy ..... 106.
Rafton Family Lawyers ..... 75.
Rainer Hughes ..... 14.
Rajani Associates ..... 89.
Rajinder Narain & Co. / RNClegal ..... 88.
Ratky & Partner ..... 20.
Raworths LLP ..... 14.
Rechtsanwälte Steuerberater PartGmbB – ROSE & PARTNER ..... 41.
Redfern Legal LLP ..... 36.
Reinberg & Partner ..... 6.
REINERS, DR. – Real Estate Lawyers – Marbella – Cologne – Mallorca ..... 50.
Rimon Law ..... 60.

A–Z INDEX

Rizolve Partners Inc. ..... 59.
RMO LLP ..... 68.
RNClegal / Rajinder Narain & Co. ..... 88.
Robinette Architects ..... 67.
Rogério Alves & Associados ..... 24., 49., 50.
Romulo Mabanta Buenaventura Sayoc & De Los Angeles ..... 83.
ROSE & PARTNER – Rechtsanwälte Steuerberater PartGmbB ..... 41.
Rott, Růžička & Guttmann s.r.o. ..... 35.
Roux ..... 71.
RSM Spain ..... 27.
Russell Keenan, Dr ..... 54.
Rutkowski Sp. k., Karol; Kancelaria Adwokacka ..... 48.
Ryken and Associates Barristers and Solicitors ..... 90.

S

S&A Lawyers LLP ..... 90.
S&O INTELLECTUAL PROPERTY ..... 93.
S. Sotiriadis – K. Lidorikis & Associates Law Firm ..... 44.
Sackers ..... 54.
SalesChoice ..... 65.
Salles Sainz Grant Thornton S.C. ..... 66.
Samson & Partner Patentanwälte mbB ..... 41., 43.
SANTOS IP ..... 51.
Sargent & Associates, Maggie ..... 30.
Satyapon & Partners Limited ..... 93.
SAXINGER Rechtsanwalts GmbH, Austria ..... 31.
SCAN AVOCATS ..... 39.
SCD Advisory ..... 75.
Schließmann Wirtschaftsanwälte, CPS – TheYachtAttorney ..... 43.
schmid-ip ..... 31.
Schwegman Lundberg & Woessner, P.A. ..... 67.
SCP KIEJMAN & MAREMBERT ..... 15.
SELAS MANDEL & ASSOCIES ..... 38.
Sepe, Studio Legale ..... 46.
SERS RA GmbH – SERS Immigration Law Firm Germany ..... 41.
Shanghai Baohua Law Firm ..... 87.
Shoqi Advocates & Legal Consultancy, Awatif Mohammad ..... 103., 107.
Simone Dickson – Independent Legal Consultant ..... 105.
Social Brain, The ..... 37.
Société d'Avocats Lakehal ..... 103.

Sofocleous & Co LLC, Andreas M. ..... 8.
Solaris Legal ..... 88.
Soria Abogados, Gabriel ..... 27.
Sotiriadis, S. – K. Lidorikis & Associates Law Firm ..... 44.
Spagnoletti Law Firm ..... 63.
Spire Leicester Hospital ..... 36.
Squire Patton Boggs (US) LLP ..... 67.
Šrubař & Partners, Advokátní kancelá ..... 35.
STASSEN Rechtsanwälte PartGmbB ..... 40.
Stelios Ieronymides & Associates LLC ..... 8.
Steuerberater PartGmbB, Rechtsanwälte – ROSE & PARTNER ..... 41.
Steven H. Wilhelm, A.P.C. ..... 68.
Studio Gazzani STP S.r.l. ..... 23.
Studio Legale Sepe ..... 46.
Sydney Criminal Lawyers ..... 85.

T

Tadic, Law office Marija Pujo ..... 33.
Tanjib Alam and Associates ..... 77.
Tavares & Chacur de Miranda Advogados ..... 64.
Technology & Marketing Ventures, Inc. ..... 69.
The Hybrid LawTech Firm empowered by Christiana Aristidou LLC ..... 34.
The Khan Partnership LLP ..... 13.
The Law Office of Jeffrey G. Pierce ..... 69.
The Levey Law Firm, P. A. ..... 61.
The Social Brain ..... 37.
Theotis Mutemi Legal Practitioners ..... 107.
Tillotson Johnson & Patton ..... 71.
TMT Law Practice ..... 89.
TOTALPRO SERVICES LTD ..... 9., 33.
Travers Smith ..... 36.
Turcu & Turcu – Attorneys at Law ..... 25.

U

Unified Lawyers ..... 85.
Unitalen Attorneys at Law ..... 87.

V

Valenti Law ..... 62.
Vela International Tax Advisory ..... 60.

A–Z INDEX

VELEZ-BENEDETTI Lawyers & Consultants ..... 65.
Vladimirov, Kirilova, Bonchovski & Co Law Office ..... 32.
Vogel & Partner Rechtsanwälte mbB ..... 42.
von Ah & Partner AG ..... 52.
VTA Tassin – Public international law firm dedicated to Ocean and Seas ..... 52.

W

Washington Group & Associates ..... 92.
Wilchins Cosentino & Novins LLP ..... 63.
Wilhelm, Steven H.; A.P.C. ..... 68.
William Sturges ..... 37.
Williams & Connolly LLP ..... 72.
W-mediation / De Waart Mediation & Training ..... 48.
Wohabe Law Offices LLP ..... 70.
WP Advisors SA ..... 52.

Y

YAC & Partners ..... 97.
Yingke Law Firm ..... 86.
Yoshiyasu Advogados, Maia ..... 58.
You are Capital ..... 26.

Z

Zenith Partners Społka Z.o.o ..... 49.
ZeusIP Advocates LLP ..... 88.
Zubrod, Dr. – Friesen PartG mbB, Frankfurt am Main/Germany ..... 40.







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